



HUMAN SYSTEMS
DYNAMICS INSTITUTE

Inquiry IS the Answer

SESSION # DATE	WICKED ISSUE	VIDEO	CHAT
Session 001 23MAR20	How do we use this critical time for growing a culture of care and trust?	VIDEO	N/A
Session 002 24MAR20	How do we become a useful community resource in these times?	VIDEO	N/A
Session 003 25MAR20	No session	N/A	N/A
Session 004 26MAR20	How can I manage the risk and reward in my professional role as a physical therapist who is not supposed to provide service to vulnerable populations, but my patients are in pain?	VIDEO	N/A
Session 005 27MAR20	How can I better deal with my stress and anxiety?	VIDEO	N/A
Session 006 30MAR20	NYC Public Housing	VIDEO	N/A
Session 007 31MAR20	How do I use my time and feel fulfilled in this time of COVID?	N/A	CHAT
Session 008 01APR20	Startup partners ill with COVID-19	VIDEO	CHAT
Session 009 02APR20	Church community deals with grief	VIDEO	CHAT
Session 010 03APR20	Excited to transition to online teaching, now getting bored/tired	VIDEO	CHAT
Session 011 06APR20	Mitigate or dampen trauma from COVID-19	VIDEO	CHAT
Session 012 07APR20	Jumping the gap, from causal logic to emergence	VIDEO	CHAT
Session 013 08APR20	Relationship with death as preparation for future crisis	VIDEO	CHAT
Session 014 09APR20	Outside the echo chamber	VIDEO	CHAT
Session 015 10APR20	Organizations support people in grief	VIDEO	CHAT
Session 016 13APR20	Philanthropy and ethical impacts of COVID-19	VIDEO	CHAT

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SESSION # DATE	WICKED ISSUE	VIDEO	CHAT
Session 017 14APR20	Personal and professional lives collide in quarantine	VIDEO	CHAT
Session 018 15APR20	What Simple Rules will create the patterns we want post-COVID-19?	VIDEO	CHAT
Session 019 16APR20	People keeping commitments	VIDEO	CHAT
Session 020 17APR20	Virtual Learning barriers and bridges	VIDEO	CHAT
Session 021 20APR20	Benefits for part and whole	VIDEO	CHAT
Session 022 21APR20	Individuals and generative outcomes	VIDEO	CHAT
Session 023 22APR20	Remote Leadership Development	VIDEO	CHAT
Session 024 23APR20	Rethinking Normal	VIDEO	CHAT
Session 025 24APR20	Motivating people to try something new	VIDEO	CHAT
Session 026 27APR20	Judgment to curiosity with people who don't social distance	VIDEO	CHAT
Session 027 28APR20	How can organizations support the diverse COVID-19 needs in mental health?	VIDEO	CHAT
Session 028 29APR20	Pre-drama and Pre-trauma resilience—Poll day!	VIDEO	CHAT
Session 029 30APR20	Future of a sports franchise in the time of COVID-19	VIDEO	CHAT
Session 030 01MAY20	Public benefits and individual rights	VIDEO	CHAT
Session 031 04MAY20	Managing the panic for self and others	VIDEO	CHAT
Session 032 05MAY20	Responding to underdeveloped sense of inquiry or underutilized curiosity	VIDEO	CHAT

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SESSION # DATE	WICKED ISSUE	VIDEO	CHAT
Session 033 06MAY20	The broken information ecology	VIDEO	CHAT
Session 034 07MAY20	Maintain engagement when an issue cannot be solved	VIDEO	CHAT
Session 035 08MAY20	Balancing honor and care for aging parents and MAP	VIDEO	CHAT
Session 036 11MAY20	<i>Question coming soon</i>	VIDEO	CHAT
Session 037 12MAY20	<i>Question coming soon</i>	VIDEO	CHAT
Session 038 13MAY20	<i>Question coming soon</i>	VIDEO	CHAT
Session 039 14MAY20	<i>Question coming soon</i>	VIDEO	CHAT
Session 040 15MAY20	<i>Question coming soon</i>	VIDEO	CHAT
Session 041 18MAY20	<i>Question coming soon</i>	VIDEO	CHAT
Session 042 18MAY20	<i>Question coming soon</i>	VIDEO	CHAT
Session 043 20MAY20	<i>Question coming soon</i>	VIDEO	CHAT
Session 044 21MAY20	<i>Question coming soon</i>	VIDEO	CHAT
Session 045 22MAY20	<i>Question coming soon</i>	VIDEO	CHAT
Session 046 25MAY20	<i>Question coming soon</i>	VIDEO	CHAT
Session 047 26MAY20	<i>Question coming soon</i>	VIDEO	CHAT
Session 048 27MAY20	<i>Question coming soon</i>	VIDEO	CHAT

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SESSION # DATE	WICKED ISSUE	VIDEO	CHAT
Session 049 28MAY20	<i>Question coming soon</i>	VIDEO	CHAT
Session 050 29MAY20	<i>Question coming soon</i>	VIDEO	CHAT
Session 051 01JUN20	<i>Question coming soon</i>	VIDEO	CHAT
Session 052 02JUN20	<i>Question coming soon</i>	VIDEO	CHAT
Session 053 03JUN20	<i>Question coming soon</i>	VIDEO	CHAT
Session 054 04JUN20	<i>Question coming soon</i>	VIDEO	CHAT
Session 055 05JUN20	<i>Question coming soon</i>	VIDEO	CHAT
Session 056 08JUN20	<i>Question coming soon</i>	VIDEO	CHAT
Session 057 09JUN20	<i>Question coming soon</i>	VIDEO	CHAT
Session 058 10JUN20	<i>Question coming soon</i>	VIDEO	CHAT
Session 059 11JUN20	<i>Question coming soon</i>	VIDEO	CHAT
Session 060 12JUN20	<i>Question coming soon</i>	VIDEO	CHAT
Session 061 15JUN20	<i>Question coming soon</i>	VIDEO	CHAT
Session 062 16JUN20	<i>Question coming soon</i>	VIDEO	CHAT
Session 063 17JUN20	<i>Question coming soon</i>	VIDEO	CHAT
Session 064 18JUN20	<i>Question coming soon</i>	VIDEO	CHAT

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Session 065 19JUN20	<i>Question coming soon</i>	VIDEO	CHAT
Session 066 22JUN20	<i>Question coming soon</i>	VIDEO	CHAT
Session 067 23JUN20	<i>Question coming soon</i>	VIDEO	CHAT
Session 068 24JUN20	<i>Question coming soon</i>	VIDEO	CHAT
Session 069 25JUN20	<i>Question coming soon</i>	VIDEO	CHAT
Session 070 26JUN20	<i>Question coming soon</i>	VIDEO	CHAT
Session 071 29JUN20	No Session	N/A	N/A
Session 072 30JUN20	<i>Question coming soon</i>	VIDEO	CHAT
Session 073 01JUL20	<i>Question coming soon</i>	VIDEO	CHAT
Session 074 02JUL20	<i>Question coming soon</i>	VIDEO	CHAT
Session 075 03JUL20	<i>Question coming soon</i>	VIDEO	CHAT
Session 076 06JUL20	<i>Question coming soon</i>	VIDEO	CHAT
Session 077 07JUL20	<i>Question coming soon</i>	VIDEO	CHAT
Session 078 08JUL20	<i>Question coming soon</i>	VIDEO	CHAT
Session 079 09JUL20	<i>Question coming soon</i>	VIDEO	CHAT
Session 080 10JUL20	<i>Question coming soon</i>	VIDEO	CHAT

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SESSION # DATE	WICKED ISSUE	VIDEO	CHAT
Session 081 13JUL20	<i>Question coming soon</i>	VIDEO	CHAT
Session 082 14JUL20	<i>Question coming soon</i>	VIDEO	CHAT
Session 083 15JUL20	<i>Question coming soon</i>	VIDEO	CHAT
Session 084 16JUL20	<i>Question coming soon</i>	VIDEO	CHAT
Session 085 17JUL20	<i>Question coming soon</i>	VIDEO	CHAT
Session 086 20JUL20	<i>Question coming soon</i>	VIDEO	CHAT
Session 087 21JUL20	<i>Question coming soon</i>	VIDEO	CHAT
Session 088 22JUL20	<i>Question coming soon</i>	VIDEO	CHAT
Session 089 23JUL20	<i>Question coming soon</i>	VIDEO	CHAT
Session 090 24JUL20	<i>Question coming soon</i>	VIDEO	CHAT
Session 091 27JUL20	<i>Question coming soon</i>	VIDEO	CHAT
Session 092 28JUL20	<i>Question coming soon</i>	VIDEO	CHAT
Session 093 29JUL20	<i>Question coming soon</i>	VIDEO	CHAT
Session 094 30JUL20	<i>Question coming soon</i>	VIDEO	CHAT
Session 095 31JUL20	<i>Question coming soon</i>	VIDEO	CHAT
Session 096 03AUG20	<i>Question coming soon</i>	VIDEO	CHAT

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SESSION # DATE	WICKED ISSUE	VIDEO	CHAT
Session 097 04AUG20	<i>Question coming soon</i>	VIDEO	CHAT
Session 098 05AUG20	<i>Question coming soon</i>	VIDEO	CHAT
Session 099 06AUG20	<i>Question coming soon</i>	VIDEO	CHAT
Session 100 07AUG20	<i>Question coming soon</i>	VIDEO	CHAT
Session 101 10AUG20	<i>Question coming soon</i>	VIDEO	CHAT
Session 102 11AUG20	<i>Question coming soon</i>	VIDEO	CHAT
Session 103 12AUG20	<i>Question coming soon</i>	VIDEO	CHAT
Session 104 13AUG20	<i>Question coming soon</i>	VIDEO	CHAT
Session 105 14AUG20	How can we use the upcoming election to bridge the bitter partisan divide in the country?	VIDEO	CHAT
Session 106 17AUG20	How can I use HSD in my role as city councilperson?	VIDEO	CHAT
Session 107 18AUG20	How can I create a better relationship with a sibling that I think only takes and doesn't give?	VIDEO	CHAT
Session 108 19AUG20	How can we relieve the burden of resilience?	VIDEO	CHAT
Session 109 20AUG20	How do we stay in connection with people when there seems to be an impasse about stories of the past?	VIDEO	CHAT
Session 110 21AUG20	How can we cultivate resilience among residents and staffs in elder care living? How can we help people find joy in the conditions of isolation and safety they experience today?	VIDEO	CHAT
Session 111 24AUG20	No Session	N/A	N/A

