

Quarterly Virtual Mini-Conference
CHAT 17SEP20

- 00:26:15 Mary Texer: Hi. Mary Texer here from St. Paul, MN.
- 00:26:16 Sean Andrew: Heya — Sean here based in London but begun my HSD journey in South Africa :)
- 00:26:17 April Schnell: Hello from Minnesota!
- 00:26:19 Robin Athey: Robin, near Boulder, Colorado in the (for now) U.S.
- 00:26:19 Antonia Wilcoxon: Good morning everyone! Antonia from Brazil, in Hopkins, MN
- 00:26:23 Elizabeth McNamee (Elizabeth): Good morning -Elizabeth in Arizona
- 00:26:24 Royce Holladay: Hello, Everyone, I am Royce Holladay (she, her, hers) from Circle Pines, MN
- 00:26:25 LarryW: Larry Walker signed in from White Bear Lake, MN
- 00:26:27 peti - Florin Ioan Petean: Hi all, Peti from Cluj-Napoca, Romania
- 00:26:43 Morgan: Hi, I'm Morgan, currently in San Clemente CA :)
- 00:26:45 Robert Hoke: Hello from Robert Hoke from Indianapolis, Indiana
- 00:26:46 Christine Capra MN: Hi, Christine Capra from Minneapolis MN, US
- 00:26:49 Miriam Bayes Genis: Miriam from Barcelona
- 00:26:50 Janice Fingler: Janice from Vancocuver Canada
- 00:26:51 Bridget Kelly: Hello! Bridget in Port Townsend, Washington
- 00:26:51 Lisa Negstad (she/her) - Minneapolis, USA: Lisa Negstad, Minneapolis MN USA
- 00:26:58 Kerry Priest: Hello, Kerry Priest from Manhattan, Kansas, USA
- 00:27:02 Saraphine Metis: Hi, I'm Juli (not Saraphine) and from the Midwest (Twin Cities area).
- 00:27:02 Dimitri Schuiling: Hi, I am Dimitri Schuiling, I am in Leiden, The Netherlands
- 00:27:05 stacy becker: Stacy Becker in New Jersey
- 00:27:05 jim best - berkeley: Jim Best, Berkeley
- 00:27:05 Olha Kotska: Hi, Olha from Berlin, Germany
- 00:27:06 Cathryn LeCorre: Cathryn, Victoria, Canada
- 00:27:06 Menthia Bradley: Menthia from Memphis!

00:27:06 Leslie Patterson: Leslie Patterson — Denton TX USA

00:27:07 Rich Ann: Hello from Washington, DC

00:27:07 Jayne Fleener: Jayne Fleener, Raleigh, NC.

00:27:07 Sean Andrew: Heya — Sean here based in London but begun my HSD journey in South Africa :)

00:27:08 Pamela Isham (she/her): Pamela Isham, St. Paul

00:27:09 Jyo Maan: Jyo Maan from Des Moines, IA

00:27:10 Rachael Houlston, Birmingham, UK: Rachael from Birmingham, England :-)

00:27:15 Janet Hoffman: Hi Janet Hoffman from Philadelphia, PA

00:27:15 Liz Coenen: Hello:) Liz in Mpls/St Paul, Minnesota

00:27:16 Charlie Colpitts: Charlie Colpitts, Atlanta

00:27:16 Janice Ryan: Hi, I am Janice Ryan from Chattanooga, TN.

00:27:17 rines: Inês Rego from portugal

00:27:19 Michael K. Spayd: I'm Michael in Richmond Virginia.

00:27:21 Pamela Isham (she/her): Pamela Isham, St. Paul, Minnesota

00:27:22 Magda Kaspary (she her hers): Magda Kaspary - calling in from Seattle area

00:27:29 Sarah: Hi! Sarah Ranson, Atlantic Canada

00:27:36 Volker Göbbels: Good evening, I'm Volker Göbbels, Software Engineering Manager from Aachen, Germany

00:27:55 Kathy B/ Piper Fund: Hi--Kathy Bonnified, Minneapolis, MN

00:28:01 Jessica Riehl: Jessica Riehl from Portland, Oregon

00:28:04 Jayne Fleener: Love the Mandelbrot Set!

00:28:14 Victoria Tiller: Hi Victoria Tiller, from London UK

00:28:24 raaltman: Reed from Raleigh

00:28:39 Nicoleta: Hello from Ottawa ON, Canada

00:28:42 Barbara Tuckner: Barb Tuckner, St. Paul, MN, USA

00:29:41 Emma Pearson: Emma in France, near Geneva, Switzerland

00:31:28 Wendy: Hello all! Wendy C. Morris coming to you from Minneapolis, Minnesota

00:32:02 Anna, Millersville, MD (She/Her): hi sorry i am late, lost the link

00:33:05 Jacob Cortez: Jacob Cortez - Richardson, TX

00:33:21 Guillermina Ferrari: Guillermina Ferrari, Argentina

00:33:30 Antonella Pagliarani: Antonella from Milan, Italy

00:34:03 Hilary Heishman (she/her), RWJF: Hilary Heishman in Princeton, New Jersey, USA

00:34:08 Marie Murtagh: Good morning (afternoon or evening)... This is Marie Murtagh in SF Bay area. Pleased to be here with you today. 🌸

00:35:02 Annalisa Raymer she/her/hers: Greetings from Ithaca, NY the Finger Lakes region.

00:35:09 Paul Allwood: Paul Allwood, Minnesota USA

00:35:28 Cathryn LeCorre: #1

00:35:33 ...bhav...: 1

00:35:34 Mila Aliana, UK: Both ... prefer no. 1

00:35:35 Dimitri Schuiling: #1

00:35:35 jim best - berkeley: #2

00:35:36 Robert Hoke: #2

00:35:36 Uta Langley: 1

00:35:37 Rachael Houlston, Birmingham, UK: I prefer 1

00:35:39 Stewart Mennin-inquiry: 1

00:35:39 susan @ ASR: number 2

00:35:39 Kathy B/ Piper Fund: 1

00:35:39 Rich Ann: #1

00:35:39 Lisa Negstad (she/her) - Minneapolis, USA: #1

00:35:40 Saraphine Metis: 1

00:35:40 Kai Enno Lehmann: 2

00:35:41 Emma Pearson: 1

00:35:42 Victoria Tiller: 2

00:35:43 Elizabeth McNamee (Elizabeth): #1

00:35:44 Antonella Pagliarani: 2

00:35:44 Jayne Fleener: #1

00:35:44 Sean Andrew: #2

00:35:44 Nancy Padilla: I prefer 1

00:35:45 Antonia Wilcoxon: #2

00:35:46 Magda Kaspary (she her hers): would be possible to add movement to 1?

