



HUMAN SYSTEMS
DYNAMICS INSTITUTE

Human Systems Dynamics Professional: All-Virtual Certification Course

TOTALLY VIRTUAL LEARNING OPPORTUNITY! August 16 – December 16, 2019

As a busy professional, you want to find great development opportunities. You want to engage in learning that will help you deal more effectively with the complex challenges you face every day. At the same time, you want to be prepared for future opportunities that may come your way. HSD Institute offers an online, all-virtual course that offers many opportunities.

Lead in Complexity

You face difficult decisions every day. Multiple, competing variables influence every action, so you cannot rely on clear cause-and-effect decision making. Sort through all that to increase resilience at work and in your community.

Build Adaptive Capacity

Deal with constant, continuous change you live with each day. See and understand deeper dynamics that keep you and those around you stuck. Build capacity for yourself and others to move with the flow of each day's challenges.

Plan in Uncertainty

It's difficult to know what's on the horizon—even tomorrow may be uncertain. Still, you have to prepare for a future you cannot see or control. In HSD, learn to see and understand your world today to shape the tomorrow you want.

Collaborate to Create Community

Facing many of today's challenges requires strong coalitions and communities. Yet differences across communities can challenge the resilience of the whole. Create powerful collaborations and create the future together.

Manage Complex Change

Moving into the future means you deal with change. That's the fact of life today. Complexity threatens each decision. Use HSD to explore deep connections to identify and leverage energy and power that's inherent in your system.

Experience Online Learning at Its Best

Course designed for you to:

- ▶ Engage in five, 4-hour sessions, followed by 3 months of online shared practice
- ▶ Use a vibrant, online learning ecology of live webinars, forums, resources, & dialogues
- ▶ Create change by blending state-of-the-art HSD theory with your own real-world practice
- ▶ Collaborate with a learning group & HSD-Certified Praxis Partner; build your unique approach
- ▶ See, understand, & influence patterns toward health & well-being for yourself & others
- ▶ Begin a lifetime membership in the HSD Associate Network

Nothing is intractable.

HSD Certification Is for You

If you:

- ▶ Are responsible for leading, at any level in your system
- ▶ Inspire others—inside or outside work—to help them grow
- ▶ Face an uncertain future with a strong foundation for growth and progress
- ▶ Change non-productive patterns of interaction and decision making at home, at work, or in your community

More information

Your faculty for this Certification Cohort will be two long-time HSD Professionals:



Royce Holladay, MEd, HSDP, became certified in the first-ever certification cohort. She works at the HSD Institute as the Director of Services, and has been an HSD-informed consultant, trainer, coach and facilitator since 2003. She is also the author of five books that explain and apply HSD in a variety of life activities.



As a skilled facilitator, mediator, and coach, **Jennifer Jones-Patulli, MA, HSDP**, brings over a decade of practice in conflict resolution and application of conflict theory into her work with the Human Systems Dynamics Institute. Using human systems dynamics Models and Methods, Jennifer designs and delivers tailored approaches to support groups through complex challenges. Her work helps groups and individuals let go of non-productive ways of behaving and brings them to a place of creativity.

"The clarity, simplicity, and gravitas are profound! I'm finding myself in a personal professional chrysalis of a "developmental systems" caterpillar that is slowly and progressively emerging as an HSD butterfly!"

*Rick Wellock
current certification participant*

To find out more specifics and/or to register, please [visit our website](#) or contact either of us. We look forward to learning with you!

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Virtual HSD Certification Course
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