

11:59:54 From Marcus Blankenship : I'm Marcus, from Oregon, and have been engaged with HSD for about three months now.

12:00:12 From Tina Smith : Hi all - it is Tina Smith in Atlanta. Engaged from a afar for several years, and formally as an associate for 2 years.

12:00:31 From hoffie : Hoffie from South Africa in place called Ixopo. Engaged with HSD since 2017

12:00:36 From John N Murray : hello friends! John here from St Paul - I'm a recent addition, engaged with HSD since 2016

12:00:45 From dominic swords : Hi Dominic from the uk - involved for two years

12:00:53 From Liz Coenen : Hello Everyone - it's Liz Coenen from Minneapolis/St Paul. I was first introduced to HSD in 2007 and did the certification in 2017. Happy to be here!

12:00:54 From British Columbia Organization Development Network : Charles here from Vancouver, BC. Been dancing in the moment with HSD for 1.5 years

12:01:02 From Stephen Bosacker : Greetings! This is Stephen Bosacker in Minnesota. So glad to be part of this great group!

12:01:08 From Royce : Royce Holladay in Circle Pine, MN. On a sunny fall day. I have been engaged with HSD for about 20 years.

12:01:20 From RichAnn : Washington, DC; been engaged w HSD since 2009

12:01:30 From Jenn : Hi Jenn from Kelowna Canada ... engaged for about a month

12:01:30 From Mary T : Mary T. from St. Paul -- which has returned to full summer right now -- YEA! I don't remember not being involved with HSD.

12:01:41 From debbie : I am Debbie Asberry from Indianapolis. I have been familiar with HSD for about 1 year. A colleague of mine, Lisa Negstad, introduced me to the work. I LOVE the tools, scholarship, etc.

12:01:43 From Charlotte Sikatori McLain : I'm Charlotte from Ontario, Canada. This is my first webinar but I have been receiving emails for some time.

12:02:47 From Cihan Koral : Hi everyone. This is Cihan. Istanbul. One week.

12:02:57 From Rainbow Research : Hi, Mary McEathron, Minnesota and engaged with HSD for about 6 years...I think!

12:03:13 From Mary Nations : Mary N from Raleigh NC...HSD learning since '06

12:03:27 From Stephen Bosacker : This is my first year as an associate.

12:03:34 From Tirzah McPherson Lewis : Tirzah Lewis / Cohort #55 Online!!! Known about HSD for a few years but really in the last 2 I've dug in and now formally learning.

12:03:48 From Janice Fingler : Hello - Janice Fingler from Vancouver, BC. Engaged with HSD for a few years.

12:04:18 From Myron Lowe : Myron Lowe in Minneapolis Minnesota. Few days less than forever.

12:04:47 From Royce : Funny, @Myron! And relatively accurate, I am

sure.

12:05:36 From Juli : Juli from MN...not long enough! Cohort #55 online w/Tirzah et all

12:05:43 From RosaLee Mitchell : I am RosaLee Mitchell from A suburb of Denver Colorado...Have been involved online mostly for about 3 years

12:06:11 From Tirzah McPherson Lewis : Hey Juli! I agree - "not long enough"

12:06:54 From Verne : LuVerne Ward calling from Johanasburg, South Africa. I've been involved with HSD for about 2 years.

12:06:56 From debbie : Not at all!

12:07:00 From Cihan Koral : Not at all.

12:07:08 From Tirzah McPherson Lewis : Just got a sneak peek in our fundamentals class with ability to feedback - really excited to be on today's call to learn more

12:07:10 From Janice Fingler : not at all.

12:07:11 From Daniel Pesut : I was not involved and am very interested...

12:07:13 From Marcus Blankenship : Not at all

12:07:15 From Mary T : I was one of the ancient participants.

12:07:16 From Jenn : not yet :)

12:07:20 From Laura Williams : All phases

12:07:25 From Tina Smith : Throughout the process - but more and less at times

12:07:26 From British Columbia Organization Development Network : Responded to an invitation to fill out a survey

12:07:30 From Liz Coenen : 2051: initial information sessions, scenario writing, current phase

12:07:34 From John N Murray : wasn't able to be a part of many of the conversations - but following closely and participating as a board member

12:07:59 From Janice Fingler : was a curious learner on the sidelines - not on the field yet !

12:08:04 From Maria Laura : Not at all

12:08:14 From Stephen Bosacker : Stepping further in!

