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Don't Fence Me In!

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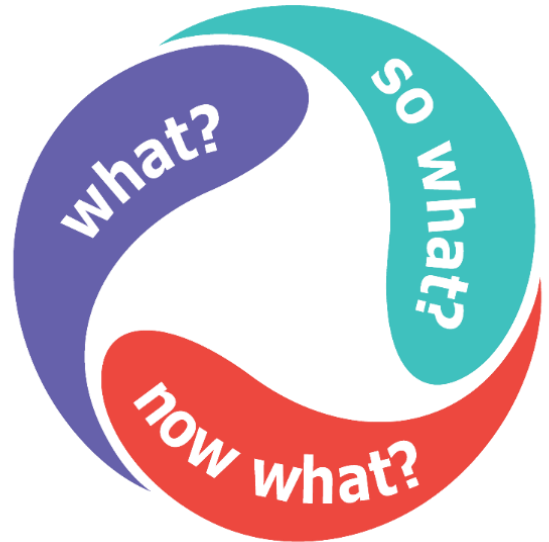
November 1, 2018

Nothing is intractable.



Today's Adaptive Action

- ▶ **WHAT?**
What are the dynamics of freedom?
- ▶ **SO WHAT?**
So what are your options for action?
- ▶ **NOW WHAT?**
Now what can you do to break in or break free?





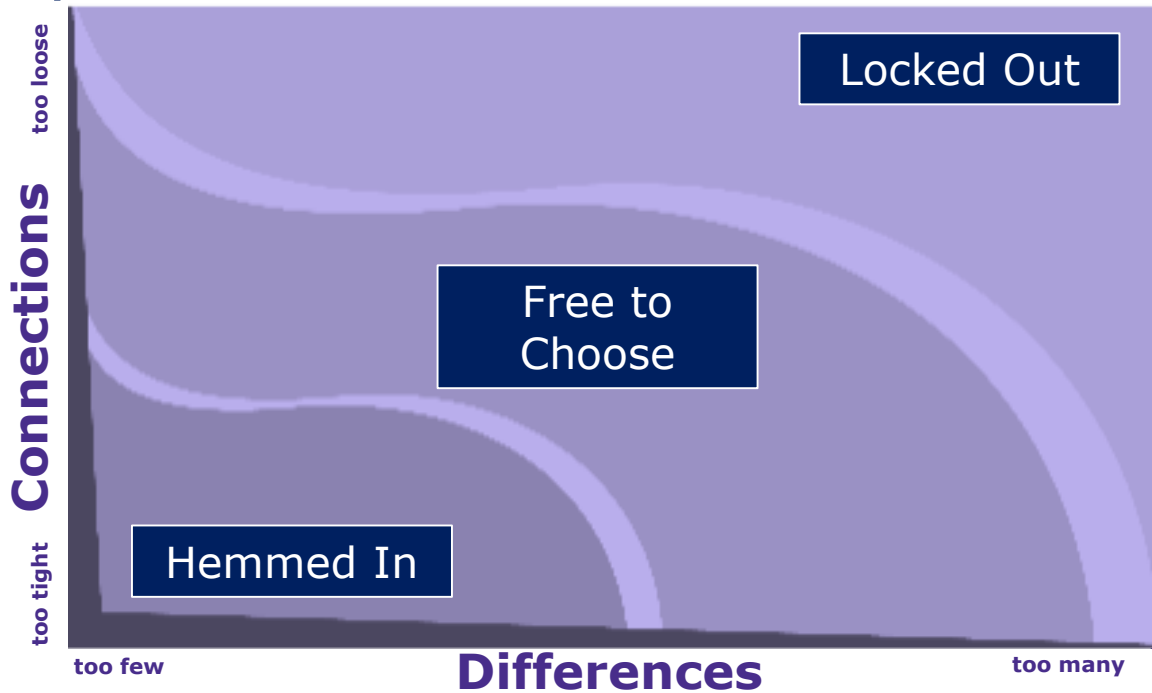
WHAT are the dynamics of freedom?



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Dynamics of Freedom





SO WHAT are our options for
action?



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Choose Your Connections



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More Flexible Connections

Rules for Inquiry

- ▶ Turn judgment into curiosity
- ▶ Turn conflict into shared exploration
- ▶ Turn defensiveness into self-reflection
- ▶ Turn assumptions into questions



