Integrate:
Find your fix that fits!

Live Virtual Workshop
December 7, 2017
Glenda Eoyang
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Nothing is intractable.
Welcome to our new webinar space!

You have four controls:
1. You can check your Audio (speaker) volume, mics are only used by presenters, in general.
2. You can ask questions directly to the presenter or host.
3. You can chat with each other.
4. Or raise your hand!
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Nothing is intractable.
Divide and rule, the politician cries; Unite and lead, is watchword of the wise.

— Johann Wolfgang von Goethe
Differences that make a difference today

- Black
- Immigrant
- Female
- Republican
- Urban
- Baby Boomer
- Rich
- School educated
- Religious
- Capitalist
- Northern
- Western

- White
- Citizen
- Male
- Democrat
- Rural
- Millennial
- Poor
- Life educated
- Humanist
- Socialist
- Southern
- Eastern

Differences that make a difference today
Today we will explore . . .

► **What** are the powers and dangers of difference?
► **So what** is the path to a fix that fits?
► **Now what** bridges will you build today?
What are the powers and dangers of difference?
Power of Difference: Potential Energy
Power of Difference: Attraction
Power of Difference: Play
Power of Difference: Creativity
Danger of Difference: Bifurcation
Danger of Difference: Conflict
Danger of Difference: Misunderstanding
Danger of Difference: Isolation
Danger of Difference: Tribalism
Danger of Difference: Dehumanization
So what is the path to a fix that fits?
Bridge with dialogue
Bridge with empathy
Bridge with inquiry
Bridge with courage
Bridge with perspective
Bridge with realistic expectations
Now what bridges will you build today?
Today we explored . . .

► **What** are the powers and dangers of difference?
► **So what** is the path to a fix that fits?
► **Now what** bridges will you build today?
Join us for upcoming webinars:

Quarterly Virtual Mini-Conference  
*December 14*

Relieve Your Stress: The Creative Power of Tension  
*February 1*

Real Work in Virtual Teams: Create the Context for Communication  
*March 1*
Learn more...

► Explore online at HSDInstitute.org – including **Resources** and how to **Take Action**
► Consider these upcoming Adaptive Action Labs in 2018:

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| Public Adaptive Action Labs        | Jan: Wellness  
                              | Feb: Facilitation   
                              | Mar: Conflict        
                              | Mar: Planning        
                              | Mar: Change         | Pretoria, South Africa |