

12:01:36 From susan grace rivera to All Panelists : Hi Glenda, Royce & all! Happy to be part of this conference.

12:05:52 From Jennifer Jones-Patulli : Simple rules: <https://www.hsdinstitute.org/resources/simple-rules.html>

12:10:21 From simon to All Panelists : what are common prompts you use in every interaction to teach and learn?

12:10:42 From Laura Williams to All Panelists : So good to hear this story of selecting the first word of this...

12:12:29 From Laura Williams : I have found this so helpful in the midst of conversations recently. Sometimes we can't really know about what might be completely true—and so the dual test became a way to move forward and hold all in the conversation. So happy to have this 'rule' available.

12:16:36 From Stewart Mennin to All Panelists : Can a complex adaptive system be incoherent? For example, a government?

12:18:38 From John Murray : And this is why I am excited to hear Tina share today :) Thanks for inspiring joyful practice in me!

12:19:44 From Laura Williams : I've been really engaging with this one over the past year...it's helped me notice a lot. I found the idea of how joyful practice is generative and releasing energy into the system to be so very powerful.

12:20:10 From judy oakden : Yes I like this rule! Morning everyone.

12:20:13 From susan grace rivera to All Panelists : Glenda, where did your initial hesitance to include joyful practice as one of the simple rules?

12:22:01 From Jennifer Jones-Patulli : Dissipative Structures - https://link.springer.com/chapter/10.1007/978-3-663-01511-6_10

12:22:33 From Mary : is there a relationship between dissipative structures and self-organizing criticality?

12:22:37 From seankhayaandrew : Hi Everyone, very excited to hear about HSD evaluation and measurement!

12:22:47 From Mary : love that observation, Laura! makes sense that joy releases tension in a generative way, now that you mention it!

12:23:27 From Elva Castaneda de Hall : Hello from Santa Cruz, CA and thank you Jennifer for the the links and others for comments and questions. I am listening intently.

12:26:56 From Helena : Thanks for clarifying regarding SR and inquiry Glenda. These SR are important to me - help me to focus on patterns not problems, not falling back myself in old patterns and thinking more complex than in a linear way ...

12:30:52 From katewebster to All Panelists : Just got off a call with a client who is struggling with the impact of incoherence in addressing and dealing with upcoming change... funny how the universe delivers frameworks for understanding things when one needs it! Thanks.

12:31:46 From Laura Williams : Really helpful and eloquent explanation—thank you!

12:32:14 From susan grace rivera to All Panelists : i completely understand, and agree that manipulation of emotion can happen. thank you for sharing, Glenda.

12:33:07 From John Murray : Very helpful Glenda, thank you for sharing! Very important to be aware of, yet wonderful to break free, and as Laura said earlier – bring our positive energy as a generative engagement

12:38:25 From seankhayaandrew : Meg, from your experience, are some funders also understanding and accepting new ways of measuring. i.e. through learning and relationship building?

12:38:34 From seankhayaandrew : Signifiers of resilience

12:44:47 From Helena : Thanks Meg, my question: how do you deal with people who are not familiar with "HSD-language"?

12:47:21 From Glenda Eoyang : Very fun to hear teaching and learning; whole part greater whole; true and useful!

12:50:01 From Kate : Interesting to hear as well about broader and wider examples of transformational evaluation – particularly blending participants and methods.

12:51:12 From seankhayaandrew : An evaluator of complex systems recently said to me that the only indicator you can really use to measure complexity is perceptions. And measuring how these change over time. What do you think of this?

12:52:47 From Stewart Mennin : Health communities– a concept in the Brazilian Health System– they see the whole of the community and it's quality of life. There are such communities now.

12:54:56 From erica to All Panelists : Interesting. since you observe the CAS as a pattern in motion, I think it is interesting that you can only view the pattern changes from the same vantage point – I.e. your perceptions of the patterns before and your perceptions of the patterns after an intervention.

12:55:33 From Glenda Eoyang : Waaaahooo! Thanks Meg. This is a perfect example of a systemic transformation

12:55:50 From John Murray : Wonderful! thank you Meg for sharing

12:55:58 From Glenda Eoyang : We do vote and or support the supporters

12:56:26 From Glenda Eoyang : Thanks meg.

12:56:36 From erica to All Panelists : thank you Meg!

12:56:49 From judy oakden : Useful presentation thanks Meg

12:56:59 From Laura Williams : Wohoo–nice Meg. Thank you for your transformational work!

12:57:25 From Stewart Mennin : Meg– Great to see and hear you

13:03:20 From judy oakden : Four truths is such a great tool, great to see how it influenced you

13:06:49 From Glenda Eoyang : Very exciting to hear about the work you are doing.

13:07:22 From Glenda Eoyang : Pledge of coherence

13:07:23 From Jennifer Jones–Patulli : I love the third rule!

13:07:55 From John Murray : pledge of coherance – love it!

13:07:56 From judy oakden : I'm wondering how the pattern changed as the rules shifted

13:08:56 From Helena : I love you enthusiasm

13:09:08 From Glenda Eoyang : When it becomes part of the dna, it almost disappears. Lovely!

