



HUMAN SYSTEMS
DYNAMICS INSTITUTE

HSD Institute Quarterly Virtual Mini-Conference

Thursday, June 20, 2019

Nothing is intractable.



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Rich Ann Baetz



Glenda Eoyang

HSD Simple Rules: *Now and Into the Future*

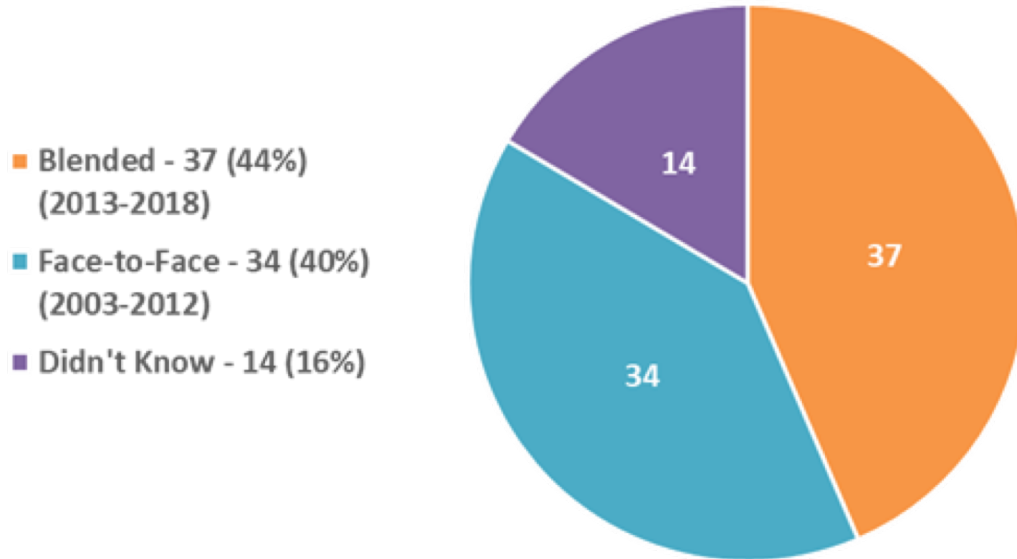


HSD Simple Rules Survey

- ▶ Survey held in October 2018
- ▶ Institute had valid email addresses for 537 of 665 Associates (81%)
- ▶ 85 Associates completed survey
16% response rate



Associate Cohort for Respondents to HSD Simple Rules Survey



There were no significant differences in survey responses from respondents in blended cohorts versus face-to-face cohorts



Your Turn!

How have you engaged with the HSD network in 2019?

- ▶ Attended a Live Virtual Workshop
- ▶ Attended the March Quarterly Mini-Conference
- ▶ Participated in Adaptive Action Lab
- ▶ Read weekly newsletter
- ▶ Shared information about HSD with others



HSD Simple Rules Survey

- ▶ How did survey respondents engage with the HSD network in 2018?
 - ▶ More than 2/3rds of respondents:
 - > Shared information about HSD with others outside the network
 - > Read weekly newsletter
 - ▶ About half of respondents:
 - > Attended a Live Virtual Workshop
 - > Worked with other HSD Associates



HSD Simple Rules Survey

HSD Simple Rules

- ▶ Teach and learn in every interaction
- ▶ Search for the true and the useful
- ▶ Give and get value for value
- ▶ Attend to the whole, the part, and the greater whole
- ▶ Engage in joyful practice
- ▶ Share your HSD story



Your Turn!

What is your favorite HSD Simple Rule?

- ▶ Attend to the whole, the part, and the greater whole
- ▶ Engage in joyful practice
- ▶ Give and get value for value
- ▶ Search for the true and the useful
- ▶ Share your HSD story
- ▶ Teach and learn in every interaction



Survey Respondents Favorite HSD Simple Rule

HSD Simple Rule, Number of survey respondents





How Often Respondents Use Each HSD Simple Rule



Bar closer to *'I use it all the time'* end of slider

Attend to the whole, the part, and the greater whole

Engage in joyful practice

Search for the true and the useful

Teach and learn in every interaction

Give and get value for value

Bar closer to halfway between *'I never remember this one'*
and *'I use it all the time'* on slider

Share your HSD story



Your Turn!

Is this the pattern we want in 2051?

Please enter your answer in CHAT.



To What Degree HSD Institute Staff Live Out HSD Simple Rules



Thank you to the 28 Associates
who offered comments!



HSD 2051

What is the impact of
HSD on the world in 2051?



Strategic Foresight Process

- ▶ 71 people were involved:
 - ▶ Associates
 - ▶ Non-Associate friends of HSD
 - ▶ Staff
 - ▶ Board
- ▶ Began mid-Jan and completes mid-Sept
- ▶ Monthly
 - ▶ Community calls
 - ▶ Small-group discussions
- ▶ Online dialogue and Facebook



Thanks to All Foresighters!





Strategic Foresight Products

- ▶ SCAN of futures thinkers: society, technology, economy, environment, politics, healthcare, education
- ▶ SORT themes and topics to find essential patterns:
 - ▶ Seeks stability or Seeks adaptation
 - ▶ Includes the other or Excludes the other
- ▶ STORY four scenarios based on the essential patterns
- ▶ VISION of HSD's impact on those possible futures. We are still
 - ▶ Collecting data
 - ▶ Considering options



Drafty Vision: HSD 2051

People at all scales thrive when they see patterns, choose wisely, and act with courage to transform turbulence and uncertainty into possibility.

- ▶ What do you like? Why?
- ▶ What do you not like? Why?



HSD 2051

What is one rule that you would add that would help us create that pattern?
(Answer in chat)

- ▶ Remember:
 - ▶ Begin with the pattern you want to create
 - ▶ Start with verb
 - ▶ Work everywhere in the system
 - ▶ Positive
 - ▶ Have one for each C, D, E



NOW WHAT?

- ▶ Revise and finalize the vision
- ▶ Figure out what needs to be done between now and 2051 to make it real
- ▶ Plan next steps for 2019-20
- ▶ Share findings at the QVMC in Sept
- ▶ Make it so!



For more info about opportunities to grow your HSD Praxis:

Adaptive Action Labs

Three Tools to Accelerate Change

June 25, 26, 28

@ 5p - 7p (GMT) / 12p - 2p (CDT)

Glenda Eoyang

Laura Williams

Patterns for Productive Discourse

August 20, 21, 23

@ 5p - 7p (GMT) / 12p - 2p (CDT)

Royce Holladay

Judy Oakden

Consulting for the 21st Century

September 24, 25, 27

@ 5p - 7p (GMT) / 12p - 2p (CDT)

Glenda Eoyang

Toine-Pascal van der Doelen



Or consider becoming an HSD Associate:

HSDP Certification

Virtual Certification Course

(tentative to be finalized by July 1)

Mid-September thru Mid-December

Royce Holladay

Jennifer Jones-Patulli

HSD Certification

Roffey Park Institute - Horsham, West Sussex UK

December 9-13 for F-t-F, followed by 40 hrs online

Glenda Eoyang

Griff Griffiths



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THANKS!