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SESSION # DATE	WICKED ISSUE	VIDEO	CHAT
Session 112 25AUG20	How can we understand whether democracy as currently practiced remains fit for function?	N/A	CHAT
Session 113 26AUG20	In this time of isolation and restriction how can I help make connections for people who cannot be physically present? Honor and celebrate her in memory? Be with each other when they can't be with each other?	VIDEO	CHAT
Session 114 27AUG20	Slowing down in a time when we need to be responsive.... how do we set conditions to allow people too slow down and feel their body in a safe and responsive way?	VIDEO	CHAT
Session 115 28AUG20	How can I stand at a turbulent boundary with grace and not lose myself?	VIDEO	CHAT
Session 116 31AUG20	How can I bring joy into a school environment where everyone is angry and afraid?	VIDEO	CHAT
Session 117 01SEP20	How can we, as a community, fight structural racism.	VIDEO	CHAT
Session 118 02SEP20	How can we as a community transform and transmute structural racism?	VIDEO	CHAT
Session 119 03SEP20	How can we find energy in the differences we will encounter as we move out of lockdown and back into the world?	VIDEO	CHAT
Session 120 04SEP20	When dealing with lots of wicked issues at the same time, how do we sustain our energy and courage?	VIDEO	CHAT
Session 121 07SEP20	How do we embrace discomfort?	VIDEO	CHAT
Session 122 08SEP20	What is the difference between opportunity and opportunistic?	VIDEO	CHAT
Session 123 09SEP20	How does our cultural identity for politeness decrease our ability to grapple with racism?	VIDEO	CHAT
Session 124 10SEP20	How can we from HSD realize our vision to bring wholeness and possibility in environments where there is a tension between aspiration and reality? Where psychological safety is missing?	VIDEO	CHAT

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SESSION # DATE	WICKED ISSUE	VIDEO	CHAT
Session 125 11SEP20	How do we believe and hold true to ourselves and remain objective and fair minded in our work as we facilitate and train with police in this time of tension?	VIDEO	CHAT
Session 126 14SEP20	How do we live with mother nature when things we don't like happen?	VIDEO	CHAT
Session 127 15SEP20	How do I stand in a place of uncertainty and seeming threat (gaslighting, threatening language, etc.) to know my role and to be part of the solution?	VIDEO	CHAT
Session 128 16SEP20	How do we begin to gently nudge people and encourage them to be fully engaged and get out of patterns of boredom?	VIDEO	CHAT
Session 129 17SEP20	How can HSD influence policy at the corporate, city, state, national, and global levels?	VIDEO	CHAT
Session 130 18SEP20	How can HSD inform ethical marketing and sales practices as you match expert to clients and assure a shared value?	VIDEO	CHAT
Session 131 21SEP20	How to find the balance between independence/freedom and structure to help with learning in this world of COVID?	VIDEO	CHAT
Session 132 22SEP20	What Generative questions can I ask to open a deeper conversation about the issue of immigration and anti-immigration--and other similarly difficult conversations?	VIDEO	CHAT
Session 133 23SEP20	How do you negotiate with people in positions of power when they exceed the boundaries of their authority and act without concern for your wants and needs? How do we advocate for ourselves when we are in positions of limited power with people who use their power in ways we find unfair?	VIDEO	CHAT
Session 134 24SEP20	If fighting is never the right answer then how do we care for what we love and cherish in human dignity?	VIDEO	CHAT
Session 135 25SEP20	How can we change a social media pattern of violence?	VIDEO	CHAT
Session 136 28SEP20	How can we build trust in people who see the threat of the pandemic differently than I?	VIDEO	CHAT

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SESSION # DATE	WICKED ISSUE	VIDEO	CHAT
Session 137 29SEP20	How do I help improve my sister's quality of care in a way that puts her needs first?	VIDEO	CHAT
Session 138 30SEP20	What can I do in reaction to what feels like the decline of a country (or other institution) into the control of a fascist or dominant ruler...I am currently anticipating violent action, legal battles, and wondering what to do.	VIDEO	CHAT
Session 139 01OCT20	How do you lead and plan and strategize as prudent steward to achieve progress and goals and a dynamic and unpredictable world?	VIDEO	CHAT
Session 140 02OCT20	How can we break through distraction and overwhelm to reach engagement?	VIDEO	CHAT
Session 141 05OCT20	How do you help people find relevance and viability?	VIDEO	CHAT
Session 142 06OCT20	How can I personally transform education, when I am not engaged directly in the formal education system?	VIDEO	CHAT
Session 143 07OCT20	How could our understanding of parenting inform us as leaders in complexity and vice versa?	VIDEO	CHAT
Session 144 08OCT20	What questions should they be asking? How can nonprofits in affordable housing attend to short-term issues and opportunities for long-term action?	VIDEO	CHAT
Session 145 09OCT20	How do you do stakeholder engagement when there are deep disagreements about important issues?	VIDEO	CHAT
Session 146 12OCT20	Environmental racism: What are our opportunities and responsibilities in response to environmental racism?	VIDEO	CHAT
Session 147 13OCT20	How do we shift from transactional to relational, like living systems?	VIDEO	CHAT
Session 148 14OCT20	How do we show unconditional love while still setting and maintaining boundaries for relationships	VIDEO	CHAT
Session 149 15OCT20	How do we encourage the reflection and the SO WHAT in agile retrospectives?	VIDEO	CHAT
Session 150 16OCT20	How do we create the community when we fear the possibility of fraction?	VIDEO	CHAT

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SESSION # DATE	WICKED ISSUE	VIDEO	CHAT
Session 151 19OCT20	How do I transcend the drive to be right as I engage with others, especially those I love?	VIDEO	CHAT
Session 152 20OCT20	If you're working in an unpredictable system, how do you measure growth and performance?	VIDEO	CHAT
Session 153 21OCT20	What can I do to help another from afar to deal with unhappiness?	VIDEO	CHAT
Session 154 22OCT20	How can we invite physical scientists into HSD, people who are not interested in deeper dialogue?	VIDEO	CHAT
Session 155 23OCT20	How do we know what is "enough" without giving up growth?	VIDEO	CHAT
Session 156 26OCT20	How do leaders encourage autonomy and independence while encouraging culture of shared accountability?	VIDEO	CHAT
Session 157 27OCT20	How can HSD help us explore data to reveal differences of race and bias? How can HSD help us surpass the limits of data as we know it?	VIDEO	CHAT
Session 158 28OCT20	How can HSD help build a culture of psychological safety?	VIDEO	CHAT
Session 159 29OCT20	How do we create conditions for psych safe environment, recognizing that others are still going through their own journeys?	VIDEO	CHAT
Session 160 30OCT20	How do I take adaptive action in the presence of what I perceive as evil?	VIDEO	CHAT
Session 161 02NOV20	What is possible in this time, given that we want to acknowledge the pain that exists and create a path forward?	VIDEO	CHAT
Session 162 03NOV20	N/A	N/A	N/A
Session 163 04NOV20	JPL--the essence of peacebuilding lies in the moral imagination--deeply landed in the conditions, but not limited by them. Give birth to what doesn't not exist. Moral imagination can generate new options for action.	VIDEO	CHAT
Session 164 05NOV20	What is the question you would ask the person farthest from you on the political spectrum today?	VIDEO	CHAT

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SESSION # DATE	WICKED ISSUE	VIDEO	CHAT
Session 165 06NOV20	How do we resolve the fear people are feeling (based upon election results, and perceived consequences)?	VIDEO	CHAT
Session 166 09NOV20	How does the concept of "melting pot" contribute to the challenges of our social connections? How do we frame our collective identity and its role in embracing a culture of inclusion and equity?	VIDEO	CHAT
Session 167 10NOV20	How do you continue to manage from the middle after losing confidence in a larger organization?	VIDEO	CHAT
Session 168 11NOV20	How do we hold our own (and support others in remembering or finding their) agency, or the ability to act?	VIDEO	CHAT
Session 169 12NOV20	How do I invite clients into open, uncertainty?	VIDEO	CHAT
Session 170 13NOV20	If I am not now, how can I celebrate life better?	VIDEO	CHAT
Session 171 16NOV20	What is truth? How do I know what is true? How do I focus on what I think is true and to stay in inquiry?	VIDEO	CHAT
Session 172 17NOV20	What does it mean to be represented? How do we know what's important? How do we know?	VIDEO	CHAT
Session 173 18NOV20	In the 4 Truths..If we cannot agree on the objective, what's the common ground for conversation?	VIDEO	CHAT
Session 174 19NOV20	I'm a healthcare worker and I'm exhausted, what can I do?	VIDEO	CHAT
Session 175 20NOV20	Moving into NOW WHAT? On November 19, we explored the plight of healthcare workers in this continuing world of the pandemic. Today, we looked for what we might do--individually, as a community, and in advocacy--to care for caregivers.	VIDEO	CHAT
Session 176 23NOV20	How can we support men to find their healthful and happy path in life?	VIDEO	CHAT
Session 177 24NOV20	Navigating wicked relationships...If trust is established over time, how do we trust new relationships?	VIDEO	CHAT

