



Beyond Both/And: Navigate the World of Competing Goods

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Nothing is intractable.



HSD Vision

People everywhere thrive because we see patterns clearly, seek to understand, and act with courage to transform turbulence and uncertainty into possibility for all.

HSD Simple Rules

- ▶ Stand in inquiry
 - ▶ Turn judgment into curiosity
 - ▶ Turn conflict into shared exploration
 - ▶ Turn defensiveness into self-reflection
 - ▶ Turn assumptions into questions
- ▶ Find the energy in difference
- ▶ Zoom in and zoom out
- ▶ Connect through stories and impacts
- ▶ Search for the true and useful
- ▶ Celebrate life



Today's Adaptive Action

- ▶ WHAT?
What is our challenge in this Century of Complexity?
- ▶ SO WHAT?
So what will it mean to “thrive”?
- ▶ NOW WHAT?
Now what transforms turbulence into possibility?





WHAT is our challenge
in this Century of
Complexity?



Challenges for the 21st Century



Challenges for the 21st Century

Global awareness AND Local action



Challenges for the 21st Century

Global awareness AND Local action

Autonomous AND Interdependent



Challenges for the 21st Century

Global awareness	AND	Local action
Autonomous	AND	Interdependent
Personal hope	AND	Collective reality



Challenges for the 21st Century

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Autonomous	AND	Interdependent
Personal hope	AND	Collective reality
Freedom	AND	Equality



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Reliability	AND	Adaptation



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Reliability	AND	Adaptation
Tradition	AND	Innovation



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Reliability	AND	Adaptation
Tradition	AND	Innovation
Open	AND	Secure



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Private	AND	Public



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Reliability	AND	Adaptation
Tradition	AND	Innovation
Open	AND	Secure
Private	AND	Public
And . . .		

What is the challenge?

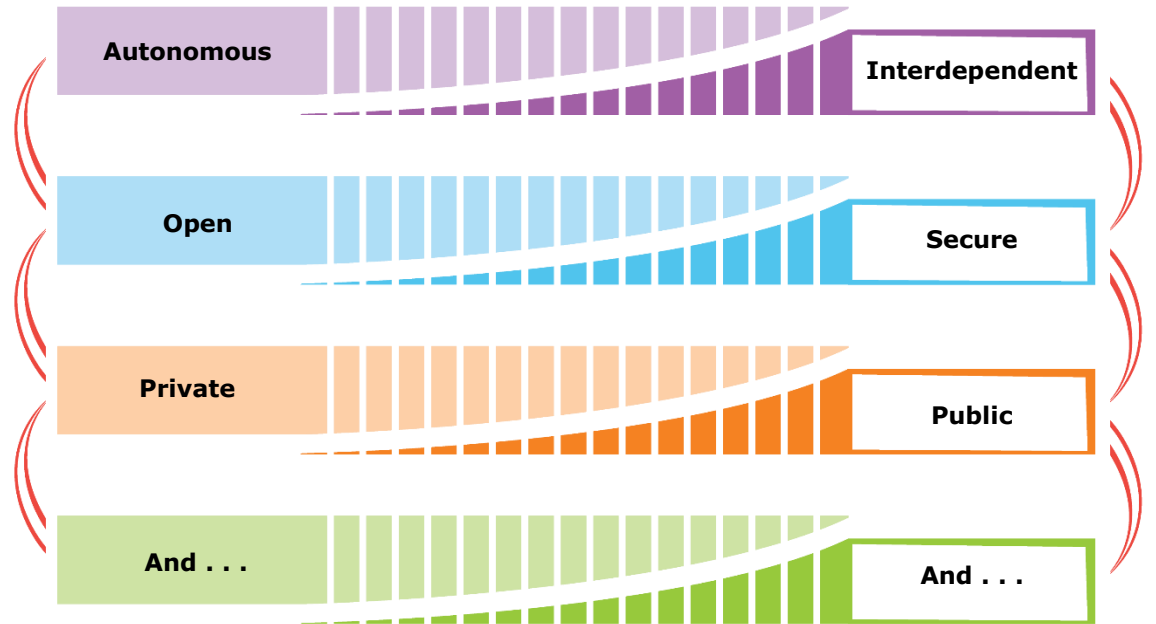
- ▶ Both extremes are good
- ▶ Neither is complete
- ▶ We judge “better and worse”
- ▶ LIFE thrives in the “betweens”



Interdependent Pairs

- ▶ Competing goods
- ▶ Value laden
- ▶ Judgment driven
- ▶ Mutually exclusive
- ▶ Source of “intractable” conflict
- ▶ Looks like zero-sum game

What Interdependent Pairs shape the challenges you see in this Century of Complexity?



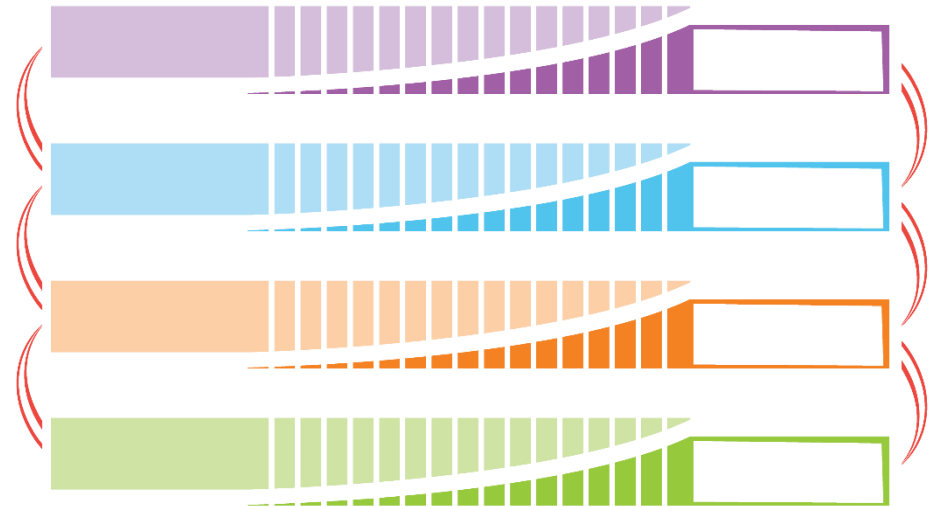


SO WHAT will it mean
to thrive?