12:09:26 From Wendy Morris : Wendy here in Minneapolis - involved with HSD for 10+ years and in all phases of HSD2051

12:09:48 From nora m johnson : I would love to connect with other HSD associates! If you would like to connect too, you can find me here: <https://www.linkedin.com/in/noramurphyjohnson/>

12:11:13 From Juli : Hi Wendy Morris- you instigated my certification so long ago:) thanks!

12:11:37 From Royce : Juli, I had no idea you knew wendy

12:13:13 From Daniel Pesut : Here is my linked in profile <https://www.linkedin.com/in/danieljpesut/>

12:14:38 From Daniel Pesut : So grateful for this work as it supports the development of foresight leadership which is something I am very interested in developing in nursing and in health care. Check out www.Foresight-Leadership.org

12:23:25 From Marcus Blankenship : "The future's already here, it's

just not evenly distributed" – William Gibson

12:24:37 From Royce : Glenda will turn it over to you, and you can either use your "forward" button or you can hover over the lower left prt of the screen and the arrows will show up and you can use those to go forward and backwards.

12:25:04 From Royce : Sorry that I just sent that to everyone...Just ignore it.

12:26:35 From Tina Smith : As Judy described, increased awareness of challenges and increased sense of hope/possibility are not mutually exclusive.

12:27:06 From British Columbia Organization Development Network : I need a generative image...

12:27:21 From Daniel Pesut : Machine learning, artificial intelligence, genetic literacy, demographic shifts that will influence future generations of students who do or do not decide to pursue a degree in higher education.

12:27:44 From Verne : I'm seeing faster migration of people and how the political situation in countries will influence more than just their own people. Governments are going to be forced to collaborate more.

12:27:45 From Laura Williams : As I'm here in the Red River Valley—I think about what's going to happen in agriculture—and the whole infrastructure...how much can people influence their own future—if they are heavily in debt having invested in a practice or pattern that worked for a while..but may not going forward?

12:27:48 From Juli : more conversations about things that matter

12:27:52 From Mary Nations : Loved your insights, Judy, and yes, Faye... let's imagine!

12:28:19 From hoffie : seeing ordinary people coming much more vocal in environmental issues

12:28:19 From Laura Williams : Thanks Judy!

12:28:46 From Liz Coenen : I keep returning to my primary lens as a parent and how to best support the upcoming generations in light of all that Judy described.

12:29:34 From Laura Williams : That's a powerful role, Liz!

12:30:03 From Janice Fingler : I have been noticing that people are starting to be come distrustful of social media "herd" behaviours and there is emerging desire to become better informed – but in a faster way.

12:30:25 From Daniel Pesut : Planetary Health is a movement see <https://planetaryhealthalliance.org/>

12:31:15 From Daniel Pesut : People on this call might be interested in

12:31:21 From Daniel Pesut : <https://wfsf.org/>

12:31:37 From Judy Oakden : Janice Ive gone off facebook for that reason

12:31:39 From Mary Nations : Interesting, Janice – social is fast, but what is fast and accurate? sometimes fast means "too little, too soon" I find

12:32:14 From Janice Fingler : Yes Mary – the desire for true and

useful is emerging !

12:33:03 From Daniel Pesut : This work also aligns with <http://www.millennium-project.org/>

12:33:19 From Tirzah McPherson Lewis : @Jan - "the desire for true and useful is emerging" - absolutely agree

12:33:24 From Mary Nations : I find fast-takes on any media not useful generally...I don't need "breaking news" because it is doing just that!

12:35:53 From Jenn : I agree Mary!

12:35:54 From Janice Fingler : It's also at scales of corporate marketing strategies, too.

12:37:34 From Daniel Pesut : The Drawdown project is also creating a movement <https://www.drawdown.org/>

12:44:55 From Tirzah McPherson Lewis : Will the scenarios and their stories be made available or were these stories intended only as part of process not 'end product'

12:46:33 From Tirzah McPherson Lewis : Thanks

12:47:57 From Marcus Blankenship : What author was that?

12:48:33 From RichAnn : Joanna Macy

12:48:56 From Mary Nations : <https://workthatreconnects.org/about-joanna/>

12:49:03 From Laura Williams : Nice, Wendy! Thanks so much!!

12:49:13 From Marcus Blankenship : Thank you!

12:49:25 From Daniel Pesut : Frederick Hudson talks about being future blind in stead of having foresight.... this also reminds me of Chris McGoff's work and the Change versus Transformation Prime <https://theprimes.com/change-vs-transformation>

12:49:29 From Janice Fingler : Wow ! Would love to read them. thanks.