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SESSION # DATE	WICKED ISSUE	VIDEO	CHAT
Session 178 25NOV20	How can I have courage to manifest my best purpose and truth?	VIDEO	CHAT
Session 179 27NOV20	What does integration look like in an organization?	VIDEO	CHAT
Session 180 30NOV20	How do we find ways to consistently share love, joy, and connection in our present pandemic circumstances? What are the interior and exterior impediments to this? What are the patterns in our lives and society that make that challenging? How do we transcend and/or transform them?	VIDEO	CHAT
Session 181 01DEC20	What would a strong narrative of community care look like in this time?	VIDEO	CHAT
Session 182 02DEC20	How do you help a team that is stuck in patterns that are not fit for function when emotions are running high?	VIDEO	CHAT
Session 183 03DEC20	How does a small service provider influence larger discourse on early childhood ed?	VIDEO	CHAT
Session 184 04DEC20	How can I be doing well, when there is so much suffering around me?	VIDEO	CHAT
Session 185 07DEC20	How do I support people who are not pulling their weight, but who may or may not be in a "protected class"—How to hold the space for honoring both the person with the disability and for the colleagues?	VIDEO	CHAT
Session 186 08DEC20	How do I make decisions about how to act in COVID when I have mixed objectives and I see others around me not acting in good faith?	VIDEO	CHAT
Session 187 09DEC20	How does one advocate from themselves in a medical setting with doctors and other caregivers without alienating them?	VIDEO	CHAT
Session 188 10DEC20	How can we help people detach themselves from a work situation that makes them miserable?	VIDEO	CHAT
Session 189 11DEC20	High performing team excellent work in a difficult year. They seem to have reached their limit and weaknesses are starting to show up. How can we predict or anticipate a valley in the performance?	VIDEO	CHAT
Session 190 14DEC20	As I support others in their anxieties, how do I cope with my own?	VIDEO	CHAT

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Session 191 15DEC20	How can I help create scaffolding to help people understand their problems are wicked...to nudge toward inquiry?	VIDEO	CHAT
Session 192 16DEC20	How do we support people who are seeking relevance, but may be out of synch with the world?	VIDEO	CHAT
Session 193 17DEC20	How might I build patience muscles in these times?	VIDEO	CHAT
Session 194 18DEC20	How might I receive abundance in gratitude without feeling the burden of debt or obligation as there may not be a need always to give back in the same channel as it was received?	VIDEO	CHAT
Session 195 21DEC20	How can we begin again?	VIDEO	CHAT
Session 196 22DEC20	How can decision making be more efficient and effective when there are many levels, fuzzy boundaries, unclear processes, lots of data, long time and slow response?	VIDEO	CHAT
Session 197 04JAN21	How do I keep a sense of optimism even in the middle of grief, loss, and volatility?	VIDEO	CHAT
Session 198 05JAN21	I would like to lead more from heart than head to break a pattern. How might I go about that?	VIDEO	CHAT
Session 199 06JAN21	How might I find financial sustainability in doing the work I thrive and find higher purpose? Especially when the context is global - regeneration, completely different from what I have done previously in organizations.	VIDEO	CHAT
Session 200 07JAN21	How can a democracy protect against control of an extreme faction?	VIDEO	CHAT
Session 201 08JAN21	Wicked Issue: What does it mean to be a citizen in a democracy?	VIDEO	CHAT
Session 202 11JAN21	How do we live with others who have REALLY different values and beliefs?	VIDEO	CHAT
Session 203 12JAN21	Organize for equity and sustainability (climate change). What questions should I ask self and other?	VIDEO	CHAT

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Session 204 13JAN21	How do I find convergence between two different planning mindsets, when one says that impact drives action and the other says that actions drive impact?	VIDEO	CHAT
Session 205 14JAN21	How do we play both finite and infinite games for the public service?	VIDEO	CHAT
Session 206 15JAN21	In a finite process with client who needs to decide, how can I help them hear voices and find fit for function in broader group?	VIDEO	CHAT
Session 207 18JAN21	How can we speak to power most effectively?	VIDEO	CHAT
Session 208 19JAN21	Given the patterns of nature and cycles of life, how do we notice, name, and nurture what is to be?	VIDEO	CHAT
Session 209 20JAN21	No session	N/A	N/A
Session 210 21JAN21	What is truth in a democracy? Who decides? How?	VIDEO	CHAT
Session 211 22JAN21	What is the value of gold? How can I serve when I'm torn between benefit and cost of gold?	VIDEO	CHAT
Session 212 25JAN21	What are your creative adjustments to be with difference?	VIDEO	CHAT
Session 213 26JAN21	How can we grow from mourning?	VIDEO	CHAT
Session 214 27JAN21	How do we create unity in ways that also creates justice?	VIDEO	CHAT
Session 215 28JAN21	When is it useful and true to exclude someone?	VIDEO	CHAT
Session 216 29JAN21	How can we escape the dichotomy of Republicans and Dems?	VIDEO	CHAT
Session 217 01FEB21	How can I be a good citizen in a democracy?	VIDEO	CHAT

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SESSION # DATE	WICKED ISSUE	VIDEO	CHAT
Session 218 02FEB21	How might you imagine paths forward for exploring/testing out power-sharing - 'Power With' versus 'Power Over' and 'Power To' as means to determine a new co-governance model?	VIDEO	CHAT
Session 219 03FEB21	How can I maintain open thresholds and strong boundaries so I can receive powerful feedback and useful collaborations?	VIDEO	CHAT
Session 220 04FEB21	How do we introduce non-traditional approaches in a governmental context and to get them adopted?	VIDEO	CHAT
Session 221 05FEB21	Now What? Friday	VIDEO	CHAT
Session 222 08FEB21	Supporting a team of teams (20-25 people) What does it mean to be a healthy self-aware and self-regulated system?	VIDEO	CHAT
Session 223 09FEB21	What is the difference between bandaids and what will really make a difference systemically or structurally?	VIDEO	CHAT
Session 224 10FEB21	What do you do when a leader expresses values that are opposing to the values of the institution?	VIDEO	CHAT
Session 225 11FEB21	Instead of a Power of Questions, participants decided to discuss what they've been learning about making Power of Questions work well for those who are new to it.	VIDEO	N/A
Session 226 12FEB21	Minimum wage--what should policy makers consider?	VIDEO	CHAT
Session 227 15FEB21	What are simple rules for democracy? Are they different at different levels?	VIDEO	CHAT
Session 228 16FEB21	When groups strive for gender equity, what is the problem they are trying to solve?	VIDEO	CHAT
Session 229 17FEB21	How can I open my clients to new approaches to management development?	VIDEO	CHAT
Session 230 18FEB21	How do we support individual and collective inquiry? When and how should we continue this practice?	VIDEO	CHAT

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Session 231 19FEB21	Now What? Friday	VIDEO	CHAT
Session 232 22FEB21	Is it possible to promote a more equitable workplace without someone losing power?	VIDEO	CHAT
Session 233 23FEB21	No session	N/A	N/A
Session 234 24FEB21	What conditions do I need to set to integrate a healthy practice into my life?	VIDEO	CHAT
Session 235 25FEB21	Where is love in organizations? Why and what is love so hard in organizations? How do we sell the idea of love in organizations without calling it care?	VIDEO	CHAT
Session 236 26FEB21	Now What? Friday	VIDEO	CHAT
Session 237 01MAR21	Even though I don't support violence, given the current situation, how can we lift a voice and be heard without violence?	VIDEO	CHAT
Session 238 02MAR21	How do we invite people into complexity and inquiry who are not ready?	VIDEO	CHAT
Session 239 03MAR21	How do we engage people, when nudging isn't working, to get them to see how HSD could really help in their work?	VIDEO	CHAT
Session 240 04MAR21	How do you build relationship with someone you love who is an addict?	VIDEO	CHAT
Session 241 05MAR21	Now What? Friday	VIDEO	CHAT
Session 242 08MAR21	How do we balance care for individuals with the fact that they may not be caring for themselves as they might be?	VIDEO	CHAT
Session 243 09MAR21	How can family members and care givers be included in the circle of care during COVID?	VIDEO	CHAT
Session 244 10MAR21	Network was autonomous agents and now wants to move to more shared vision, norms, and ways of working. How do we build coherence across independent offices with separate reporting lines?	VIDEO	CHAT

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SESSION # DATE	WICKED ISSUE	VIDEO	CHAT
Session 245 11MAR21	How can we promote tolerance of difference as boundaries shrink?	VIDEO	CHAT
Session 246 12MAR21	Now What? Friday	VIDEO	CHAT
Session 247 15MAR21	How can I hold onto lessons learned in deep COVID so I hold onto them as I reengage with the world?	VIDEO	CHAT
Session 248 16MAR21	How do I take learnings from 20 years ago, maintain a life of joy and harmony, and help others work through their issues?	VIDEO	CHAT
Session 249 17MAR21	How do we go from strategy and certainty to the voice of the community and uncertainty?	VIDEO	CHAT
Session 250 18MAR21	How can we apply HSD perspectives to personal growth, agility, and resilience, now and beyond the pandemic?	VIDEO	CHAT
Session 251 19MAR21	When is coping fit for function and when do we need something stronger or different?	VIDEO	CHAT
Session 252 22MAR21	When a colleague who brings joy and energy is ill and out, how can we sustain energy and joy?	VIDEO	CHAT
Session 253 23MAR21	Celebration for the one year anniversary of the Inquiry series	VIDEO	CHAT
Session 254 24MAR21	Family friends break relationship and affect friendship of young daughter. How do I help her come to terms with and navigate this situation?	VIDEO	CHAT
Session 255 25MAR21	How do we transcend transactional, one-on-one interactions moment to moment to settle awkwardnesses online?	VIDEO	CHAT
Session 256 26MAR21	Now What? Friday	VIDEO	CHAT
Session 257 29MAR21	How do I defend my own professional ethics when they clash with an organizational goal?	VIDEO	CHAT
Session 258 30MAR21	How can I see patterns earlier, more readily in a system/organization? How do I reach the critical mass of observations/experiences quickly?	VIDEO	CHAT