00:35:46 stacy becker: #2

00:35:47 Bridget Kelly: 1 The nonlinear image feels more fitting. "Public" might be a limiting modifier for the benefit, some take that to be a sector

00:35:48 April Schnell: Prefer #1

00:35:48 Annalisa Raymer she/her/hers: 1

00:35:48 Paul Allwood: 1

00:35:49 Volker Göbbels: #2

00:35:49 Anna, Millersville, MD (She/Her): Pathways of change 2 is way to busy with colors but I like the organization and over all framework better

00:35:49 Hoffie Conradie: 1

00:35:49 LarryW: Prefer #1 - easier on the eyes.

00:35:50 Menthia Bradley: 2

00:35:51 Peter Marsh: 2

00:35:52 peti - Florin Ioan Petean: #1

00:35:52 Miriam Bayes Genis: #1 or #2 without the background

00:35:53 Leslie Patterson: #2

00:35:55 Magda Kaspary (she her hers): would be possible to remove the grid from 2?

00:35:56 Janet Hoffman: 2

00:35:57 Liz Coenen: 1

00:35:57 Karen R Smith (she/her): 2

00:35:58 Nicoleta: No 1 it is less in a box more dynamic thinking plus easy to follow

00:35:59 Mary Texer: 2

00:36:00 Michael K. Spayd: I like both in different ways. But 1 is more pleasing

00:36:05 JJ (CH): 1

00:36:05 Morgan: 2 seems harder to understand logic although it is more structured?

00:36:05 rines: 2

00:36:06 Pamela Isham (she/her): #1

00:36:09 Jacob Cortez: 1

00:36:09 Anna, Millersville, MD (She/Her): number 1 looks too much like so many other models out there for process improvement

00:36:10 susan @ ASR: I like 2 as I see progression

00:36:10 Liz Coenen: 1

00:36:11 Janice Fingler: 2

00:36:11 Mila Aliana, UK: 1 with more movement as someone above said

00:36:14 Janice Ryan: I like 1 for the information being clearly communicated.

00:36:14 Menthia Bradley: LOVE The public benefit

00:36:14 Peter Marsh: 2 seems less complex to me

00:36:15 Robin Athey: #2 seems more spacious, creative, easy to read

00:36:16 Dimitri Schuiling: #1 seems more organic

00:36:17 Janet Hoffman: love the look of 1 but 2 is more legible

00:36:19 Gideon ADEYENI: 2

00:36:19 Uta Langley: 2 would be fine if it wasn't for the background colours

00:36:21 jim best - berkeley: #2 is more alive to me

00:36:21 Chiara Megighian: 2

00:36:21 Nancy Padilla: People outside of the work would be able to see themselves in a "Pathway to change" in 2

00:36:22 Pamela Isham (she/her): I prefer the curves of #1

00:36:22 Annalisa Raymer she/her/hers: 2 is less visually clear

00:36:22 Emma Pearson: 1 is more easy to read.. it's the font and colours in 2 that are hard on my eyes

00:36:22 Anna, Millersville, MD (She/Her): the grid is more fresh looking to me

00:36:22 Kerry Priest: 1 illustrates the connectedness between indiv. and community

00:36:25 LarryW: For me #2 is too busy to grasp.

00:36:27 April Schnell: Like the model of ripples coming out from a central point, and impacting at different scales

00:36:28 Magda Kaspary (she her hers): color on 2 are a litte bit strong

00:36:28 Paul Allwood: would be nice to see them side by side

00:36:33 Jayne Fleener: #1 is more dynamic with more room for relationship

00:36:38 Menthia Bradley: Show number one again please

00:36:41 Mila Aliana, UK: Why can't we do both? How can we have both?

00:36:42 Barbara Tuckner: # 2. Beautiful, accessible, 21st century-like. #1 = fanning the flames--yikes!

00:36:42 Sean Andrew: I can grasp 2 quickly and useful — feels true and useful to the purpose

00:36:45 Royce Holladay: How fun to see so many responses and comments...thanks

00:36:49 Magda Kaspary (she her hers): 2 is fluid

00:36:57 Uta Langley: The content in 2 is clearer

00:36:57 Cathryn LeCorre: 1 focuses on challenge based learning...puts the sticky issues and clients at the centre

00:37:01 raaltman: 1

00:37:07 Victoria Tiller: I Love the flow in the second one - the first one seems too static

00:37:09 Anna, Millersville, MD (She/Her): 1 is clear but not innovative so if you can play with the shape a little so it does not look so derivate that would be good

00:37:13 Menthia Bradley: I still prefer two thanks!

00:37:14 Uta Langley: the people in 2 are nice

00:37:20 Menthia Bradley: No- ONE!

00:37:21 Cathryn LeCorre: Both might be good for different types

00:37:24 Uta Langley: the dynamism in 2 is nice

00:37:27 Sean Andrew: Now that I am back here at 1 — I might prefer the dynamic nature of it

00:37:29 Anna, Millersville, MD (She/Her): it depends on what you want to use it it for.

00:37:36 Nancy Padilla: #1 can be read from the inside out and the outside in...

00:37:36 jim best - berkeley: ditto

00:37:38 Robert Hoke: #2 one box for public benefit

00:37:43 Mila Aliana, UK: Form follows function in nature.. so what is the function?

00:37:44 jim best - berkeley: depends on use

00:37:46 Bridget Kelly: All the suggestions that it might depend on the audience resonate for me!

00:37:48 peti - Florin Ioan Petean: #1 - brings to me a model of Flourishing

00:37:48 Menthia Bradley: Great point NANCY

00:37:49 Magda Kaspary (she her hers): #1 seems previous paradigm

00:37:51 Sean Andrew: 1 just takes a little longer — how might 1 show how the 3 connect?

00:37:51 ...bhav...: Both have different hidden cultural assumptions.

00:38:25 Janice Fingler: I can relate to 1 best, but when I think from who I work with 2 can help me bridge my hinking towards them

00:38:28 Mila Aliana, UK: True bhav

00:38:44 stacy becker: bhav: please say more

00:38:47 Mila Aliana, UK: +1 @Janice

00:38:58 Uta Langley: bhav=??

00:40:18 Anna, Millersville, MD (She/Her): all i can see are people, is there a screen share?

00:40:20 Miriam Bayes Genis: :)

00:40:32 Glenda Eoyang: This is the most awesome mapping tool I've ever seen!

00:40:38 Christine Capra MN: yep, not sharing yet

00:40:39 Nicoleta: 1 is more aligned with the full-spectrum thinking that will become the thinking of the future as Bob Johansen predict. One is open , engaging, positive . I relate to 1

00:40:55 Anna, Millersville, MD (She/Her): I cannot see any map or other graphic

00:41:04 LarryW: Not seeing the map

00:41:13 Glenda Eoyang: The map will be shown in a moment.