Rules for Inquiry

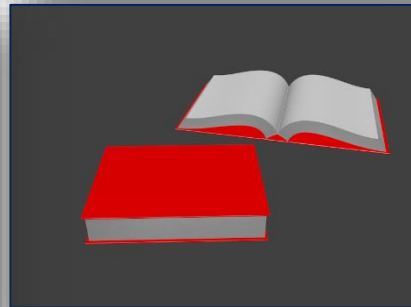




Variety of Connections

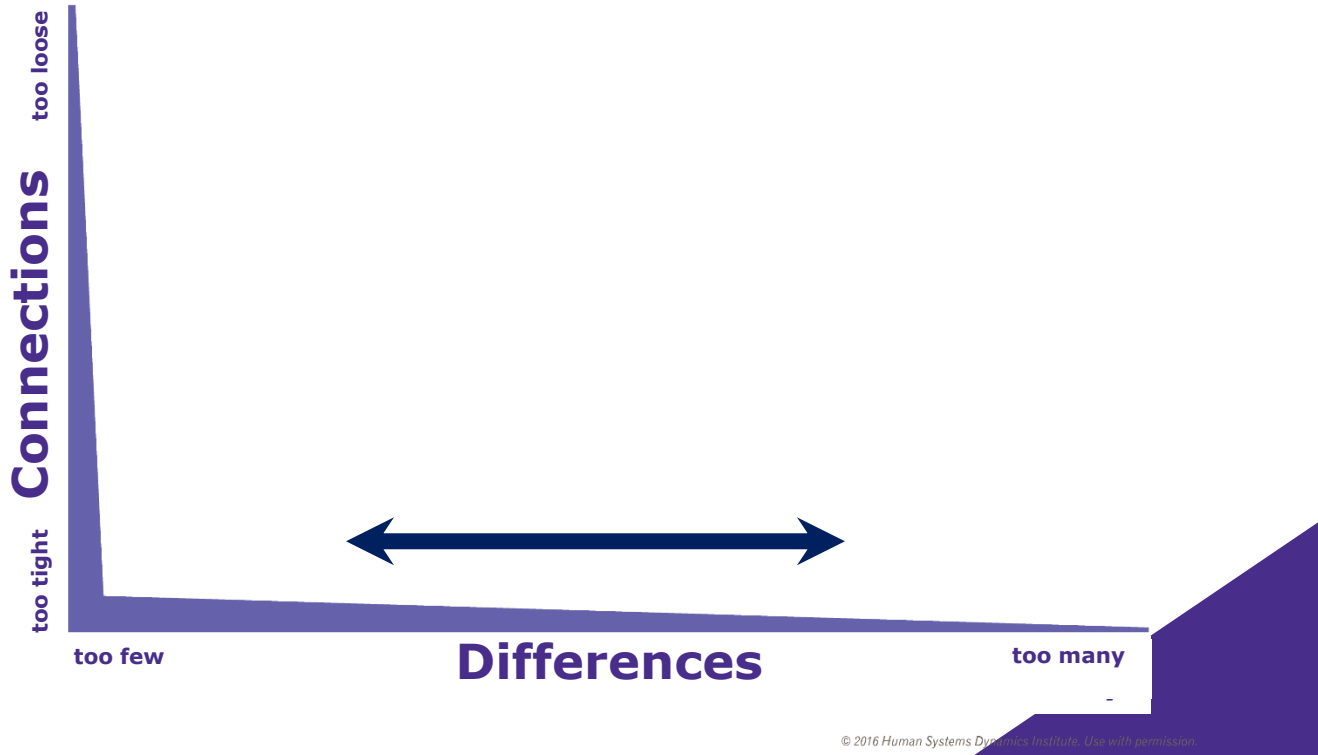


Yes!





Choose Your Differences





Choose Your Differences

- ▶ Focus on ones that make a difference
- ▶ Choose ones that are changeable
- ▶ Don't try to erase them
- ▶ Acknowledge, then bridge (with connections, of course)
- ▶ Attend to the weak signals
- ▶ Be careful of your language
- ▶ Speak into their listening
- ▶ Use all Four Truths:
 - ▷ Objective
 - ▷ Subjective
 - ▷ Normative
 - ▷ Complex

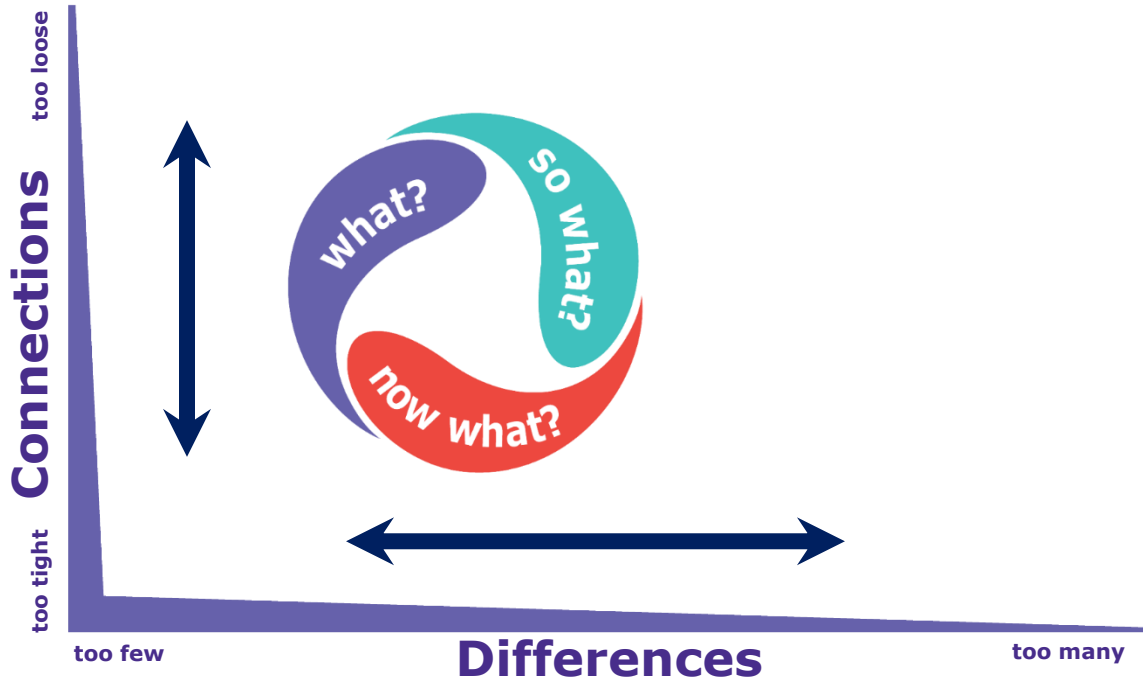




NOW WHAT will you do to break
in or break free?



How will you change your patterns?





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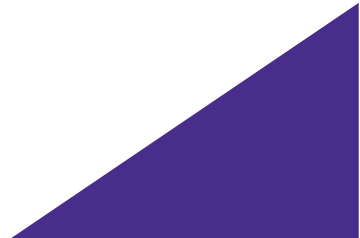
Vancouver, Canada

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thank
you!