13:09:27 From Glenda Eoyang : Thanks and lovely

13:09:31 From Glenda Eoyang : Very exciting
13:09:47 From Parag Gogate : Great story !
13:09:52 From Laura Williams : Exciting!!! Thanks for your presentation.
13:09:57 From Reed : Very powerful, TY Stacy!
13:10:12 From susan grace rivera to All Panelists : thanks Meg & Stacey! Your sharing have been most instructive! much appreciated
13:10:13 From erica to All Panelists : thank you Stacy. inspiring.
13:10:16 From John Murray : Thank you for sharing!
13:10:16 From Glenda Eoyang : I am so proud of you guys! Great work and thinking about the change you are making in the world.
13:10:29 From judy oakden : great presentation thanks
13:10:30 From John Murray : How could you forget 47 Royce? :) Welcome Tina
13:13:39 From Laura Williams : LOVELY!
13:13:48 From katewebster : love this image...
13:14:02 From John Murray : love it
13:14:03 From lee to All Panelists : wonderful...your whole self
13:14:10 From erica to All Panelists : lovely coherence emerging
13:14:10 From Jennifer Jones-Patulli : love how your collage shows CAS both in image and in layers!
13:14:16 From judy oakden : wow this is so original
13:14:29 From Parag Gogate : Brilliant collage
13:16:51 From katewebster : limits to the imagination of what can be reminds me of Roger Martin's work on "Creating Great Choices" ... moving past either-or decisions...
13:17:43 From judy oakden : HSD as muse love it
13:17:51 From Glenda Eoyang : Lederach is fabulous.
13:17:56 From Jennifer Jones-Patulli : https://en.wikipedia.org/wiki/John_Paul_Lederach
13:18:34 From John Murray to All Panelists : Lederach is another wisw mennonite you know... ;))
13:18:52 From seankhayaandrew : Tina, could you share that title once again?
13:19:00 From Glenda Eoyang : https://www.amazon.com/Moral-Imagination-Soul-Building-Peace/dp/019974758X/ref=sr_1_1?s=books&ie=UTF8&qid=1529601515&sr=1-1&keywords=moral+imagination
13:19:04 From seankhayaandrew : :-)
13:19:21 From Glenda Eoyang : Moral Imagination
13:20:12 From Glenda Eoyang : He created the Summer Peace Institute at Eastern Mennonite University where we teach
13:21:20 From erica to All Panelists : "using the tools in an inspirational way" 😊
13:21:24 From Laura Williams : HSD as muse for adaptive imagination-so lovely!
13:21:48 From judy oakden : I agree Laura
13:22:12 From Stephen Bosacker : Is there a new slide to see now?
13:24:08 From erica to All Panelists : another great collage!
13:24:30 From Glenda Eoyang : Love seeing the Learning Triangle this way

13:24:58 From erica to All Panelists : words and shapes from Leonardo's workbooks 😊

13:25:18 From Mary : I saw a exhibit of Da Vinci's notebooks - yes this does resemble that!

13:25:53 From Mary : now I want to go play this way and see what emerges ;)

13:26:09 From katewebster : such an interesting way of representing your thoughts... thanks for this gift.

13:29:19 From debra dubow : your expression and articulation is brilliant visually and thru words

13:29:48 From Laura Williams : Yes-Deb...I agree. So useful.

13:31:14 From judy oakden : very nice

13:32:55 From judy oakden : simplified and doable yes

13:33:11 From Laura Williams : Hope you might consider a case study on this Tina-would be great learning. :-)

13:33:38 From Mary : all great presentations!

13:33:44 From Glenda Eoyang : This is really powerful work to see the self-generating patterns forming a movement

13:34:43 From judy oakden : would be good to connect with you on this

13:34:47 From Glenda Eoyang : Oh, my gosh! Thanks for all of this, Tina.

13:35:34 From Glenda Eoyang : Tina. This is really beautiful. thanks so much!

13:35:40 From brenda : Thanks for this session. I am an HSD newbie, in the contemplative phase. I feel inspired to consider how I can learn more and apply it to my work as a family physician, clinic owner committed to a novel approach to primary care that considers the wellness of the workers is critical to health outcomes for patients, (knowing there is so much more in this complex system) and my role in medical education for family practice in British Columbia plus my underground angst about the inequity in my workplace. I don't know what is next for me, but i think HSD is in there somewhere. Thanks for the inspiration. I appreciate the open community and being allowed to watch quietly from the margins.

13:35:44 From katewebster : s great.. thanks!

13:35:45 From Laura Williams : So great!!! Thanks Tina!

13:35:49 From Jennifer Jones-Patulli : Thank you!!!

13:35:54 From judy oakden : fabulous thank you

13:35:55 From seankhayaandrew : Really inspiring. Thank you

13:36:06 From saras to All Panelists : Thanks to all. Great

13:36:16 From EmilySeddon : Thank you all!

13:36:20 From John Murray : thanks tina!

13:36:24 From Stephen Bosacker : Great encouragement, thank you for your careful thinking and hard work to share your valuable insights!

13:36:25 From Glenda Eoyang : Leadership Adaptive Action Lab starts tomorrow. Look online for info

13:36:26 From lee to All Panelists : Thank you so much for sharing all your stories.

13:36:33 From Laura Williams : THANK YOU ALL!

13:36:38 From Stewart Mennin : Hi Brenda , can we connect on similar

interests, menninsp@gmail.com

13:36:41 From hoffie to All Panelists : I am going to practice adaptive imagination!

13:36:42 From debra dubow : Thank you great program

13:36:49 From Parag Gogate : thanks

13:36:51 From Helena : Thanks - very interesting. Is it possible to get what you want to post on Facebook also outside of Facebook (I have no account!)

13:36:55 From John Murray : very energizing all