Complexity Opens a Pathway

- ▶ Open boundaries offer unseen resources and possibilities
- ▶ High dimensionality offers relevant differences to negotiate
- ▶ Nonlinear connections offer surprising opportunities and outcomes





Options for Action

Dance in the between!

- ▶ NOT
Either . . . Or
- ▶ NOT
Both . . . And
- ▶ YES
Which? . . . How much? . . . When?



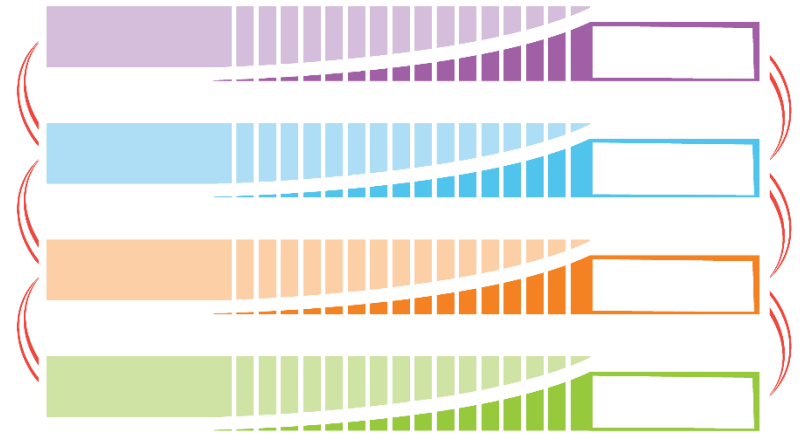


NOW WHAT
transforms turbulence
into possibility?



Try it out . . . Which? How much? When?

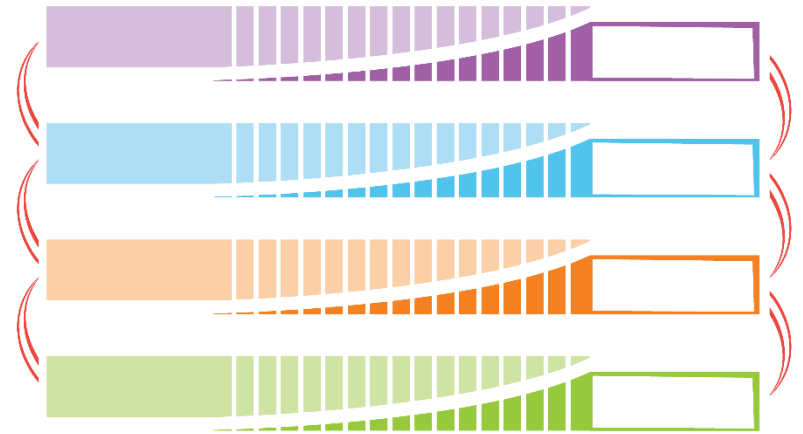
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NOW WHAT is your next wise action?

- ▶ WHAT is your most challenging Interdependent Pair?
- ▶ SO WHAT are:
 - ▷ Risks and benefits of each end?
 - ▷ Contexts where each is wise?
 - ▷ Options in the “between” to help you and others thrive?
- ▶ NOW WHAT will you do next?

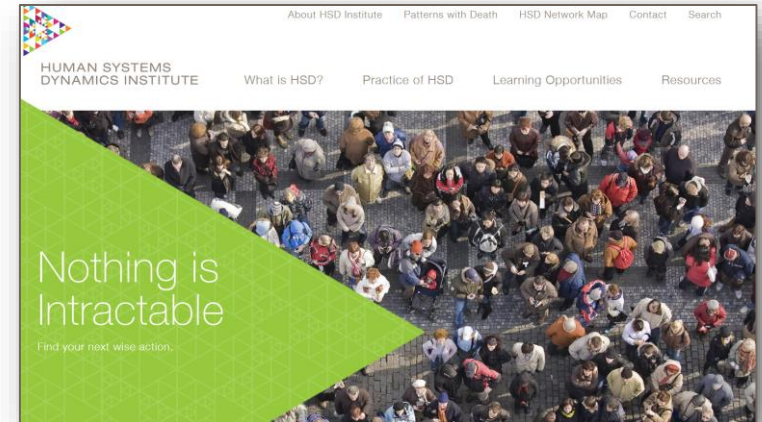




Want to learn more?

- ▶ Daily Power of Questions
- ▶ Free, monthly webinars
- ▶ Blog posts and event announcements
- ▶ Adaptive Action Labs
(2, 3-hour sessions on relevant topics)
- ▶ HSDP Certification
(on-line and face-to-face)
- ▶ Website with many resources
- ▶ Books and more!

www.hsdinstitute.org





Our Adaptive Action