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SESSION # DATE	WICKED ISSUE	VIDEO	CHAT
Session 259 31MAR21	Man-made natural disruptions continue to happen. How can International institutions be most help for urban humanitarian aid? How can HSD be used to support that?	VIDEO	CHAT
Session 260 01APR21	Structural change. Two groups separating . . . how can they find a path to generative future to transform their difficult history?	VIDEO	CHAT
Session 261 02APR21	Now What? Friday	VIDEO	CHAT
Session 262 05APR21	How can I soften the ground for paradigm shift, when someone says they want to shift but they aren't shifting?	VIDEO	CHAT
Session 263 06APR21	How can I practice HSD Simple Rules in my private life--especially with my kids?	VIDEO	CHAT
Session 264 07APR21	Being in Sao Paulo where everything is in collapse with no sign that things will get better. How do I and my family continue when we cannot leave?	VIDEO	CHAT
Session 265 08APR21	Just discovered that my ancestors were slave holders. I am a beneficiary of that action. My privilege draws from there. What will help me integrate, own, and be responsible for it?	VIDEO	CHAT
Session 266 09APR21	Now What? Friday	VIDEO	CHAT
Session 267 12APR21	What options for action do I have as tensions accumulate in a system I do not directly influence?	VIDEO	CHAT
Session 268 13APR21	How can I use my experience with aging to inform me about exclusion and inequity?	VIDEO	CHAT
Session 269 14APR21	How do I manage the tension between generosity and humility? How can I share the knowledge I've accumulated in a way that is most helpful and also humble?	VIDEO	CHAT
Session 270 15APR21	How does one live with chronic pain?	VIDEO	CHAT
Session 271 16APR21	Now What? Friday	VIDEO	CHAT

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SESSION # DATE	WICKED ISSUE	VIDEO	CHAT
Session 272 19APR21	What is the best way for HSD Institute to explore AA cycle around diversity in our community?	VIDEO	CHAT
Session 273 20APR21	Brother has asked for a divorce-how can we be supportive of all three-- brother, wife, and children? Staying out of judgement and in support?	VIDEO	CHAT
Session 274 21APR21	How might we work with teens on addressing behaviors, especially sexuality?	VIDEO	CHAT
Session 275 22APR21	What can I do to have the light from the Chauvin trial become the light we live under? How can freedom and equity persist? How can I be in action?	VIDEO	CHAT
Session 276 23APR21	Session not recorded	N/A	N/A
Session 277 26APR21	How do we write an academic paper that honours the Power of Questions process? How do we share the POQ process with academics who are interested in theory and practice?	VIDEO	CHAT
Session 278 27 APR21	How can I/we help people not feel so isolated, alone, and desolate about the future of humanity?	VIDEO	CHAT
Session 279 28APR21	What do we need to be thinking about for generation COVID?	VIDEO	CHAT
Session 280 29APR21	How can I move beyond anger and judgment with a client who is angry and judgmental?	VIDEO	CHAT
Session 281 30APR21	18-year old boy who is isolated from Covid. How does mom balance his autonomy and setting conditions for meaningful engagement?	VIDEO	CHAT
Session 282 03MAY21	How can we set conditions to sustain a network of physicians?	VIDEO	CHAT
Session 283 04MAY21	How can I incorporate pattern logic into evaluation to improve organizational learning and improve outcomes?	VIDEO	CHAT
Session 284 05MAY21	Without hurting the tenants, how can I get a landlord to care for property better?	VIDEO	CHAT
Session 285 06MAY21	What are the assumptions we make about belonging and loyalty?	VIDEO	CHAT

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SESSION # DATE	WICKED ISSUE	VIDEO	CHAT
Session 286 07MAY21	Now What? Friday	VIDEO	CHAT
Session 287 10MAY21	How can we look into the crystal ball of the future?	VIDEO	CHAT
Session 288 11MAY21	How can we be in peace in these times?	VIDEO	CHAT
Session 289 12MAY21	How do you work effectively with people in a complex situation with stakeholders with different fixed approaches? How do we find a both/and?	VIDEO	CHAT
Session 290 13MAY21	Why am I so attached to my own approach?	VIDEO	CHAT
Session 291 14MAY21	Now What? Friday	VIDEO	CHAT
Session 292 17MAY21	How do you measure coherence and/or adaptability?	VIDEO	CHAT
Session 293 18MAY21	Memento Mori (Latin for 'remember that you will die') reminds us of the impermanence of human life and the inevitability of death. Accept that my time of death is uncertain, unpredictable, and beyond my control. I could die today, tomorrow, the next day, next year...With that frame of mind, what should I do with today?	VIDEO	CHAT
Session 294 19MAY21	In women's chorus getting back together, many different ideas about risk and covid vaccination. How should a decision be made?	VIDEO	CHAT
Session 295 20MAY21	How might Jyo find a community that accepts her for who she is and what she brings to that group?	VIDEO	CHAT
Session 296 21MAY21	Now What? Friday	VIDEO	CHAT
Session 297 24MAY21	What if we added a justice lens to everything we do? What would be benefits or risks?	VIDEO	CHAT
Session 298 25MAY21	How can an individual change the world?	VIDEO	CHAT
Session 299 26MAY21	How can I help shift the negative normative truth for a team with clashing individual truths?	VIDEO	CHAT

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SESSION # DATE	WICKED ISSUE	VIDEO	CHAT
Session 300 27MAY21	What is sustainability if it is impossible to return to where you used to be?	VIDEO	CHAT
Session 301 28MAY21	Now What? Friday	VIDEO	CHAT
Session 302 31MAY21	What do we do about Good and Evil?	VIDEO	CHAT
Session 303 01JUN21	When people are accustomed to being stuck, how do you get them to connect with their creative selves?	VIDEO	CHAT
Session 304 02JUN21	How can I get out of judgment about the current US political situation?	VIDEO	CHAT
Session 305 03JUN21	How do you hold patience with people who are not aware of or living into the HSD praxis?	VIDEO	CHAT
Session 306 04JUN21	Now What? Friday	VIDEO	CHAT
Session 307 07JUN21	No session	N/A	N/A
Session 308 08JUN21	What can you do/say when people stand in their old perspectives (maybe true and useful) but not helpful in the question before us. How do you help people move beyond where they are: sure, useful and helpful?	VIDEO	CHAT
Session 309 09JUN21	What do you do when someone claims something that is not true, e.g., competencies are nonlinear and complex.	VIDEO	CHAT
Session 310 10JUN21	In Public School Issue - How do we integrate change into current, embedded practice? How can we use changes that have "stuck" to embed new change? How can HSD help?	VIDEO	CHAT
Session 311 11JUN21	Now What? Friday	VIDEO	CHAT
Session 312 14JUN21	Just started the HSD cohort and just starting with a new consulting work. She's struggling with getting the energy to do the work when there's a misalignment between what she is learning and what their work is.	VIDEO	CHAT
Session 313 15JUN21	How do you help uncurious be curious?	VIDEO	CHAT

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SESSION # DATE	WICKED ISSUE	VIDEO	CHAT
Session 314 16JUN21	How can we be sure that respect doesn't keep people from raising tough issues. How do you have generative conversations without backing away from difficult issues?	VIDEO	CHAT
Session 315 17JUN21	How might we make journey of learning a new paradigm least painful?	VIDEO	CHAT
Session 316 18JUN21	Now What? Friday	VIDEO	CHAT
Session 317 21JUN21	What does it mean as we consider identity in life transitions, particularly retirement?	VIDEO	CHAT
Session 318 22JUN21	How do I deal with the Uber-polarity in politics- how do I feel better?	VIDEO	CHAT
Session 319 23JUN21	How do I find both safety and security and satisfy a yearning for innovation?	VIDEO	CHAT
Session 320 24JUN21	Building narrative power for building racial and health equity. As she has been working on learning about HSD, Inquiry seems to be themes useful tool. When there are so many unknown and tools are being used in widely different groups...how do you constrain so that it maintains its integrity and also allows for flexibility?	VIDEO	CHAT
Session 321 25JUN21	How do we meet the desire for an "Action Plan" in emergent, complex, adaptive HSD space?	VIDEO	CHAT
Session 322 28JUN21	How can I be more of a cohesive whole rather than trying to distinguish myself in some way?	VIDEO	CHAT
Session 323 29JUN21	How do I help my mother navigate a bureaucratic healthcare system to diagnose and achieve wellness?	VIDEO	CHAT
Session 324 30JUN21	How can we use HSD to help teams articulate their story in service of a high level organizational purpose?	VIDEO	CHAT
Session 325 01JUL21	What is the difference between transition and transformation?	VIDEO	CHAT
Session 326 02JUL21	How can we, individually and collectively, use the theory and practice of HSD to thrive in the climate to come?	VIDEO	CHAT

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SESSION # DATE	WICKED ISSUE	VIDEO	CHAT
Session 327 05JUL21	How do I overcome writer's block and keep my focus where it needs to be?	VIDEO	CHAT
Session 328 06JUL21	How can I support someone in being an effective board member, given massive baggage?	VIDEO	CHAT
Session 329 07JUL21	Why are people so afraid of acknowledging fear?	VIDEO	CHAT
Session 330 08JUL21	In times of urgency, how do I find time to ask and explore? How do I overcome the resistance to feeling there isn't time?	VIDEO	CHAT
Session 331 09JUL21	Now What? Friday	VIDEO	CHAT
Session 332 12JUL21	What can you do in Open Space to move beyond low trust and low safety?	VIDEO	CHAT
Session 333 13JUL21	How do you tell difference between constructive and destructive propoganda?	VIDEO	CHAT
Session 334 14JUL21	What do you do while waiting for the anomolies to accumulate until the paradigm shift comes?	VIDEO	CHAT
Session 335 15JUL21	If there is energy in difference, how do you feed constructive and not destructive energy?	VIDEO	CHAT
Session 336 16JUL21	Now What? Friday	VIDEO	CHAT
Session 337 19JUL21	To what extent should the individual choose to give way to the collective interest of getting rid of Covid?	VIDEO	CHAT
Session 338 20JUL21	How can we be more aware of containers to know when they are too small or constraining to be fit for function?	VIDEO	CHAT
Session 339 21JUL21	What can I do personally to reduce the negative aspects of shrinking containers?	VIDEO	CHAT
Session 340 22JUL21	How do we do what we know is right and we're called to do and remain sustainable in depending on government funding?	VIDEO	CHAT
Session 341 23JUL21	Now What? Friday	VIDEO	CHAT

