

Live Virtual Workshop

There's Always the Next One: Plan for 2023's Finite and Infinite Games

Chat Transcript 01DEC22

12:05:08 Radhika Nair: Hello, I am Radhika from London.

12:06:10 Anne Lemaire: interesting tension; between Christianity and science:-)

12:13:00 Kevin Heckman (he/him): Infinite games seems very akin to the idea of wicked problems.

12:13:52 Royce (she/her): You are correct, Kevin...wicked issues are Infinite...

12:15:41 Roya Damabi: "That's where wicked issues live...bwahahaha!" 😊

12:16:05 Kevin Heckman (he/him): Or structural determinants

12:16:33 marysia: After training I kind of felt less pressure on the action I am taking in complex adaptive system but after your words it feels like one small action could have snowball effect

12:16:51 Anna Rinick (she/her): I tend to face a significant challenge around people (managers) insisting either that something is finite or requiring the use of a finite lens when in fact it is truly infinite

12:16:56 Radhika Nair: There may be a number of finite games inside an infinite game. Those finite games could offer small wins and measurable steps

12:17:59 Anne Lemaire: most organisations play / prefer to play the 'finite game' - some are trying a more 'infinite game' with self-organising teams, for instance

12:18:08 Marguerithe: i thik the health sector defies the problems as finite and dont use the creative space there is to challende the systeem use the space and oportunities of intibite

12:18:09 Anna Rinick (she/her): True, but I think that unless you acknowledge or name the overarching infinite game, any focus on the finite parts risks failure or will not be sustainable

- 12:18:44 Royce (she/her): Marysia, there is less pressure for me because if you see the snowball start, you can always do a cycle of Adaptive Action to shift that pattern's emergence...great question.
- 12:21:51 Anna Rinick (she/her): so, the goal is strategic influence rather than single output or solution.
- 12:22:47 Roya Damabi: This reminds me of the Two-Row Wampum Belt - there are no perfectly straight lines in nature; eventually they will intersect.
- 12:23:05 Royce (she/her): Good insight, Anna. Neither finite nor infinite are naughty or nice—You just need to be aware of the risks/benefits of each and where/how to use them... (Glenda will be talking about that later.)
- 12:23:29 Royce (she/her): Love that image Roya.
- 12:24:26 April Schnell: Really appreciate Anna's comment about strategic influence
- 12:25:16 Anne Lemaire: is any finite game is in itself not fragile?
- 12:27:04 Antonia Wilcoxon: Our origin stories!
- 12:27:05 Anna Rinick (she/her): Anne, I think if you consider a single person created process as a finite game it can be fairly stable and not fragile (based on circumstances as always)
- 12:27:13 Royce (she/her): It may not be fragile...let me think Anne. It may depend on your definition of fragile. You can have reliable procedures, for instance, that are known and followed even thos they are not infinite. (which may not be the same as fragile)
- 12:27:29 Roya Damabi: This reminds me of the "breath of compassion" pattern in Islamic geometry - the edges of the patterns always go off the edges to show that we can't know everything in totality - the infinite.
- 12:27:33 Marguerithe: Yes anne I think so because if ne of the 'players' doesnt agree it means friction and problems and in infitite it opens new possibilities

12:28:34 Royce (she/her): Again, Roya, lovely metaphor.

12:28:42 Anna Rinick (she/her): I love the 1001 stories

12:29:27 Royce (she/her): closing my camer because of bandwidth..Still here.

12:29:29 Anna Rinick (she/her): There is a lot of this same kind of infinity in all mythology--

12:31:41 Miriam Bayes: @Anna, I think finite games as emergencies protocols are not so much fragile but robust, fit for purpose. would you agree?

12:31:50 Royce (she/her): That makes me wonder, Anna, if lore and mythology and parables and ...are all ways to remind us of the infinite possibilities of life..

12:32:48 Anna Rinick (she/her): sure, they were ways humans were trying to see order and achieve understanding of their worlds--make finite parts of infinity in a sense

12:33:34 Linda Phillips: the reinterpreation of myths and parables for contemporary times are infinite too - how we reinvent old stories to help us understand the work we live in

12:33:47 Linda Phillips: world

12:33:54 Royce (she/her): Linda--sounds like narratives, right?

12:34:06 Linda Phillips: One form of them yes!

12:34:35 Anna Rinick (she/her): @miriam--I can see that, Royce's point about the meaning of fragile is the key I think...language is always the issue in many of these kinds of discussions

12:35:23 Miriam Bayes: you're right , Ann

12:36:37 Anna Rinick (she/her): the idea of narrative is being woven into strategic planning--developing an organization's strategic narrative

integrating future's thinking. It is so much more relevant in this time to look in narrative formats...stories always remain

- 12:37:25 Linda Phillips: Stories often define us - our experience anyway
- 12:38:00 April Schnell: strategic sharing of narratives can be a tool for assessing impact
- 12:38:58 Anna Rinick (she/her): @april I agree, I have seen a lot of cool analysis of narrative data and then findings as representational narratives...it is really interesting
- 12:39:22 Linda Phillips: English is a complex language that uses many words to describe the same thing - the language we choose can help us define but also cause complications of definition ...
- 12:39:39 Anna Rinick (she/her): Language is the best weapon
- 12:39:41 Royce (she/her): Consider how (if) you set New Year's Resolutions you are setting finite goals about a more infinite game you want to work on....What is that for you?
- 12:40:09 Antonia Wilcoxon: I love the term the DANCE!
- 12:40:17 Matt Cobb | WB: transcendence and immanence within the field of awareness draws me to my theological lens
- 12:40:18 Roya Damabi: +1 Royce - useful when thinking about goals
- 12:40:58 Miss Handie: That makes sense Royce!
- 12:41:03 Sarah Law: No wonders most leaders feel uncomfortable in the infinite game...
- 12:41:18 Royce (she/her): Interesting Sarah....
- 12:41:19 Logan Dean (they/them): yes!