00:41:14 Mila Aliana, UK: Not seeing the map

00:41:31 Uta Langley: needs to be bigger

00:41:42 Glenda Eoyang: It will be

00:42:01 Uta Langley: in terms of size to look at

00:42:18 Emma Pearson: Uta - you can change your screen views - up at the top of your screen

00:43:27 Nancy Padilla: I see me and lots of you!

00:43:50 Marie Murtagh: This feels like deep, useful work. Thank you, @Lisa & @Christine.

00:44:00 Charlie Colpitts: edges, vectors, links?

00:44:28 Lisa Negstad (she/her) - Minneapolis, USA:
<https://www.hsdinstitute.org/about-hsd-institute/network-map.html>

00:44:38 Magda Kaspary (she her hers): Is Moreno's Sociometry roots part of this exercise?

00:44:45 Marie Murtagh: thanks, @lisa

00:45:01 Glenda Eoyang: Charlie--the linkds are in other views

00:45:06 Glenda Eoyang: This is simply a directory.

00:45:15 Glenda Eoyang: You'll see the edges view in a moment

00:45:44 Glenda Eoyang: @magda, I don't know. We can ask Lisa and Christine.

00:45:44 Marie Murtagh: (You will need to copy and paste this link into your browser for it to work.)
<https://embed.kumu.io/3a1f4742e923dd42694639c221352443#home>

00:45:57 Magda Kaspary (she her hers): This map is soooo awesome!

00:46:26 Marie Murtagh: +1 magda

00:46:55 Glenda Eoyang: If you wan tto see the map bigger, you can go online at the map directly in another browser

00:46:59 Glenda Eoyang: <https://www.hsdinstitute.org/about-hsd-institute/network-map.html>

00:47:05 Kai Enno Lehmann: Really, really useful. Thank you.

00:49:00 Volker Göbbels: This is interesting. I did some research in the area of social network graphs too. Also a nice tool :)

00:50:19 Tamela Handie, INgaged INrichment: The internet connection is spotty on my end for some reason. It's usually stable.

00:50:58 LarryW: Is Spoken language an option under clusters?

00:51:14 Marie Murtagh: good question, @larry.

00:51:27 Mary Nations: How do we edit our own information?

00:51:33 Janice Fingler: how many associates are there in total?

00:51:58 Glenda Eoyang: <https://www.hsdinstitute.org/about-hsd-institute/network-map.html>

00:52:10 Glenda Eoyang: @Larry, no it isn't. The options are the formal HSD tools models and methods.

00:52:24 Glenda Eoyang: You will get a link after the program to connect and revise for yourslef

00:52:31 Charlie Colpitts: how is data entered?

00:52:46 LarryW: How do I find the social map? Available to general public??

00:53:00 Marie Murtagh: @tam, i think the internet could be spotty because there's so much moving around.

00:53:14 Marie Murtagh: hopefully better now :)

00:54:09 Royce Holladay: Here's the link on our website to the page and then thru to the map: <https://www.hsdinstitute.org/about-hsd-institute/network-map.html>

00:54:34 Barbara Tuckner: I will watch for the HSD personalized link. Thanks, Lisa and Christine. This is wonderful work.

00:54:52 Lisa Negstad (she/her) - Minneapolis, USA: Edit your own information using the personalized link that you will receive in a follow-up email (if you are a HSD Associate)

00:55:16 Menthia Bradley: WENDY! Enjoy your workout!

00:56:00 Christine Capra MN: Magda - not familiar with Socometry roots - so not on purpose :)

00:56:16 Lisa Negstad (she/her) - Minneapolis, USA: Social System Map - One advantage is that we can evolve and change it as we adapt. It's not a static visualization

00:56:56 Wendy: @Methia - Thank you, I am!

00:57:18 Christine Capra MN: Larry W - the clusters are defined by the content in the sumApp profile, which is totally custom - so yes, language could be clustered on.

00:58:09 Christine Capra MN: Mary Nations - I just sent everyone their unique link, check your email :) Ping me if you can't find it - christine@greaterthanthesum.com

00:59:08 Uta Langley: @ Stewart this looks amazing - are you happy to share the outline as I am thining about spreading the HSD virus into my organisation

00:59:19 Nancy Padilla: Wow! I am loving this Stewart. I work with public education systems across the United States and am doing the same work with them as their collective world is upside with Covid and Distance Learning! Anyone out there doing this in education?

00:59:28 April Schnell: How is the course helping health providers to be less stressed during covid?

00:59:28 Uta Langley: thank you @ Stewart

00:59:28 Christine Capra MN: Charlie Colpitts - if you're a practitioner, you should have received an email with your unique link.

00:59:29 Mary Nations: good job, Stewart!

00:59:33 Nicoleta: I am interested in finding out what are the outcome of this course in terms that how the participa

00:59:45 Emma Pearson: Stewart - lovely - is there a link back from the participants to PAHO/WHO policy-makers (ref. The Sticky Issue we had earlier)

00:59:52 Stewart Mennin-inquiry: menninsp@g,mail.com

00:59:53 Nicoleta: participants further implemented what they learned

01:00:10 Magda Kaspary (she her hers): Thanks for your answer Christine, <https://en.wikipedia.org/wiki/Sociometry>

01:00:18 Wendy: Stewart - do you have evaluation data on this project to share with others who might be interested?

01:00:19 Michael K. Spayd: Thanks for keeping time, @Glenda!

01:00:28 Christine Capra MN: Thanks Magda!

01:00:37 April Schnell: It seems to reflect a model of a body as more of a garden to be tended than a machine to be fixed

01:00:56 Michael K. Spayd: Thanks @Stewart!!

01:01:22 Laura Williams: Thanks Stewart! So glad you are working with health care leadership!!

01:01:45 Glenda Eoyang: Stewart, that was great. Perfect. I want to tak e the cours!

01:02:17 Antonia Wilcoxon: Thank you Stewart. Very interested in this esp., as we focus on health disparities.

01:02:21 Miriam Bayes Genis: This is really interesting, @Steward!

01:02:56 Nicoleta: @ Stewart yes very interesting I would like to learn more about the course and outcome

01:03:38 Tamela Handie, INgaged INrichment: @Stewart, I have an associate who would love to learn more about your work with health. She's a consultant and she focuses a lot of her work on stress.

01:03:41 Guillermina Ferrari: Unfortunately I can't stay the whole sesión today. Thanks a lot for the opportunity!

01:04:08 Glenda Eoyang: How exciting!!

01:04:13 rines: @ steward, i would like to have more information about the course

01:04:19 Antonia Wilcoxon: Love this! I do circles in my engagements. Would be very interested.

01:04:22 Nancy Padilla: how do we reach out to you, Mila?

01:04:24 Cathryn LeCorre: How many people are in each circle?