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SESSION # DATE	WICKED ISSUE	VIDEO	CHAT
Session 342 26JUL21	How can we deal with the avoidance that people have around the wicked issues they deal with?	VIDEO	CHAT
Session 343 27JUL21	How do I name issues of race in a way that represents the levels of awareness?	VIDEO	CHAT
Session 344 28JUL21	I am stuck in a dysfunctional pattern that bleeds into all my relationships, where I become the problem. How do I shift this pattern?	N/A	CHAT
Session 345 29JUL21	What do you do when someone has a question, but they don't want to listen to a scientific explanation?	VIDEO	CHAT
Session 346 30JUL21	Now What? Friday	VIDEO	CHAT
Session 347 02AUG21	How does one communicate to awaken others to climate change? How does one frame this?	VIDEO	CHAT
Session 348 03AUG21	No wicked issue, but dialogue started out with this question: How can we use myth or stories to think about climate change and recovery from the pandemic as we move forward?	VIDEO	CHAT
Session 349 04AUG21	No session due to technical difficulties	N/A	N/A
Session 350 05AUG21	How do we promote inquiry with people who want a yes/no or right/wrong answer?	VIDEO	CHAT
Session 351 06AUG21	Now What? Friday	VIDEO	CHAT
Session 352 09AUG21	How do I reconnect with new energy with a past friend, forgetting/forgiving what happened, and moving forward?	VIDEO	CHAT
Session 353 10AUG21	Rural community funded to work on building collaborations for health and racial equity. One more year to build sustainability in their work. How can a collection of nonprofits sustain their work over time?	VIDEO	CHAT
Session 354 11AUG21	How do we bring together multiple groups who have evolved from the same base in many different ways?	VIDEO	CHAT

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SESSION # DATE	WICKED ISSUE	VIDEO	CHAT
Session 355 12AUG21	What is housing for in a community or society? Might we get unstuck on this issue?	VIDEO	CHAT
Session 356 13AUG21	Now What? Friday	VIDEO	N/A
Session 357 16AUG21	Brother has control over mother's health, but he isn't being generous. How to get him into therapy to make a difference?	VIDEO	CHAT
Session 358 17AUG21	How do I write a proposal that would help an organization give up long-held patterns, and move forward with political courage?	VIDEO	CHAT
Session 359 18AUG21	What can you do to help people change their approach when they are so bought into what they think they should be doing? What can I do to make a positive difference among my colleagues and with the issues we face?	VIDEO	CHAT
Session 360 19AUG21	How do I keep HSD connections and be fully committed to the role I am moving into?	VIDEO	CHAT
Session 361 20AUG21	Now What? Friday	VIDEO	CHAT
Session 362 23AUG21	What can we do when your client insists on forcing change?	VIDEO	CHAT
Session 363 24AUG21	Cultural expectations for work and relationships don't work for me. How can I make changes and still stay in relationship with others?	VIDEO	CHAT
Session 364 25AUG21	How to support a strategic transformation from linear to exponential thinking.	VIDEO	CHAT
Session 365 26AUG21	CEO has arranged for training that is required for all, but he sometimes doesn't show up or participate. He's not totally engaged--how can we help him understand how critical his role is in modeling?	VIDEO	CHAT
Session 366 27AUG21	Now What? Friday	VIDEO	CHAT
Session 367 30AUG21	Working as a facilitator in a system where I have experience and expertise, how can I ask deep questions and find new perspectives without getting stuck in my own bias and expectations?	VIDEO	CHAT

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SESSION # DATE	WICKED ISSUE	VIDEO	CHAT
Session 368 31AUG21	How do you shift a pattern with someone who isn't interested in shifting that pattern?	VIDEO	CHAT
Session 369 01SEP21	How can I give feedback that is true and useful while refraining from imposing voice and advice?	VIDEO	CHAT
Session 370 02SEP21	School system with budgeting that hasn't worked for a long time. Objective data hasn't shifted them in the past. What will break the pattern to entertain something new?	VIDEO	CHAT
Session 371 03SEP21	Now What? Friday	VIDEO	CHAT
Session 372 06SEP21	What is more effective response to pandemic than the same-old-same old emergency response?	VIDEO	CHAT
Session 373 07SEP21	Miriam is managing her extended family's country home. Upkeep and costs come to her. Everyone in the family feels entitled to go whenever they wish, and she is expected to manage the time and arrangements, as well as maintenance and upkeep. Others are not helping to support the management and access to this family resource. She has set up the Simple Rules for use, but they are not being followed. What can she do since the SRs are not working?	VIDEO	CHAT
Session 374 08SEP21	How does one be a helper while maintaining boundaries?	VIDEO	CHAT
Session 375 09SEP21	How do I balance privilege and entitlement with the ideas of equity?	VIDEO	CHAT
Session 376 10SEP21	Now What? Friday	VIDEO	CHAT
Session 377 13SEP21	Antonia is working with multiple high-level groups at different counties. Each team wants to work towards achieving solutions in which everyone can talk and everyone can agree so that they can work together in collaborative ways. How can they have a discussion that allows all voices to participate in a balanced way?	VIDEO	CHAT

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SESSION # DATE	WICKED ISSUE	VIDEO	CHAT
Session 378 14SEP21	What do you do when your clients are so busy and stressed that they don't have time to be helped?	VIDEO	CHAT
Session 379 15SEP21	How can I see my role in holding patterns that are not fit for function-- causing suffering?	VIDEO	CHAT
Session 380 16SEP21	How to set conditions for a group to do productive collaborative research and not get stuck?	VIDEO	CHAT
Session 381 17SEP21	Now What? Friday	VIDEO	CHAT
Session 382 20SEP21	How does one serve as facilitator for a high-profile governor-appointed equity project, when the client wants the deliverables to emerge from a group of other high-profile Minnesota leaders?	VIDEO	CHAT
Session 383 21SEP21	How do you have evidence of progress in an emergent situation?	VIDEO	CHAT
Session 384 22SEP21	When can narrative be other than an avoidance strategy? How can we tell?	VIDEO	CHAT
Session 385 23SEP21	How do we adjust and adapt our interactions when the ways we get together are so framed by masks and distancing?	VIDEO	CHAT
Session 386 24SEP21	Now What? Friday	VIDEO	CHAT
Session 387 27SEP21	What can we do to help people use a different kind of Inquiry....challenging the boundaries and constraints of your thinking? How do we talk about the difference between PoQ Inquiry and other kinds of Inquiry to invite people into PoQ and out of their stickiness?	VIDEO	CHAT
Session 388 28SEP21	How can I get more out of my time—it's going too fast?	VIDEO	CHAT
Session 389 29SEP21	How do I encourage the conversation to improve decision making and resource allocation in an inclusive way?	VIDEO	CHAT
Session 390 30SEP21	How can we hold accountability for historical trauma?	VIDEO	CHAT

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SESSION # DATE	WICKED ISSUE	VIDEO	CHAT
Session 391 01OCT21	Now What? Friday	VIDEO	CHAT
Session 392 04OCT21	What does accountability look like in a complex adaptive system?	VIDEO	CHAT
Session 393 05OCT21	How can we share our story of narcissism in a way that will help others avoid similar circumstances?	VIDEO	CHAT
Session 394 06OCT21	Today's wicked issue was client confidential, so we will not be posting or distributing the recording or chat transcript.	N/A	N/A
Session 395 07OCT21	Is our Inquiry falling into a pattern, if so should we shift it, if so how?	VIDEO	CHAT
Session 396 08OCT21	Now What? Friday	VIDEO	CHAT
Session 397 11OCT21	Dissemination of information in the age of fake news: From description and opinion into action. How can we move from describing that problem to taking coordinated action on it?	VIDEO	CHAT
Session 398 12OCT21	How do I meet the suffering of the world without taking it all on myself and disengage?	VIDEO	CHAT
Session 399 13OCT21	Dropped into consulting gig--how do I focus the group and help them see the gravity and walk away with confidence in me and in this process?	VIDEO	CHAT
Session 400 14OCT21	When a client wants to change long-time services, how do I renegotiate what is best and what else is possible?	VIDEO	CHAT
Session 401 15OCT21	Now What? Friday	VIDEO	CHAT
Session 402 18OCT21	What is purpose for a corporation? And how do you find it?	VIDEO	CHAT
Session 403 19OCT21	Today's wicked issue was confidential, so we will not be posting or distributing the recording or chat transcript.	VIDEO	CHAT
Session 404 20OCT21	Trying to move from finite game to infinite game mindset—looking to establish HSD “mindset”...How do I build more space, freedom, and support in this transition in my life. How do I feel freer and more confident in this?	VIDEO	CHAT

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SESSION # DATE	WICKED ISSUE	VIDEO	CHAT
Session 405 21OCT21	How to articulate HSD approach without making it seem so open and turbulent to clients?	VIDEO	CHAT
Session 406 22OCT21	Now What? Friday	VIDEO	CHAT
Session 407 25OCT21	How can we help leaders understand HSD when they are resistant?	VIDEO	CHAT
Session 408 26OCT21	How can I keep from getting hijacked and shift into inquiry when the stakes are high. How do I get more adept at standing in inquiry when I care a lot about the thing?	VIDEO	CHAT
Session 409 27OCT21	Today's wicked issue was confidential, so we will not be posting or distributing the recording or chat transcript.	N/A	N/A
Session 410 28OCT21	The recording and chat transcript for this session are not available.	N/A	N/A
Session 411 29OCT21	Now What? Friday	VIDEO	CHAT
Session 412 01NOV21	How do I honor a friendship and what they need while accomplishing what I need to without feeling bad about it?	VIDEO	CHAT
Session 413 02NOV21	How can I deal with people in my professional field who seek to reduce complex issues to finite games?	VIDEO	CHAT
Session 414 03NOV21	How do we make connection between Finite and Infinite Games?	VIDEO	CHAT
Session 415 04NOV21	How can I build excitement for concrete quantitative data to build relationship?	VIDEO	CHAT
Session 416 05NOV21	Now What? Friday	VIDEO	CHAT
Session 417 08NOV21	How much alignment is necessary for a purpose to be useful for an organization?	VIDEO	CHAT
Session 418 09NOV21	How do you approach working with a client when they don't know what they really need?	VIDEO	CHAT