12:49:36 From Tirzah McPherson Lewis : I would LOVE to please add the scenarios with the recording!

12:49:38 From dominic swords : Yes please - would love to see the scenarios

12:49:50 From debbie : I love 'crazy grateful'. I am 'crazy grateful' about the technique of writing scanorios using the quadrant of interdependent pairs. What a wonderful 'practice' for implementing a great theory.

12:49:57 From Charlotte Sikatori McLain : I would love to read the scenarios too! Sounds so compelling.

12:54:04 From Mary Nations : info@hdsdinstitute.org

12:54:20 From Mary Nations : for all translations!

12:55:13 From debbie : I also would love to have a copy of the scenarios. I love the vision. I can 'see' myself and my work in it.

12:55:56 From Laura Williams : Exciting Debbie!

12:56:20 From debbie : love the simple rules. My clients long for more in depth work on the stance of inquiry. They want more ways to 'practice' those 4 stances. What suggestions do you have?

12:58:09 From Maret : Love the vision, the fact you want to translate it in as many languages as possible (such an important thing to do!). And fabulous to see the new simple rules. They tell the journey of the HSDI over the last years.

12:58:27 From Wendy Morris : Building on Nora's invitation - happy to

link with others: <https://www.linkedin.com/in/wendycmorris/>
12:58:30 From debbie : engage in joyful practice! Joy is a grace!
12:59:18 From Daniel Pesut : This reminds me of the work of Jonathan Nadler at Future We <http://futurewe.org/#how>
13:00:21 From John N Murray : I love that challenge – the necessity to choose Joyful Practice
13:00:23 From Tina Smith : The new ones feel even more "action" oriented and intentional.
13:00:38 From Judy Oakden : Mine to HOFFIE!
13:00:40 From Jenn : I really like the change to Choose joyful practice. I agree it's a conscious choice
13:00:44 From ti communication : Clearer and more spacious
13:00:46 From debbie : Storytelling is so important during times of complexity and uncertainty. It makes it so easy to 'connect' and include the other.
13:00:47 From Mary T : The new rules are more open and allow for intentional choice. Very empowering!
13:00:47 From Juli : Love the idea to leverage the ENERGY of the difference
13:00:51 From Maret : they are same as they have the same starting point and different as they are wider, more agile
13:00:51 From British Columbia Organization Development Network : From the individual to the collective
13:00:54 From Tirzah McPherson Lewis : I think the idea of energy in difference and coupled with choosing joyful practice is important. The idea that difference is not negative or positive but it is always dynamic.
13:00:55 From Stephen Bosacker : I agree with Tina
13:01:02 From Tina Smith : Can't wait to share these with my kids!
13:01:32 From Tirzah McPherson Lewis : Also choosing joy in practice in a world that doesn't promote joy (deep sense of abiding meaning) will be so necessary in standing in this space
13:02:01 From Jenn : @Tirzah..i like the way you've framed that
13:02:02 From Janice Fingler : I see the new rules as helping to step to step into a common language about risk and uncertainty.
13:02:17 From Daniel Pesut : Appreciate the association with Collective Impact
13:02:18 From Juli : IT IS WENDY!!!
13:02:22 From Tirzah McPherson Lewis : Thank you also for showcasing such deep work with these tools as a newbie it just showcases the depth of your belief in the work and how transformative it truly is
13:02:23 From Daniel Pesut : <https://www.collectiveimpactforum.org/what-collective-impact>
13:02:37 From Janice Fingler : Certainty in uncertainty – finite games in infinite games
13:03:11 From Royce : @Janice F–Love that way of thinking about it.
13:03:29 From Mary Nations : thanks for all the resource links, Daniel...interesting!
13:04:04 From Daniel Pesut : you are welcome! more at www.foresight-leadership.org

13:06:34 From Royce : It's so great to see so many long-time friends and colleagues, along with so many who are joining for the first time. What a powerful way to celebrate this step into the future!

13:08:10 From Tirzah McPherson Lewis : Talk about a wicked issue!

13:08:19 From Tirzah McPherson Lewis : #liveforever

13:08:31 From Daniel Pesut : Another great tool are the questions Andy Hines has developed building on an integral futures model see <https://www.andyhinesight.com/tag/integral-futures/>

13:08:36 From Royce : You are so funny, Tirzah!

13:13:51 From Janice Fingler : Very interesting - this is similar to considering energy transfer and accumulation paths in a work environment that may contribute to an accident or not.