01:04:25 Marie Murtagh: Love the idea of opening the HSD concepts to all kinds of social circles.

01:04:29 Nicoleta: thank you Mila this is really important work. I would like to know the outcome

01:04:43 Glenda Eoyang: This is so exciting!

01:04:52 Marie Murtagh: Ar you collecting data on the impact of the session for mining later?

01:05:02 susan @ ASR: can you talk a bit more about moving from collective to collaborative emergence?

01:05:03 Mila Aliana, UK: mila.phiore@gmail.com

01:05:13 Glenda Eoyang: Thanks, Mila!!!

01:05:15 jim best - berkeley: Much gratitude for the sharing! Need to leave.

01:05:18 Uta Langley: @Mila - love the question

01:05:21 Uta Langley: Mila

01:05:50 Mila Aliana, UK: @Nancy and all - my email is mila.phiore@gmail.com

01:06:49 Mila Aliana, UK: @Cathryn - so far from 10 to 50 , and more are asking.. the 50 was in +900 online private community so it may involve more

01:07:13 Victoria Tiller: love those questions Tamela

01:07:32 Marie Murtagh: Yes, @Tamela!!!

01:07:32 Mila Aliana, UK: @Marie and @Nicoleta - thank you. Will update in our HSD Inquiry .. or email me and I'll update you .. email mila.phiore@gmail.com

01:07:40 Miriam Bayes Genis: did anyone captured the 3 questions?

01:07:54 Cathryn LeCorre: Wow! Amazing model. LOVE this

01:08:09 Mila Aliana, UK: @Mila .. yes, and need help on what data would be credible. I am collecting feedback polls at moment , countries, participants etc..

01:08:09 Michael K. Spayd: Good insight @Marie.

01:08:12 Lisa Negstad (she/her) - Minneapolis, USA: This is great!

01:08:14 April Schnell: I love this model. Love your vision and work

01:08:22 Antonia Wilcoxon: Inspirational! So relevant for these times!

01:08:25 Uta Langley: @Tamela - really like the visualisation. Simple and powerful

01:08:28 Royce Holladay: Tamela, will you add your three questions here in the chat?

01:08:35 Michael K. Spayd: Very clear presentation @Tamela

01:08:38 Allison Titcomb: Tamela-- this is awesome! Thank you! Looking forward to hearing more.

01:08:44 Peter Marsh: love the simplicity and clarity Tamela

01:08:47 Jacob Cortez: This is fantastic!

01:08:49 Miriam Bayes Genis: really great, thanks, @tamela!

01:09:10 Glenda Eoyang: Great and cool Tamela

01:09:11 Cathryn LeCorre: Would you be willing to share this model?

01:09:13 Mila Aliana, UK: @susan - collective emergence - experimenting circles using HSD Inquiry combined with other processes) , and @susan .. collaborative emergence - collaborations on actual practical applications in communities from the collective inquiry

01:09:19 Nicoleta: @Tamela thanks so much this is great presentation and meaningful work,

01:09:25 Mary Texer: Love this! Thanks Tamela!

01:09:29 Tamela Handie, INgaged INrichment: What prevents us from building bridges with people who don't look like us? What differences does Building Bridges make?

01:09:40 Mary Nations: Great to see, thanks for sharing, Tamela!

01:09:41 Jacob Cortez: I love reframing the pieces from deficit language to a positive approach.

01:09:42 Tamela Handie, INgaged INrichment: Now what can we do to Build Bridges with others?

01:10:29 Tamela Handie, INgaged INrichment: Thank you so much @Uta. I enjoyed putting it together and the visual really helps me.

01:10:31 Glenda Eoyang: Tamela it was a great picture and idea about crossing bridges.

01:11:08 Tamela Handie, INgaged INrichment: Hope that you captured the questions @Royce. I accidentally listed them in two posts.

01:11:28 Royce Holladay: Got them...thanks for posting them...r

01:11:33 Glenda Eoyang: NOW WHAT?

01:11:33 Antonia Wilcoxon: Many thanks, Tamela!

01:12:03 Tamela Handie, INgaged INrichment: Thank you so much @Michael and @Peter.

01:12:08 Royce Holladay: Here are Tamela's questions all together: What prevents us from building bridges with people who don't look like us? What differences does Building Bridges make? Now what can we do to Build Bridges with others?

01:12:20 Glenda Eoyang: Lovely thanks so much Magda.

01:12:35 Glenda Eoyang: How do we invite others?

01:13:03 Royce Holladay: Magda, thanks for this I think the image is very interesting...and beautiful.

01:13:30 Glenda Eoyang: Thanks so much Magda! very nice and an edge where many of us stsnda.

01:13:30 Tamela Handie, INgaged INrichment: Thank you @Jacob, @Miriam, and @Glenda.

01:13:32 Marie Murtagh: agreed, @royce.

01:14:08 Tamela Handie, INgaged INrichment: I would love to @Catheryn.

01:14:13 Nicoleta: @Madga important work!

01:14:21 Tamela Handie, INgaged INrichment: Thank you so much @Nicoleta.

01:14:46 Michael K. Spayd: Good hosting @Stacy!

01:14:51 Marie Murtagh: lol

01:15:01 Tamela Handie, INgaged INrichment: Thank you to both of the @Mary's. That's my mom's name so Mary's are very special.

01:15:20 Mary Nations: :)

01:15:28 Glenda Eoyang: Bhav, that is a good questions

01:15:34 Wendy: @ Bhav - I've transitioned from my treadmill to my hammock

01:15:37 Glenda Eoyang: It is all good and useful and true

01:15:44 Magda Kaspary (she her hers): @Rich! Cheers!

01:16:04 stacy becker: love the book club!

01:16:18 Tamela Handie, INgaged INrichment: Thank you all to everyone. If I missed your comment it's because my eyes can't keep up. Feel free to reach out if you have any comments and want to discuss it further @tamela.handie@kcmo.org. You are are the best and so supportive! This has given me fuel to keep going.

01:16:35 Anna, Millersville, MD (She/Her): How do we help people look beyond linear traditional methodologies, there is a lot of anxiety in planning and performance arenas...I am having a struggle "rerouting" a strategic planning development plan

01:16:50 Uta Langley: Is GRANTO a closed club or an open club??

01:16:54 Charlie Colpitts: can we get the book title?

01:17:07 April Schnell: What do you do in your work life?

01:17:33 Glenda Eoyang: I believe the GRANTO is a closed group, but you can be in touch with Griff to learn more. Or Bhav can give you his address.

01:17:34 Leslie Patterson: Bhavesh, this is interesting and important — a whole range of engagements . . . a way of life.

01:17:40 Uta Langley: The HSD sect!!!

01:17:45 Glenda Eoyang: Thanks Bhav

01:17:51 Glenda Eoyang: That is great.