- 12:42:26 Arnold Adolfse: One of my clients regarded my thoughts about infinity as 'filosofical'! Maybe I have to pay attention to my language? 😊
- 12:42:52 Royce (she/her): Answers always "depend" —
- 12:43:31 Matt Cobb | WB: Theology, as such: Specifically, God's will and my willingness to surrender my control and certitude to that divine actor in the present moment - Presence, transcendence and immanence.
- 12:44:04 Antonia Wilcoxon: A space of abundance
- 12:44:15 Royce (she/her): Nice, Matt. There is poetry in that description...thanks for sharing.
- 12:44:17 Sarah Law: infinite abundance 😊
- 12:45:13 Miriam Bayes: Ego
- 12:45:16 Antonia Wilcoxon: embracing inquiry sends us in a journey of discovery
- 12:45:23 marysia: Expertise:(
- 12:45:33 Anna Rinick (she/her): I think it is worth noting that a spiritual lens doesn't always need a deity--it can be at the edge of science--if you believe that there are infinite universes, these days the popular term is multi-verse...
- 12:45:58 Miriam Bayes: +1 Anna
- 12:47:16 Anna Rinick (she/her): you can actually have more choice in an infinite game...more of a sort of control
- 12:47:21 Royce (she/her): yea, Miriam, and marysia...having to give those up can be hard...
- 12:47:26 François Bachmann: The wording lose/gain might have to be changed: let go/receive...
- 12:47:59 Miriam Bayes: +1 Expertise

- 12:48:15 Miriam Bayes: Marysia
- 12:48:16 Royce (she/her): Interesting, Francois...that sense of agency about being in either game...as opposed to being at the will of the "game"
- 12:48:26 François Bachmann: (lose/gain is finite game language)
- 12:49:32 Anna Rinick (she/her): @francois the loss/gain is needed to reflect common terms and perceptions in say a business conversation but the let go receive is probably actually a better description
- 12:49:46 Antonia Wilcoxon: Let go/let come; say goodbye to/welcome
- 12:50:00 François Bachmann: actually, "discover" might be a better infinite game word for the new possibilities
- 12:50:31 Antonia Wilcoxon: I often introduce adaptive action as an invitation to discovery
- 12:50:48 François Bachmann: @anna, @antonia: love your proposals ❤️
- 12:51:04 Mila: Fold and unfold ...:-)
- 12:51:32 Mila: @Francois love discover.. explore too
- 12:51:32 Anna Rinick (she/her): All problems can find solution in Star Trek--The Vulcan IDIC followed by Mr Spock: Infinite diversity in infinity combinations
- 12:52:02 Linda Phillips: @Anna R - love it!
- 12:52:28 Mila: Adaptive action: eat less lol..
- 12:53:13 Lori Charvat: Work with more depth rather than breadth
- 12:53:15 Stef Tours : 2023 Ultimate infinite: finite and infinite are concepts trying to understand
- 12:53:33 Emma Pearson: My adaptive action for 2023 – use HSD tools more in my life and work - I have a coaching client who wants to "set goals"

(ugh!) and I could just bring in finite & infinite games and let that shape our work.....

12:54:11 Miss Handie: Amplifying my identity, voice, and power in a HSD kind of way.

12:54:39 Antonia Wilcoxon: Create and live by my simple rules

12:54:45 Mila: <3 Emma and Tamela..

12:54:55 Mila: And <3 Antonia

12:55:31 Miss Handie: +1 Antonia

12:55:54 Royce (she/her): Just as an aside...we are doing a newkind of AALab this January—focusing on New Year's resolutios...and then a monthly online group session to track, learn together, and support each other through the year. Finite and Infinite are concepts we will be talking about...

12:56:01 Ana Maria Tamayo: Enjoy sustaining my domestic life living with Parkinson disease at home, while generating income through narratives which may be of help for other persons and families living with PD

12:56:25 Royce (she/her): Nice, Ana Maria. What a gift to others that would be!

12:56:26 Miss Handie: I'm super excited about that new lab Royce!

12:56:33 Barrie McClune: Very exciting.

12:56:33 Ruth Mohr: Good morning, All! Ruth from Michigan, Ann Arbor. Anishinabeg territory

12:56:43 Royce (she/her): Cool, Tamela...Join us..

12:57:04 Ruth Mohr: climate; work is infinite work and love the analogy of fire

12:57:08 Antonia Wilcoxon: Thank you!!!! So glad I attended.

12:57:24 Anna Rinick (she/her): i needed this respite thank you all

- 12:57:29 Linda Phillips: Thank you - off to celebrate life!
- 12:57:31 François Bachmann: See 2023 as just another finite game within many infinite ones...
- 12:57:31 Barrie McClune: I like focusing on the questions: "what is the unsolvable equation that we are facing today?" In family, in work, in friendship, in my studies and hobbies.
- 12:57:33 Kristin Wiersma: Thank you
- 12:57:34 Miss Handie: Awesome LVW! Thank you!
- 12:57:36 Matt Cobb | WB: As a Bridge Keeper, Capacity Spanner, Broker there are Impact Networks, that I really want to give myself over to, in order to increase the trustworthy processes of institutions that support civil society.
- 12:57:40 Roya Damabi: Thank you Glenda and Royce!
- 12:57:40 Ana Maria Tamayo: Thank you very much!
- 12:57:41 Royce (she/her): Thanks for being here and contributing to the infinite game of HSD...
- 12:57:41 Marisa D'Mello: Thanks so much !
- 12:57:45 Ella Firebrace | she/her: Thanks!