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SESSION # DATE	WICKED ISSUE	VIDEO	CHAT
Session 419 10NOV21	School budget process: how do you break the pattern of the way a process is done when there are many constraints and resistance to change?	VIDEO	CHAT
Session 420 11NOV21	How do we recognize and nurture diversity in a strong top-down organization?	VIDEO	CHAT
Session 421 12NOV21	Now What? Friday	VIDEO	CHAT
Session 422 15NOV21	In her new job, she will be moving to another office. There is a person there who makes her uncomfortable, so when she moves how can she set boundaries and assure her comfort and fit?	VIDEO	CHAT
Session 423 16NOV21	How to unpack or explore the possibilities brought by new funding that is coming into social services. How can people begin to think between solving immediate needs and more long-term investment and implementation?	VIDEO	CHAT
Session 424 17NOV21	Absorbing lots of information; how do I create my own original work without being a hanger-on?	VIDEO	CHAT
Session 425 18NOV21	Heart longs to explore systems through DEI, we make commitments and lip service, but we don't shift structures to support inquiry in the world.	VIDEO	CHAT
Session 426 19NOV21	Now What? Friday	VIDEO	CHAT
Session 427 22NOV21	How do you build simple rules for patient care, research, and prepare workforce--that cover patterns for the whole?	VIDEO	CHAT
Session 428 23NOV21	How do we hold onto tradition while preparing for and facing the future?	VIDEO	CHAT
Session 429 24NOV21	How do you navigate government budget community engagement--when staff wants it "inform" and board wants to co-create?	VIDEO	CHAT
Session 430 25NOV21	How to promote leadership innovation in a strong top down culture?	VIDEO	CHAT
Session 431 26NOV21	Now What? Friday	VIDEO	CHAT
Session 432 29NOV21	Strategic planning as top-down and how can employees effectively advocate for being more engaged?	VIDEO	CHAT

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SESSION # DATE	WICKED ISSUE	VIDEO	CHAT
Session 433 30NOV21	What is the similarity difference relationship among strategic thinking, planning, and action?	VIDEO	CHAT
Session 434 01DEC21	How does an organization or leader know how much is appropriate to ask of an employee? How do employees and leaders know when enough is enough? Or when the employer should stop asking?	VIDEO	CHAT
Session 435 02DEC21	When we are trying to influence a system, we find that people have fixed ideas/assumptions about their current roles and moving those into the future. What might we do to help people step into a new roles? Work or beyond?	VIDEO	CHAT
Session 436 03DEC21	Now What? Friday	VIDEO	CHAT
Session 437 06DEC21	How can we get to the core of an issue labeled as "lack of belonging?"	VIDEO	CHAT
Session 438 07DEC21	She has a new client who recognizes the need to scale-up to a structure to support leadership and learning. How can she, as a consultant, be of best service to help them balance the challenge of developing a good infrastructure even as they have to respond in the moment to emergent needs to get them through?	VIDEO	CHAT
Session 439 08DEC21	The polarization that is a part of our communities today—every question has divided responses. How do we live in a polarized world, managing the tensions that bring?	VIDEO	CHAT
Session 440 09DEC21	We are so stuck in the past in working in change. How do you "pry" the ideology?	VIDEO	CHAT
Session 441 10DEC21	Now What? Friday	VIDEO	CHAT
Session 442 13DEC21	Salary, wage and rate complexity. How can I join a team of consultants and ask how and whether to make the ask to get transparency about everyone's rate?	VIDEO	CHAT

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SESSION # DATE	WICKED ISSUE	VIDEO	CHAT
Session 443 14DEC21	N/A	N/A	N/A
Session 444 15DEC21	How do we hold time as a container...given the impact of the computer having shifted exchanges, then how do we hold time?	VIDEO	CHAT
Session 445 16DEC21	Having a constructive and positive relationship with her presence of social media.	VIDEO	CHAT
Session 446 17DEC21	Now What? Friday	VIDEO	CHAT
Session 447 20DEC21	We started this with the pandemic and we assume we want to get this problem over with and go back to where we were. How can we change the way we talk about this understanding this is a new situation? How can we live in/with it?	VIDEO	CHAT
Session 448 21DEC21	How do you organize for both finite and infinite game work in the same org at the same time?	VIDEO	CHAT
Session 449 22DEC21	How does one support a leader in an emerging space--highly political and public?	VIDEO	CHAT
Session 450 23DEC21	Someone I've been helping is having really hard times and can't show up. She's been having troubles like this for 2 years, but I need to change my approach now. What should I do?	VIDEO	CHAT
Session 451 03JAN22	What is burnout and what can we do about it?	VIDEO	CHAT
Session 452 04JAN22	How do we deal with a misdirected sense of entitlement and insensitivity as a member of the voluntary work in managing an apartment complex?	VIDEO	CHAT
Session 453 05JAN22	N/A	N/A	N/A
Session 454 06JAN22	How do we bridge the divide in a polarized democracy that is disturbing?	VIDEO	CHAT
Session 455 07JAN22	Now What? Friday	VIDEO	CHAT

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SESSION # DATE	WICKED ISSUE	VIDEO	CHAT
Session 456 10JAN22	Worried about granddaughter who's having a hard time. How do we support the 10 year old from a distance that doesn't enable her to take advantage of the situation, but is sensitive that this might be a serious mental health issue?	VIDEO	CHAT
Session 457 11JAN22	How do I leave my job, giving honest feedback without burning bridges?	VIDEO	CHAT
Session 458 12JAN22	Referencing the "E" in CDE, how do you structure an organization for maximum communication, effectiveness, decision-making?	VIDEO	CHAT
Session 459 13JAN22	Employees in a large health services firm feel that employer isn't caring for their well-being. How do you tackle employee well-being without it being another initiative?	VIDEO	CHAT
Session 460 14JAN22	N/A	N/A	N/A
Session 461 17JAN22	In an organization sr managers talk about "family" but they engage in non-family-like behaviors. What is useful and not useful about organization as family?	VIDEO	CHAT
Session 462 18JAN22	How is it we can understand uncertainty in a productive way?	VIDEO	CHAT
Session 463 19JAN22	How do I make the Values Model I inherited more democratic, accessible and simplified?	VIDEO	CHAT
Session 464 20JAN22	What does legacy look like from an HSD lens? Explore from perspective of every culture.	VIDEO	CHAT
Session 465 21JAN22	Now What? Friday	VIDEO	CHAT
Session 466 24JAN22	How are we using HSD in this time of covid?	VIDEO	CHAT
Session 467 25JAN22	Barrie is working with a group of people who work to support people who struggle with health inequities. How can they language their work so that it doesn't feel like it is marginalizing or othering?	VIDEO	CHAT

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SESSION # DATE	WICKED ISSUE	VIDEO	CHAT
Session 468 26JAN22	How do I best leverage my big network as I move from current employment to consulting practice?	VIDEO	CHAT
Session 469 27JAN22	I just got word about a significant change in my business that just happened. I am concerned about the people I am working with. It can bring potential major disruption to the business, and how do I take care of business and support colleagues in an organization undergoing radical change?	VIDEO	CHAT
Session 470 28JAN22	Now What? Friday	VIDEO	CHAT
Session 471 31JAN22	How do I look at money in an empowering way? How can it not be a source of competition?	VIDEO	CHAT
Session 472 01FEB22	What can I do about higher ed and public ed after I retire and am a nonworking citizen?	VIDEO	CHAT
Session 473 02FEB22	Session canceled	N/A	N/A
Session 474 03FEB22	How do I cope with/ manage for the fact that things take so much longer now and more energy?	VIDEO	CHAT
Session 475 04FEB22	Now What? Friday	VIDEO	CHAT
Session 476 07FEB22	Myron's wicked issue: How to deal with the wicked issue of standing in inquiry.	VIDEO	CHAT
Session 477 08FEB22	OD Consultant. Often in a position of trying to decide when to tell the leader something or when to let it show up on its own. How do you work with a leader in an emergent setting in a way that's most helpful?	VIDEO	CHAT
Session 478 09FEB22	What does it mean to act with courage?	VIDEO	CHAT
Session 479 10FEB22	Feel blocked around factions and democracy and the rate which authoritarianism is taking hold over the world; what can we do through and with HSD to help us take action?	VIDEO	CHAT

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SESSION # DATE	WICKED ISSUE	VIDEO	CHAT
Session 480 11FEB22	Session canceled	N/A	N/A
Session 481 14FEB22	How do we help society share responsibility for the issue of homelessness?	VIDEO	CHAT
Session 482 15FEB22	Corporate board not together or easily engaged, they only respond to the request of the CEO. How to help them see the value of the meeting and create value for the company?	VIDEO	CHAT
Session 483 16FEB22	What actually happens when you really see patterns clearly, seek to understand, and act with courage to transform uncertainty and turbulence into possibility for all? What might we see?	VIDEO	CHAT
Session 484 17FEB22	Funding received by a subset in an academic setup who are acting as a mini dept. Tension in the Dept, framed as a 'culture issue'. The Head wants things to change without talking about it. How can these tensions be released? The Head wants data and outcomes without talking.	VIDEO	CHAT
Session 485 18FEB22	N/A	VIDEO	N/A
Session 486 21FEB22	How can I move beyond my own emotions as I work to facilitate groups and someone in the group gets emotional?	VIDEO	CHAT
Session 487 22FEB22	Client with long-standing challenge with so many standards, rules, checklist. Recent audit pointed out discrepancies re coaching about using the standard. They propose training to solve the issues and have been doing that a long time. How can I help them recognize other options beyond what they are asking for? Expand their awareness beyond training?	N/A	CHAT
Session 488 23FEB22	New position about 15 hours, but reversing to old patterns of being over-identified with position, rather than being grass roots leader.	VIDEO	CHAT
Session 489 24FEB22	How do we retain best of culture and values in hybrid space and after Covid changes?	VIDEO	CHAT
Session 490 25FEB22	Now What? Friday	VIDEO	CHAT