01:18:11 Mary Nations: Complexity Theory and the Social Sciences - David Byrne and Gill Callaghan

01:18:21 Jayne Fleener: Bhavesh - what was the book you are reading?

01:18:30 Christine Capra MN: Thanks everyone - I have to jump off now. Feel free to ping me if you need anything related to the map christine@greaterthanthesum.com

01:18:32 Jayne Fleener: Never mind - just saw Mary's email

01:18:33 Laura Williams: Awesome Bhav! So great to hear your voice and more about your connections. :-)

01:18:40 Glenda Eoyang: Large scale systemic network transformation.

01:18:44 Royce Holladay: Mary just put the name of the book on ...she's in the book club as well.

01:19:03 Glenda Eoyang: Thanks, Bhav this is great.

01:19:06 Royce Holladay: Thanks, Christine. For being here.

01:19:43 Sean Andrew: Thanks everyone, I've got to run to get somewhere by the top of the hour. Lovely to listen and learn about all the global happenings. So grateful!

01:19:56 Royce Holladay: Great to see you here Sean...be in touch!

01:20:12 Glenda Eoyang: Love the phrase--fabric of my life!

01:20:43 Allison Titcomb: So emerging to hear all this... sorry I have to go to another meeting. Looking forward to the recording. Be well everyone!

01:20:50 Marie Murtagh: What a beautiful time together: sharing together how we're using the HSD concept and tools and spreading it where we can every time we can.

01:21:24 Liz Coenen: Thanks All - wishing I could stay live, but need to run to another meeting. Take care and I look forward to the recording.

01:21:26 Glenda Eoyang: The circle of HSD folks in BC in healthcare are really exciting and excited.

01:21:35 Glenda Eoyang: See you liz

01:21:40 Glenda Eoyang: Thanks for being with us

01:21:50 Tamela Handie, INgaged INrichment: I really agree @Marie. There are so many interpretations and applications for HSD that we can all learn and benefit from. Love all of the perspectives.

01:21:56 Glenda Eoyang: Just letting everyone know this is scheduled for 90 minutes.

01:22:32 Michael K. Spayd: +1 @Marie and @Tamela!

01:22:38 Marie Murtagh: Thanks for keeping the agenda schedule, @glenda!!

01:22:56 Glenda Eoyang: This is really exciting that you are all moving to the next level of practice--love the team connections!

01:23:08 Glenda Eoyang: Love those rules!!

01:23:09 Lindsey Alexander: I also have a conflict with the last 30 minutes. So excited to see all the HSD work unfolding across the globe! Stay well all!

01:23:23 Robin Athey: I'm running, too, to attend to client work. So much goodness!

01:24:12 Royce Holladay: Thanks, Robin...

01:24:29 peti - Florin Ioan Petean: I love your example, Cath & Victoria! What were the most useful amplifiers you've used?

01:24:43 Miriam Bayes Genis: Thank you so much for all the lessons learned in such a short time... I didn't realize it was 90 min :) Thanks! This is recorded, right?

01:24:47 April Schnell: beautiful!

01:24:49 Nicoleta: this is important work Cathryn and Victoria. Indeed we can learn a lot

01:25:33 Royce Holladay: It is recorded, Miriam, and the recording and chat transcript will be sent out later this afternoon—without any of the private conversations recorded.

01:25:45 Glenda Eoyang: Cathryn and Victoria, thanks so much who, besides Helen is joining you?

01:25:52 Nicoleta: Have to leave too. Thank you all for sharing. Really impressive and inspiring.

01:26:06 Royce Holladay: Thanks, Nicoleta...great to see you here.

01:26:16 Uta Langley: @Janice - having ADHD and writing my dissertation about neurodiversity - really interested in your approach

01:26:24 Marie Murtagh: Interesting insight, @janice. thanks for sharing.

01:26:36 Glenda Eoyang: Janice, this is great. So happy to hear about the going to action energy.

01:26:44 Tamela Handie, INgaged INrichment: I love this @Janice. It's never too late for us to change the world.

01:26:55 Uta Langley: @Janice really interested in the intentionality concept

01:27:07 April Schnell: Janice, I would like to talk more with you. Will reach out to you with your email.

01:27:16 Marie Murtagh: +1 @Tam, really want to amplify this message.

01:27:17 Cathryn LeCorre: @glenda - Helen Robers, Rick Thomas, Christina Sestan, Jennifer Deane, Julie Jones

01:27:29 Glenda Eoyang: What fun!! Great group.

01:27:54 Tamela Handie, INgaged INrichment: I'm very passionate about leadership @Janice. We need great leaders now more than ever to help navigate these turbulent times.

01:28:16 Menthia Bradley: Great comment about children viewing themselves as leaders. we have to help them develop their competency, in an environment that is safe and "connected."

01:28:39 Marie Murtagh: @tam, develop the leader in each of us with hsd?

01:28:46 Glenda Eoyang: That is so exciting!!

01:28:52 Glenda Eoyang: Thanks, Janice.

01:28:53 Cindy Cox: Awesome

01:29:04 Cathryn LeCorre: @peti Amplifiers include the 4 questions of inquiry, pattern spotting, fractals theory ...

01:29:12 Kai Enno Lehmann: Will be in touch

01:29:20 Glenda Eoyang: Thanks so much, Janice It is great

01:29:46 Nancy Padilla: @Janice--I'm working in Arkansas with the educational system on this focus. My email is Nancy@pepfire.org

01:29:51 Kai Enno Lehmann: @Glenda, will you put the presentations on the site or send out via e-mail?

01:30:26 Glenda Eoyang: Yes, we will put them up on the Howspace and we will email them out with the recording and the chat.

01:31:25 Tamela Handie, INgaged INrichment: That's exactly what I have in mind @Marie with HSD and leadership.

01:31:56 Tamela Handie, INgaged INrichment: That's so awesome @Cheryl and Royce. The principals will benefit greatly from your sessions.

01:32:01 Glenda Eoyang: Love relaxed and released!

01:32:26 Uta Langley: Probably also a lonely job to be a principal so to have community of inquiry must have been great

01:32:44 Glenda Eoyang: I bet you're right Uta. They are often lonely.

01:33:06 Menthia Bradley: @Tamela--yes, Cheryl and Royce really worked with us to focus and create steps to change. It was invigorating!

01:33:21 Antonia Wilcoxon: What a hopeful solution for so many leaders!

01:33:35 Glenda Eoyang: Jessica this is such a treat! Thanks for this

01:33:39 Menthia Bradley: @UTA - YES!

01:34:01 April Schnell: I missed it...was it 20 minute a day or a week?

01:34:08 Mary Nations: Yay, Jessica Reihl!

01:34:11 Marie Murtagh: Excellent graphics, @jessica.