13:14:27 From Royce : Interesting, Janice...It is about energy transfer, isn't it...

13:14:32 From Janice Fingler : towards a tipping point

13:16:37 From John N Murray : So sorry to have to run - thanks so much to the panelists today and for all who've contributed of 2051

13:16:44 From John N Murray : to*

13:16:49 From Royce : John thanks for joining

13:18:29 From debbie : Just thinking of Margaret Atwood and Barbara Kingsolver and how they help 'educate' the world through their novels.

13:19:08 From ti communication : Novels - and how many young people wish for politics to more entertaining ...

13:19:22 From Royce : I love those two authors, as well, @Debbie. Not only is their language lovely, but they hold up a mirror so we can see ourselves...

13:20:04 From Daniel Pesut : This is awesome work... thanks for sharing with us... wishing you the best --future forward!

13:20:38 From Judy Oakden : 700 + perspectives has been mind blowing, and so much more possibility than might have been generated otherwise

13:20:39 From Tina Smith : Thank you so much Laura for your help us with the process. I have been drawn into imagining possibilities beyond what I would ever have considered on my own.

13:20:57 From Maret : So sorry to have to leave, this has been exciting and inspiring!

13:21:08 From ti communication : This is great window into a strategy-making process, thank you!

13:21:09 From Royce : Thanks, Maret. for being here

13:21:11 From Liz Coenen : I became increasingly aware of the influence of own biases, preferences, concerns, questions influenced the implications I contributed - and how I approached scoring

13:21:34 From Judy Oakden : Oh interesting Liz!

13:21:38 From Tina Smith : Yes, absolutely, it has challenged my always and ever voices.

13:21:49 From Janice Fingler : Accepting and honouring our humanity !

13:22:05 From Royce : I love the ways it can help us consider possibilities and AAs as we plan into the future.

13:22:16 From Liz Coenen : *my

13:23:09 From Wendy Morris : If the mind is a muscle - then working with the implications wheel was like lifting weights and building

strength in my capacity to imagine both plausible positive and negative consequences.

13:23:23 From Judy Oakden : GReat nsight Wendy!

13:23:33 From ti communication : Love the metaphor mental weightlifting...

13:23:42 From Laura Williams : LOL...yes, Wendy. It is for me too!

13:23:48 From Royce : @RosaLee, yes, just be in touch with us at the Institute and we can see who's in your area and ask them to get in touch with you if that works for you.

13:23:53 From Mary Nations : yes, implications are fun and tiring, both! We should all be novelists now

13:25:09 From RichAnn : Scoring was definitely mental weightlifting for me as well!!

13:26:11 From Daniel Pesut : Great work an excellent exemplar of a community of practice <https://wenger-trayner.com/wp-content/uploads/2015/04/07-Brief-introduction-to-communities-of-practice.pdf>

13:27:25 From Tina Smith : I would love to have more info about the Knowledge Management consortium in D.C.

13:27:26 From Tina Smith : Thx!

13:27:54 From RichAnn : <http://www.kmworld.com/Conference/2019/complexity.aspx>

13:28:20 From Tina Smith : Thx Rich Ann!

13:28:21 From Janice Fingler : Yes !

13:28:22 From Tina Smith : Yes

13:28:22 From ti communication : yes

13:28:23 From Stephen Bosacker : Yes

13:28:26 From Michael : yes

13:28:33 From Mary T : yes please

13:28:39 From RichAnn : yes

13:29:14 From Daniel Pesut : Supporting transformational leadership !

13:29:44 From Mary T : HSD allows the planet to survive.

13:30:35 From Liz Coenen : Thank you all - this was a excellent.

13:30:37 From Janice Fingler : Thank you everyone !

13:30:39 From Mary Nations : Speaking of generative, Jen Jones-Patulli and I are doing an Adaptive Action lab in October about generative engagement!

13:30:41 From RichAnn : thank you!

13:30:47 From ti communication : Thank you!

13:30:54 From Myron Lowe : Yes!

13:30:56 From Tirzah McPherson Lewis : Thanks!

13:30:58 From Stephen Bosacker : Thank you! So much careful thought and inquiry!

13:31:01 From Tina Smith : Thnkas always!

13:31:01 From Judy Oakden : thanks great session

13:31:04 From Mary T : THank YOU!

13:31:05 From Verne : thank you!

13:31:10 From A. Rafael Johnson : Thanks!

13:31:14 From Christine Capra : Thanks!

13:31:41 From Charlotte Sikatori McLain : Thank you!