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SESSION # DATE	WICKED ISSUE	VIDEO	CHAT
Session 491 28FEB22	How do I consider my own personal power, rather than Institutional and social power? How can I navigate into my own personal power, to act as my agency. How do I connect to my own personal power and others?	VIDEO	CHAT
Session 492 01MAR22	Supposed to return to in-person teaching— expected to be exactly the same as it was. Think it won't work, but bosses ignoring. How can I adapt?	VIDEO	CHAT
Session 493 02MAR22	I don't know how to use my voice at this moment: Climate change, war in Ukraine. In these times that are dramatic and turbulent, how do we use our voice for those things that are important to us?	VIDEO	CHAT
Session 494 03MAR22	How do we bring people who are conflict averse to come past their resistance to use HSD Tools to address the tension of the conflict?	VIDEO	CHAT
Session 495 04MAR22	Now What? Friday	VIDEO	CHAT
Session 496 07MAR22	What can I do to support Ukraine and Ukrainians?	VIDEO	CHAT
Session 497 08MAR22	How do I use HSD to find my way with my family with courage, integrity and equity?	VIDEO	CHAT
Session 498 09MAR22	New job for a few weeks. It's a collaborative. How do you deal with a partner organization that has too much influence over our work?	VIDEO	CHAT
Session 499 10MAR22	How can Bridget and Kate help a client shift a client from a sense of burden to a sense of possibility in a restructuring situation?	VIDEO	CHAT
Session 500 11MAR22	Now What? Friday	VIDEO	CHAT
Session 501 14MAR22	How can you communicate with someone that doesn't want to listen?	VIDEO	CHAT
Session 502 15MAR22	How do we remember to collaborate and get along with each other?	N/A	CHAT
Session 503 16MAR22	Brother seems so stuck that he cannot entertain questions. What is a useful way to engage with him in a conversation?	VIDEO	CHAT
Session 504 17MAR22	Sr leaders want to prioritize their work, but don't follow through. How do I help them do it using HSD tools and approaches?	VIDEO	CHAT

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SESSION # DATE	WICKED ISSUE	VIDEO	CHAT
Session 505 18MAR22	Now What? Friday	VIDEO	CHAT
Session 506 21MAR22	I find it really hard to say no to others, even at the cost of my own wellbeing. Even if I do manage to say no, I feel guilty. This plays out in my personal, professional life and it is affecting my mental wellbeing.	VIDEO	CHAT
Session 507 22MAR22	How do we support organizations, communities, services in our service area when those are competing and slightly different—all needing our support?	VIDEO	CHAT
Session 508 23MAR22	N/A	N/A	N/A
Session 509 24MAR22	How do we help middle managers to buy in when the decision feels like a personal risk?	VIDEO	CHAT
Session 510 25MAR22	Now What? Friday	VIDEO	CHAT
Session 511 28MAR22	What do you do when you do the right things for the wrong reasons?	VIDEO	CHAT
Session 512 29MAR22	Royce has a couple of personal projects she wants to start, but she can't seem to find traction to get started. It's frustrating to her, so her question is this: How do you engage with a project that is important to you, and that you want to do, but that you just can't find the "click" to get started?	N/A	CHAT
Session 513 30MAR22	What do you do when someone says they want transformation, but they don't do anything?	VIDEO	CHAT
Session 514 31MAR22	Finding herself in the position where people come to her feeling overwhelmed with very complex issues and they cannot figure out what the issue actually is. She is struggling to ask the right questions that help them see clarity on how to help them frame their own issues. She is afraid of controlling their issue, or that her perspective might influence their issue, making it hers rather than theirs.	VIDEO	CHAT
Session 515 01APR22	Now What? Friday	VIDEO	CHAT

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SESSION # DATE	WICKED ISSUE	VIDEO	CHAT
Session 516 04APR22	What can I do to approach my client's growth rate in a way that is based in inquiry, but has not be successful up to this point?	VIDEO	CHAT
Session 517 05APR22	How can you deal with it personally when you know information that you cannot share with others? It has a negative impact on society, but there's not much you can do.	VIDEO	CHAT
Session 518 06APR22	How do I support my friend and her family—who are also family—as they deal with really difficult issues of life and death and depression?	VIDEO	CHAT
Session 519 07APR22	Three weeks to decide about re-evaluation of property in a county which is a very expensive process; residents are unhappy about it.	VIDEO	CHAT
Session 520 08APR22	Now What? Friday	VIDEO	CHAT
Session 521 11APR22	How can I do the three things: healing myself to help others? Connect to others? And be an active participant in helping others?	VIDEO	CHAT
Session 522 12APR22	How do I learn to let go and trust the timing of my life?	VIDEO	CHAT
Session 523 13APR22	How to approach or respond to participant who has very different pedagogical approach?	VIDEO	CHAT
Session 524 14APR22	When is sharing too much critical information and being too altruistic that it hurts yourself and doesn't benefit what your cause is? Especially when there is IP involved.	VIDEO	CHAT
Session 525 15APR22	Now What? Friday	VIDEO	CHAT
Session 526 18APR22	When does one intervene in a public display of anger and when do you just let it go on?	N/A	CHAT
Session 527 19APR22	How can I act with "courage" to turn turbulence into possibility? What is courage?	VIDEO	CHAT
Session 528 20APR22	Externally, my actions are optimistic, but my thoughts are pessimistic. How do I deal with this incongruence?	VIDEO	CHAT

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SESSION # DATE	WICKED ISSUE	VIDEO	CHAT
Session 529 21APR22	What kind of inquiry will help me move from where I am today, to move into the space of being an HSD Professional and a person of abundance?	VIDEO	CHAT
Session 530 22APR22	Now What? Friday	VIDEO	CHAT
Session 531 25APR22	How do I stay optimistic in the face of lots of negative things around me?	VIDEO	CHAT
Session 532 26APR22	How do you know when you should intervene if you want to make a topic more current but you don't own it all?	VIDEO	CHAT
Session 533 27APR22	How do we stay engaged in inquiry when we are used to a world of answers and not use a checklist of questions?	VIDEO	CHAT
Session 534 28APR22	Working with a group of leaders and their question was about what to do about the nurse shortage, and then there's the challenge about the teacher shortage. How can we post questions into this and address issues of not having enough?	VIDEO	CHAT
Session 535 29APR22	Now What? Friday	VIDEO	CHAT
Session 536 02MAY22	How are the known issues affecting the system as a whole? And BTW, what is the part, the whole and the greater whole?	VIDEO	CHAT
Session 537 03MAY22	How do you include someone with special needs in a group training and also meet needs of others?	VIDEO	CHAT
Session 538 04MAY22	How do we help people work together when their values are just not aligned, and won't be?	VIDEO	CHAT
Session 539 05MAY22	How would you go about creating a cultural and operational change in institutions where leaders change very often?	VIDEO	CHAT
Session 540 06MAY22	Now What? Friday	VIDEO	CHAT

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SESSION # DATE	WICKED ISSUE	VIDEO	CHAT
Session 541 09MAY22	How to recover from friendship that ended as the result of very different conflict styles. How to see the situation clearly, when there is very little information from the other party?	VIDEO	CHAT
Session 542 10MAY22	How does one celebrate small wins? How important is this?	VIDEO	CHAT
Session 543 11MAY22	How do I integrate my father into my life? Get to the place that I had with my mother. Want to reframe it.	VIDEO	CHAT
Session 544 12MAY22	New client and just did some focus groups to inquire into survey results. It's one team that is showing difference between male and female: Voice, Workload, Development and learning. New step needs to be turned into a brief. How do I balance fact that the impacts show gender differences, but they are woven into the culture? Framing it as a business issue rather than "just gender."	VIDEO	CHAT
Session 545 13MAY22	Now What? Friday	VIDEO	CHAT
Session 546 16MAY22	Working with a leader who thinks they are "agile" because they work with every customer request, regardless of the impact on staff and the system. How do I approach this with the leader?	VIDEO	CHAT
Session 547 17MAY22	How to reframe expectations—worker—not owners, and their performance. How to restore faith for management?	VIDEO	CHAT
Session 548 18MAY22	How do I have more intention around "picking of battles?"	VIDEO	CHAT
Session 549 19MAY22	How do we make finding the energy in difference, something that's fit for function?	VIDEO	CHAT
Session 550 20MAY22	Now What? Friday	VIDEO	CHAT
Session 551 23MAY22	How do I find inspiration in an environment where I'm not very inspired?	VIDEO	CHAT
Session 552 24MAY22	Tenant living next door is doing some difficult and/or illegal things. What does a close-by neighbor do?	VIDEO	CHAT

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SESSION # DATE	WICKED ISSUE	VIDEO	CHAT
Session 553 25MAY22	I'm being told to brand myself, but prefer to stay under the radar. How can I overcome the fear of becoming known and famous, or maybe infamous, and be comfortable with the idea?	VIDEO	CHAT
Session 554 26MAY22	How does one manage the feelings of helplessness and anger around the various shootings - how can I channel anger into advocacy for change? How do I cope with these events?	VIDEO	CHAT
Session 555 27MAY22	Recording and chat not available for this session.	N/A	N/A
Session 556 30MAY22	My sister forgot about her dog in the car and the dog died. How do I help my sister deal with her grief and guilt?	VIDEO	CHAT
Session 557 31MAY22	I'm meeting with social workers who are working with young people who neither work nor study, so they are mainly at home. How can I help the social workers to get a better understanding, considering I'm supposed to work with them with communication/coaching, and also give them more awareness of their own field?	VIDEO	CHAT
Session 558 01JUN22	Given that there are very difficult actions that stem from individuals' behaviors, this challenges the idea that individuals are rational individuals and contribute to the greater good. How do I understand a situation without saying that these people are evil or not rational? How do I look at the situation in a more cool-headed way? How do I grow empathy and change how I think of these monsters?	VIDEO	CHAT
Session 559 02JUN22	How do I help organizations ask the right questions regarding volunteerism at this time of shortage and the history embedded in whiteness?	VIDEO	CHAT
Session 560 03JUN22	Now What? Friday	VIDEO	CHAT