01:34:28 Nancy Padilla: Love the graphic representation of the "work" the principals garnered! Jessica, are you available for hire?

01:34:35 Cheryl Green (Memphis): @April - 20 minutes a day/2x a week

01:34:38 Uta Langley: @jessica - great graphic

01:34:57 Antonia Wilcoxon: Innovative and helpful! Graphic is precious.

01:34:58 Mila Aliana, UK: Yes @Uta .. quite lonely and feeling self-critical as the responsibility feels enormous as a leader. You're giving responsibility to hold a part of the system and perceive that you are fully accountable. Lonely.

01:35:02 Leslie Patterson: Powerful stuff, Cheryl & Royce!

01:35:03 Glenda Eoyang: This is so fabulous, Royce. and Cheryl

01:35:18 Laura Williams: Really fantastic!

01:35:20 Mila Aliana, UK: +1 @Nancy

01:35:25 peti - Florin Ioan Petean: Thanks for sharing, Cheryl and Royce!

01:35:44 Uta Langley: I like boom boom!! fast direct

01:35:55 Menthia Bradley: @April - 20 minute sessions

01:36:08 Michael K. Spayd: Yes, "boom boom" @Menthia is impactful in itself.

01:36:11 April Schnell: daily 20 or weekly 20?

01:36:20 Mila Aliana, UK: Yes that's my experience in circles. It needed to go beyond analysis .. the boom boom allows to override analysis thinking..

01:36:36 Marie Murtagh: +1 @michael!

01:36:37 April Schnell: ok i see 20 min 2x/week

01:37:09 Morgan: is their overlap between this group and the Santa Fe Institute?

01:37:12 Magda Kasparly (she her hers): How to rebirth

01:37:18 Marie Murtagh: @mila, are you familiar with analytical overlay?

01:37:20 Glenda Eoyang: Policy applications of HSD

01:37:26 Antonia Wilcoxon: Generative engagement to work on DEI (Diversity, Equity and Inclusion)

01:37:34 Magda Kasparly (she her hers): Possibilities to rebirth

01:37:40 Mila Aliana, UK: @Marie.. no .. I'd research now though .. lol..

01:37:49 Uta Langley: I use HSD in the LEarning from Lockdown project (Action Research) in our organisation and use the pattern spotting. It really helps to move above the enourmous amount of data we have.

01:37:54 Cheryl Green (Memphis): Including inquiry, 4 truths, generative engagement in conversations about reimagining police in Memphis

01:37:56 Michael K. Spayd: Work on Agile development and mapping it to HSD. Eventually potentially starting an Agile community of praxis with an HSD tie.

01:37:57 Marie Murtagh: 11a cst? or 10a pst?

01:38:00 Leslie Patterson: 10-10:30 or so Central . . . right?

01:38:04 Royce Holladay: To register:
<https://wj309.infusionsoft.app/app/page/inquiry-is-the-answer-covid-19?cookieUUID=c1acdef4-cbfe-4fe3-bf11-185c109b4ad8>

01:38:09 Marie Murtagh:sorry, 10a cst.

01:38:38 Anna, Millersville, MD (She/Her): I WOULD LOVE TO TALK ABOUT HSD AND POLICY AND THE FEDERAL EVIDENCE ACT IMPLEMENTATION!!! :)

01:38:41 peti - Florin Ioan Petean: Thank you all for sharing and being present. A nice day!

01:38:42 LarryW: The combination of the Social Mapping with well presented 'stories' would be a powerful Marketing tool for ALL HSD associates. May need to add more items to clusters to do credit to skills of each individual.

01:39:01 Anna, Millersville, MD (She/Her): this has been a very helpful sessions. thank you

01:39:15 Marie Murtagh:@michael, that will be a huge boost of HSD in the World. VIP!!!

01:39:25 Emma Pearson: to me the Sticky Issue session is like a vitamin shot in the arm

01:39:39 Uta Langley: The adaptivity of the tools stands out for me.

01:39:40 Antonia Wilcoxon: I benefitted greatly from each presentation. Such wonderful array of possibilities!

01:39:46 Pamela Isham (she/her): @michael/@marie, agreed!

01:39:57 Michael K. Spayd: Thanks @Marie. You'll help out I'm sure.

01:39:58 Mila Aliana, UK: Can I buy shares @Michael lol

01:40:00 Laura Williams: Great image @Emma Pearson, I feel like that too when I can attend.

01:40:08 Marie Murtagh: lol @mila

01:40:10 Michael K. Spayd: LOL @Mila

01:40:11 Magda Kaspary (she her hers): Could HSD website host inquiry communities with their info?

01:40:16 Uta Langley: Tension: use HSD language or not?

01:40:20 Bridget Kelly: Thank you so much to everyone for sharing these examples, it was very illuminating and energizing.

01:40:31 Nancy Padilla: I am on FIRE with inspiration, hope, and a brighter future!

01:40:38 Glenda Eoyang: The SF Institute focuses on agent-based modeling and more deductive analysis and academic and coming to know the nature of complex systems. While HSD is focused on the agency of individuals and institutions to be able to take action. The goal of our work is not just to UNDERSTAND but to INFLUENCE patterns in complexity. We learn lots from others and appreciate their work.

01:40:41 Victoria Tiller: the open mindedness that come from the questions and inquiries

01:40:44 Jayne Fleener: Overarching social systems addressed: Healthcare, Leadership, Policy

01:40:51 Kai Enno Lehmann: The simplicity of questions as a way of changing patterns.

01:40:53 Uta Langley: Creativity make these work and the humility of all the people and them staying in inquiry

01:40:57 Nancy Padilla: The construct of What, So What and Now what works for everyone and everything!

01:40:59 Glenda Eoyang: The diversity and commitment.

01:41:07 Anna, Millersville, MD (She/Her): I think the flexibility in use of language and ability to define flexible containers and exchanges

01:41:07 Cathryn LeCorre: mindset of learning in complexity, adaptive action with short time frames, bring people together to engage common challenges

