



HUMAN SYSTEMS
DYNAMICS INSTITUTE

Building Systems for Resilient Teaching and Learning

A Series of Adaptive Action Labs for K-12 Literacy Leaders

What's the challenge?

As a literacy leader in K-12 schools, you navigate overwhelming challenges that only intensify in the face of multiple crises—the global pandemic, racism, inequitable access to resources, economic instability, natural catastrophes, and more. You need tools to navigate whatever comes and resources to build resilience. Human Systems Dynamics (HSD) offers practical insights and tools to build and sustain resilient teaching and learning systems. We invite you to join K-12 literacy leaders across the country in a series of five Adaptive Action Labs that can do just that.

Each Adaptive Action Lab includes two 90-minute online sessions where participants focus on specific challenges from their own work. In these interactive sessions, we practice using HSD tools to address critical issues, exploring how, where, and when to apply them. We give and get feedback after applying these new tools in day-to-day work. Each Lab addresses a specific challenge. Sign up for individual labs or for the series of 5 at a reduced price.

February 20 & 27 Step into Uncertainty

What happens in schools and across school systems is highly unpredictable. Literacy leaders constantly respond to turbulence and surprise. This Adaptive Action Lab explores sources of that unpredictability, offering tools to help you take action to build resilience. Use **Inquiry** to act with courage and agility when the future cannot be predicted.

HSD Concept: Inquiry

March 20 & 27 Turn Problems into Patterns

Literacy leaders face complex problems everywhere. In this Adaptive Action Lab, see complex problems as persistent patterns. Describe those patterns, interpret their meanings, and ultimately, take informed action to support learning. Name and understand what is not working. Take action to shift that pattern. Use **Pattern Logic** to shape patterns of teaching and learning.

HSD Concept: Pattern Logic

April 17 & 24 Turn Barriers to Bridges

Many challenges facing literacy leaders come from perceived barriers and differences—inside their schools and out in the community. In this Adaptive Action Lab, leverage the energy in these differences to enhance communication and collaborative inquiry. Use **Generative Engagement** to set conditions for individual and group learning.

HSD Concept: Generative Engagement

May 15 & 22 Build Responsiveness and Agility

Literacy Leaders respond to challenges, knowing they cannot just “put a band-aid on it.” They must address underlying stressors that create those challenges. In this Adaptive Action Lab learn to formulate your most effective responses. Use **Adaptive Action** to see, understand, and influence patterns in your literacy communities.

HSD Concept: Adaptive Action

June 12 & 19 Strengthen Resilience

Literacy leaders know resilient individuals and communities sustain their work because they have capacity to adapt to changing conditions as they focus on literacy learning. This Adaptive Action Lab offers tools to build resilience, which HSD calls Adaptive Capacity. With these tools, build and sustain **Adaptive Capacity** throughout your classroom or school.

HSD Concept: Adaptive Capacity

Building Systems for Resilient Teaching and Learning

This series of online Adaptive Action is sponsored by the Human Systems Dynamics Institute for individuals or teams of educators who want the tools to create resilient systems for teaching and learning.

Join us for individual Labs or get a reduced rate for the whole series.

Dates

February 20 & 27
March 20 & 27
April 17 & 24
May 15 & 22
June 12 & 19

Times

10a - 11:30a Central Time

Cost

\$300 per individual Lab
\$1200 for the series

20% discount for teams of 3 or more

For more information and to register:

<https://bit.ly/3qHEOk6>

Nothing is intractable.