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SESSION # DATE	WICKED ISSUE	VIDEO	CHAT
Session 561 06JUN22	LD and OD work, long term, HR manager is differently gifted from Marisa. Marisa is feeling some competition and resentment from this HR person. She gets excluded from meetings she needs to be in and wonders what she can do. How can she go beyond the resistance to create a relationship that can transcend the feelings of anxiety and animosity? Looking for objectivity.	VIDEO	CHAT
Session 562 07JUN22	Reading about circadian rhythms. Knowing the impact that night shifts have on people's health and well-being. She is looking for how to set conditions for her to talk with the Doctor's group where her husband works, to find a path to shift possible impacts.	VIDEO	CHAT
Session 563 08JUN22	Traditional Chinese friend who has recently found that her daughter is gay. Trying to support the daughter, in the face of the stigma with the family. How do they figure out what they're really feeling and what can they do about it?	VIDEO	CHAT
Session 564 09JUN22	How can I help others focus on a desired future when they are so focused on just surviving?	VIDEO	CHAT
Session 565 10JUN22	Now What? Friday	VIDEO	CHAT
Session 566 13JUN22	On tv this weekend, Bridget heard people talking about having an "addition" bias. We tend to add things rather than subtracting to solve problems. Tool: Keep, start, stop. How do you deepen the possibility of stopping?	VIDEO	CHAT
Session 567 14JUN22	Wondering about the future about Inquiry is the answer/Power of Questions (this gathering). The question now is, "What is the future of this kind/type of spontaneous gathering? What is the future of this particular spontaneous gathering?"	VIDEO	CHAT
Session 568 15JUN22	All of my conditioning is toward striving; how do I do hard work without working so intensely?	VIDEO	CHAT
Session 569 16JUN22	Has clients where she is doing some versions of strategic planning. The default is to be cognitive/strategic. What about the planning process having some sort of celebration/ritual/history feature into strategic planning?	VIDEO	CHAT

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SESSION # DATE	WICKED ISSUE	VIDEO	CHAT
Session 570 17JUN22	Now What? Friday	VIDEO	CHAT
Session 571 20JUN22		VIDEO	CHAT
Session 572 21JUN22	I see the patterns but want to ask more questions—instead of spreading my wisdom, but convene something different.	VIDEO	CHAT
Session 573 22JUN22	Seeing a pattern where folks don't want to "know". Theory is that looking at something complex is depressing because there seems no way out. How do we lead people into complexity that helps them feel possibility and hope?	VIDEO	CHAT
Session 574 23JUN22	How do we help people distinguish between what is the right thing to do and the mission of the org?	VIDEO	CHAT
Session 575 24JUN22	Now What? Friday	VIDEO	CHAT
Session 576 27JUN22	How do I deal with autonomy that breaks system rules?	VIDEO	CHAT
Session 577 28JUN22	Small non-profit, with ED about to leave. She has been a central focus. What should they be thinking about as they look to hire her replacement?	VIDEO	CHAT
Session 578 29JUN22	Barb was asked to work with a client for whom she had done a climate analysis early. Now with a new president, high number of people of color, and now they are doing a higher ed climate assessment. They want Barb to address the issues that are in the assessment, and ask staff to address the issues.	VIDEO	CHAT
Session 579 30JUN22	How can we keep inquiry, strategy, and planning fresh and meaningful in long-term movements?	VIDEO	CHAT
Session 580 01JUL22	Now What? Friday	VIDEO	CHAT
Session 581 04JUL22	The pandemic has really had a big impact on my father's physical strength. He is mentally fine, but is extremely slow and fragile. The different paces are causing tension. What is my role in helping them find their dynamic?	VIDEO	CHAT

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SESSION # DATE	WICKED ISSUE	VIDEO	CHAT
Session 582 05JUL22	How can I relate to chaos and incivility in these times? If I am not going to walk away, how do I do what will make it better?	VIDEO	CHAT
Session 583 06JUL22	Poised at the edge of many life possibilities, have sought out lots of information. So, how do I separate the overwhelming amount of information and make a wise choice?	VIDEO	CHAT
Session 584 07JUL22	Angela is starting a job as a learning consultant for a large health authority that is working on anti-racism. State hospital, mental health. How does she, as a white woman with OD background, come in to do this work through the HR dept?	VIDEO	CHAT
Session 585 08JUL22	Now What? Friday	VIDEO	CHAT
Session 586 11JUL22	Friend has a daughter who is gay, and the parents are uncomfortable and don't know how to respond or accept or open this up to the family. The siblings are okay, except for the youngest brother and they don't know how to tell him.	VIDEO	CHAT
Session 587 12JUL22	Friend in Bronx (NY), wants to live into his passion—get people to engage with nature... how does he build this while being a parent, busy, etc.?	VIDEO	CHAT
Session 588 13JUL22	Marie and I have a business that has been very centered in one market, very deep training and development of a specific kind of group of people. It has been centered on the brand of me and another person. That other person is leaving so we're moving into a varied space of wide open possibility but some constrictions in terms of the other players in the market that they're already in. Also, some attachment to existing people and the way it's been, so I'm needing to give up or let go of that, find new possibilities. Where to go from here and how?	VIDEO	CHAT
Session 589 14JUL22	How to recognise a butterfly effect in a complex adaptive system?	VIDEO	CHAT
Session 590 15JUL22	Now What? Friday	VIDEO	CHAT

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SESSION # DATE	WICKED ISSUE	VIDEO	CHAT
Session 591 18JUL22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 592 19JUL22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 593 20JUL22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 594 21JUL22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 595 22JUL22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 596 25JUL22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 597 26JUL22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 598 27JUL22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 599 28JUL22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 600 29JUL22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 601 01AUG22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 602 02AUG22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 603 03AUG22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 604 04AUG22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 605 05AUG22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 606 08AUG22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT

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SESSION # DATE	WICKED ISSUE	VIDEO	CHAT
Session 607 09AUG22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 608 10AUG22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 609 11AUG22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 610 12AUG22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 611 15AUG22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 612 16AUG22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 613 17AUG22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 614 18AUG22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 615 19AUG22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 616 22AUG22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 617 23AUG22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 618 24AUG22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 619 25AUG22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 620 26AUG22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 621 29AUG22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 622 30AUG22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT

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SESSION # DATE	WICKED ISSUE	VIDEO	CHAT
Session 623 31AUG22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 624 01SEP22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 625 02SEP22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 626 05SEP22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 627 06SEP22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 628 07SEP22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 629 08SEP22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 630 09SEP22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 631 12SEP22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 632 13SEP22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 633 14SEP22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 634 15SEP22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 635 16SEP22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 636 19SEP22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 637 20SEP22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 638 21SEP22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT

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SESSION # DATE	WICKED ISSUE	VIDEO	CHAT
Session 639 22SEP22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 640 23SEP22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 641 26SEP22	Session not recorded	N/A	N/A
Session 642 27SEP22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 643 28SEP22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 644 29SEP22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 645 30SEP22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 646 03OCT22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 647 04OCT22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 648 05OCT22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 649 06OCT22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 650 07OCT22	Session not recorded	N/A	N/A
Session 651 10OCT22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 652 11OCT22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 653 12OCT22	Session not recorded	N/A	N/A
Session 654 13OCT22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT

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SESSION # DATE	WICKED ISSUE	VIDEO	CHAT
Session 655 14OCT22	Session not recorded	N/A	N/A
Session 656 17OCT22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 657 18OCT22	Session not recorded	N/A	N/A
Session 658 19OCT22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 659 20OCT22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 660 21OCT22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 661 24OCT22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 662 25OCT22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 663 26OCT22	Session not recorded	N/A	N/A
Session 664 27OCT22	Session not recorded	N/A	N/A
Session 665 28OCT22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 666 31OCT22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 667 01NOV22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 668 02NOV22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 669 03NOV22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 670 04NOV22	Session not recorded	N/A	N/A

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SESSION # DATE	WICKED ISSUE	VIDEO	CHAT
Session 671 07NOV22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 672 08NOV22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 673 09NOV22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 674 10NOV22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 675 11NOV22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 676 14NOV22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 677 15NOV22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 678 16NOV22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 679 17NOV22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 680 18NOV22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 681 21NOV22	Session not recorded	N/A	N/A
Session 682 22NOV22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 683 23NOV22	Session not recorded	N/A	N/A
Session 684 24NOV22	Session not recorded	N/A	N/A
Session 685 25NOV22	Session not recorded	N/A	N/A
Session 686 28NOV22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT

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SESSION # DATE	WICKED ISSUE	VIDEO	CHAT
Session 687 29NOV22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 688 30NOV22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 689 01DEC22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 690 02DEC22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 691 05DEC22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 692 06DEC22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 693 07DEC22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 694 08DEC22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 695 09DEC22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 696 12DEC22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 697 13DEC22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 698 14DEC22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 699 15DEC22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 700 16DEC22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 701 19DEC22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 702 20DEC22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT

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SESSION # DATE	WICKED ISSUE	VIDEO	CHAT
Session 703 21DEC22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 704 22DEC22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 705 23DEC22	Session not recorded	N/A	N/A
Session 706 26DEC22	Session not recorded	N/A	N/A
Session 707 27DEC22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 708 28DEC22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 709 29DEC22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 710 30DEC22	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 711 02JAN23	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 712 03JAN23	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 713 04JAN23	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 714 05JAN23	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 715 06JAN23	Session not recorded	N/A	N/A
Session 716 09JAN23	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 717 10JAN23	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 718 11JAN23	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT

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SESSION # DATE	WICKED ISSUE	VIDEO	CHAT
Session 718 12JAN23	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 720 13JAN23	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 721 16JAN23	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 722 17JAN23	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 723 18JAN23	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 724 19JAN23	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 725 20JAN23	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 726 23JAN23	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 727 24JAN23	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 728 25JAN23	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 729 26JAN23	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 730 27JAN23	Chat transcript coming soon, please refer to video for Wicked Issue.	VIDEO	CHAT
Session 731 30JAN23		VIDEO	CHAT
Session 732 31JAN23		VIDEO	CHAT
Session 733 01FEB23		VIDEO	CHAT

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