- 01:41:08 PS: adaptive action cycles
- 01:41:10 Tamela Handie, INgaged INrichment: It's the way everyone put their own spin on HSD to make it true and useful for their environments.
- 01:41:12 Morgan: humility, recognition of nature of one actor in a complex adaptive system
- 01:41:14 Bridget Kelly: I am struck by how HSD is able to span so many scales of containers — from individuals to communities to organizations, and now let's take on policymaking!
- 01:41:16 Menthia Bradley: The power of inquiry
- 01:41:17 Emma Pearson: The power of having simple, reliable, powerful tools, and just the courage to use them
- 01:41:20 Leslie Patterson: The power of inquiry across contexts
- 01:41:20 Laura Williams: It's re-energizing to see and hear about the activity going on with other HSD practitioners....
- 01:41:23 Magda Kaspary (she her hers): passion, openness, inquiry
- 01:41:24 Glenda Eoyang: Everything from local to global patterns and ultra practical to ultra spiritual and growth.
- 01:41:25 Nancy Padilla: The model of Inquiry is essential--Two ears one mouth, lets listen to understand!
- 01:41:33 Gideon ADEYENI: putting mind to complexity
- 01:41:41 Menthia Bradley: @Bridget- YES!!
- 01:41:50 Laura Williams: lots of true and useful—found within HSD and the applications
- 01:41:51 Paul Allwood: Would love to see more representation from the so called global south!
- 01:41:54 Dimitri Schuiling: focus on learning and adaptive action
- 01:41:55 Janice Ryan: The possibilities for positive change are powerful and our similarities are greater than our differences.
- 01:41:58 Jacob Cortez: Using Adaptive Action in cycles for complex issues... Using inquiry as a driver
- 01:41:58 Glenda Eoyang: Relief and rest and stress reduction.
- 01:41:58 Marie Murtagh: HSD is practical in Everyones Journey.
- 01:41:59 Cindy Cox: The flexibility to apply at different scales - 20mins through to a life time!

- 01:41:59 Anna, Millersville, MD (She/Her): I think that the overwhelming positive vibe around all of the concepts and tools is amazing and so helpful.
- 01:42:08 Antonella Pagliarani: Curiosity and open-mind
- 01:42:09 Peter Marsh: the power of sharing experiences with openness and humility
- 01:42:09 raaltman: Inquiry & patterns, Gratitude
- 01:42:11 LarryW: To build on the idea of a common Marketing tool for All HSD associates, I suggest the Social Map + a growing collection of well documented stories become its own website 'owned' by the HSD Associates.
- 01:42:14 Glenda Eoyang: How is such a day useful to your own practice?
- 01:42:19 Royce Holladay: I love the idea in each story in different ways...the desire to touch the future...
- 01:42:27 Kai Enno Lehmann: Very much so, especially at professional level.
- 01:42:30 Cathryn LeCorre: YES! Inspiration. Connection. Expands my thinking to what is possible
- 01:42:36 Mila Aliana, UK: It's useful for social movements ...
- 01:42:37 Peter Marsh: YES to your question Stacy, stimulating much reflection and further inquiry
- 01:42:37 PS: -yes helpful: get ideas for applications
- 01:42:39 Cindy Cox: The inspiration is really energising
- 01:42:40 Victoria Tiller: yes! Gets me thinking about the issues I have and gives me hope and joy
- 01:42:49 Magda Kaspariy (she her hers): Power of connection
- 01:42:54 Morgan: follow the awesome work I see!
- 01:42:56 Uta Langley: Very useful to see some practical applications
- 01:42:59 Antonia Wilcoxon: Absolutery! As I begin to use what I learned (and continue learning) from HSD I got such great ideas!
- 01:43:04 Tamela Handie, INgaged INrichment: If anyone is interested, I have a podcast and the latest episode is "Building Bridges with People Who Don't Look Like Us." The podcast is called, "Gumbo Nights with Miss Handie." Would love to hear your thoughts.

01:43:08 Emma Pearson: being relatively new to HSD, the daily/monthly/quarterly sessions for community that are so welcoming are vital for building my confidence -

01:43:09 Janice Fingler: Im also curious about the environment and nurturing of conditions before the experiments. Were there signals, patterns of readiness ?

01:43:13 Cathryn LeCorre: Re-imagine possibilities for adaptive action circles!!

01:43:15 Anna, Millersville, MD (She/Her): facilitating connections and outreach

01:43:16 Wendy: I'd love to have a 20-min break-out group right now to talk about what this means for our work: What? And So What?

01:43:16 Morgan: development practitioners community

01:43:25 Michael K. Spayd: The underlying mindset and community culture of HSD is based in openness, humility, feminine leadership, which makes it less arrogant and closed down to possibilities and open to not knowing.

01:43:25 Mila Aliana, UK: Practical application of the collective inquiry

01:43:26 raaltman: I love the associates network tool!

01:43:29 Glenda Eoyang: I can't wait to take some time and read the chat carefully.

01:43:31 Cathryn LeCorre: Participate in more HSD community sessions

01:43:35 Antonia Wilcoxon: Thanks, Tandia, would love to hear your podcast

01:43:39 Morgan: ties in a lot with USAID's adaptive management focus, emergent learning :)

01:43:39 Emma Pearson: I miss the Sunday night (for me) sessions on Resilience

01:43:44 Royce Holladay: Tamela do you also serve gumbo with your podcasts?

01:43:52 Mila Aliana, UK: Research on HSD Inquiry .. for credibility of one of the HSD tools ..

01:43:53 Anna, Millersville, MD (She/Her): i would love a literature/book club opportunity...discussions to tie things together

01:44:02 Mila Aliana, UK: +1 @Anna

01:44:08 Cathryn LeCorre: Breakout group!! Great idea

01:44:08 Anna, Millersville, MD (She/Her): in different diciplines

01:44:15 Uta Langley: The generosity of this network is great - so being able to use someone else's thinking as a launch pad to design my own leadership training for my organisation would be useful.

01:44:18 Mila Aliana, UK: Let's do it - systems book club

01:44:30 Dimitri Schuiling: I would love to have the possibility to train students within the uni in hsd.

01:44:42 Tamela Handie, INgaged INrichment: Wouldn't that be awesome @Royce. I love Gumbo!!!

01:44:48 susan @ ASR: i appreciate the varied visuals -- simple and elegant yet quite adaptable

01:45:15 Glenda Eoyang: Great to have this community open and able to make connections.

01:45:16 Royce Holladay: Me, too, Tamela....Yum!@

01:45:31 Glenda Eoyang: @Anna, so happy this has been useful and the connections are helpful.

01:45:32 Magda Kaspary (she her hers): Would be possible HSD website host the info about the inquiry communities? When do they meet? If they are open to participation or not? Who is the contact person to the group?

01:45:46 Uta Langley: Now what: plan the leadership training and JFDI

01:46:06 Kai Enno Lehmann: @Anna, yes, acceptance in my professional world is also a challenge.

01:46:26 Anna, Millersville, MD (She/Her): that is a great idea

01:46:51 Laura Williams: I would love some kind of exchange bank—like Kickstarter or whatever—to see what groups or projects to offer/ask. Or is that a feature to tie to the map? Or maybe that's too messy. Much like what Mila said.

01:47:33 Magda Kaspary (she her hers): I am honored to be here!

01:47:44 Bridget Kelly: @Tamela, I second that!!!!

01:47:54 Mila Aliana, UK: @Laura - thanks. Great idea.. I am unsure how much work that would be for Christina and Lisa on systems mapping.. but I think they have offers and asks .. for HSD associates

01:47:54 Lisa Negstad (she/her) - Minneapolis, USA: @Laura - yes - making Asks/Offeres more useful to community in map is a great idea

01:48:03 Michael K. Spayd: Agree @Tamela. I think the supportiveness of this community is in large part being woman-led.

01:48:16 Marie Murtagh: yes, @tamela. Look at what the "gift" of Power of Inquiry, open to anyone, is doing.

01:48:18 Mila Aliana, UK: @Michael.. I want shares .. I am a woman lol.

01:48:25 Anna, Millersville, MD (She/Her): I think this is one of the best investments of spirit and resources of my lifetime

01:48:42 Laura Williams: Thanks to Stacy, Glenda, and all who organized. And, to all who prepped and shared today. Fills me up!! THANKS!

01:48:54 Tamela Handie, INgaged INrichment: Yes @ Michael. We're all awesome human beings, but women bring a whole new light and perspective to the room.

01:48:57 Wendy: @Laura - DITTO!

01:48:59 Uta Langley: Thanks all for sharing so generously

01:49:01 Mila Aliana, UK: Aww Glenda .. I feel your heart <3

01:49:07 Rachael Houlston, Birmingham, UK: This has been a really interesting session, thank you for having me and especially to the presenters.

01:49:14 Janice Fingler: Thank you everyone - for the inspiring HSD stories!

01:49:14 Magda Kaspary (she her hers): The meeting design was so good!

01:49:16 Nancy Padilla: As an education consultant that builds leadership capacity and build system capacity, I want to work internationally! If anyone is interested, please reach out to me

01:49:36 Michael K. Spayd: Shares are good @Mila.

01:49:39 Leslie Patterson: Lovey! Thanks, Stacy , Glenda, and all!

01:49:43 Royce Holladay: @ Michael, It's the generative nature of the work, of the people who join us (both male and female), and the curiosity and commitment those people express.

01:49:44 Rachael Houlston, Birmingham, UK: I also think the meeting design was good, very engaging and it absolutely flew by - so quick!!

01:50:00 Nancy Padilla: nancy.padilla18@gmail.com OR nancy@pepfire.org Its our differences that make the difference !

01:50:02 Mila Aliana, UK: @Michael and @Tamela . My sense it's the feminine energies rather than gender. It's about balancing the male energy . Yin and Yang. Apparently it's the Sophia century this century.. :-)) .. Lots of women leaders / feminine essence

01:50:09 Tamela Handie, INgaged INrichment: I never want these meetings to end.

01:50:13 Anna, Millersville, MD (She/Her): i agree that the meeting design was outstanding

01:50:27 Peter Marsh: Thank you all

01:50:28 Michael K. Spayd: Yes, @Mila.

01:50:33 Cindy Cox: Incredible work you and the gang have inspired... Just wow.

01:50:33 Marie Murtagh: +1, @mila

01:50:34 Tanmoy , Kolkata - INDIA: Thanks for this great session

01:50:43 Bridget Kelly: @Tamela I hope to be at the 1000th daily session with you!

01:50:44 Mila Aliana, UK: Thank you Glenda, Stacy, and all the invisible hands that organise this..

01:50:50 Tamela Handie, INgaged INrichment: @Mila. You're right. Thank you for that perspective.

01:51:11 Nancy Padilla: passion people puspose

01:51:13 Emma Pearson: Love Community Learning

01:51:13 Mila Aliana, UK: Inspired. Expansive. LOVE.

01:51:14 susan @ ASR: rigorous meaningful actionable

01:51:14 Tanmoy , Kolkata - INDIA: Gratitude

01:51:15 Kai Enno Lehmann: Engagement, fun, inspiration

01:51:15 Victoria Tiller: hope joy and love

01:51:17 Uta Langley: seeing possibilities everywhere

01:51:18 LarryW: Exciting Transormation path

01:51:18 Peter Marsh: Grateful. Energy. Help

01:51:18 Paul Allwood: space, time, people

01:51:18 Cindy Cox: Itching to do

01:51:19 stacy becker: Gratitude; hope; caring

01:51:19 Anna, Millersville, MD (She/Her): Hopeful, Peaceful, Excited

01:51:19 Dimitri Schuiling: open change optimism

01:51:19 raaltman: connections, appreciation, possibilities

01:51:19 Rich Ann: Energizing, aspiring, connected

01:51:19 Stewart Mennin-inquiry: Love exchanging/sharing

01:51:19 Royce Holladay: Positive, hopeful, blessed

01:51:19 Kerry Priest: Collaboration, energy, hope

01:51:19 Leslie Patterson: Lovely questions yes!

01:51:19 Jayne Fleener: societal transformation, change, community

01:51:19 Magda Kasparly (she her hers): Love - Expansion - Connection

01:51:19 Wendy: YES YES YES

01:51:19 Michael K. Spayd: Inclusion community engagement

01:51:20 Tamela Handie, INgaged INrichment: INergy INhancement INclusion

01:51:20 Lisa Negstad (she/her) - Minneapolis, USA: Inspiration, Thoughtful, meaningful

01:51:20 PS: grateful inspired curious

01:51:21 Wally - Minneapolis - he/him/his: joy, gratitude, awesome

01:51:23 Cathryn LeCorre: Gratitude hope joy

01:51:27 Laura Williams: coherence, excitement, yearning

01:51:30 Marie Murtagh: +1 @ Wendy!!

01:51:31 Janice Ryan: Hope, love, possibility

01:51:32 Volker Göbbels: Internalization personal insight

01:51:36 Janice Fingler: inspired, creative, caring

01:51:38 Menthia Bradley: enhancement....excitement....engagement

01:51:48 Jacob Cortez: Thoughtful Perceptive Movement

01:51:50 Pamela Isham (she/her): curiosity, inspiration, creativity

01:51:50 Antonella Pagliarani: Bridging gratitude hope

01:51:51 Bridget Kelly: meaning joy hope

01:52:02 Marie Murtagh: feminine love joy

01:52:06 SUBHASH PANICKER: Reach out + engage + grateful

01:52:09 susan @ ASR: thank you all - we are so lucky to get to learn and share!

01:52:14 PS: is there a linkedin group?

01:52:14 Pamela Isham (she/her): thank you!

01:52:16 Lisa Negstad (she/her) - Minneapolis, USA: Thank you!

01:52:17 Dimitri Schuiling: Thank you

01:52:18 Jacob Cortez: thank you!

01:52:20 Marie Murtagh: Bravo!!!!

01:52:26 Cathryn LeCorre: Awesome! Thank you

01:52:30 Gideon ADEYENI: Reflect Connect Transform

01:52:32 Morgan: what a well done zoom call. taking notes for work! :) such good
vibes

01:52:42 Tamela Handie, INgaged INrichment: Poetry is speaking my language