

## **Conditions for Learning**

#### HSD Institute Quarterly Meeting June 19, 2014

**Quarterly Meeting June 2014** 

# HSD Professional



- » Continue to co-evolve as an HSD professional
- » Components
  - » Learning Ecology
  - » Patterns and Possibilities
  - » Live virtual workshops
  - » Learning Units
  - » Wiki
  - » Learning Groups
  - » Online forums





#### Welcome



#### Whitney Young

#### **Griff Griffiths**





#### Jennifer Jones-Patulli

# What?



» What patterns in our life and/or work brought us to HSD?

#### So what?



» So what to these experiences mean to us as Learners and Praxis Partner?

#### » So what differences did this cohort make in our work?

## Now what?



# » Now what will we do after the cohort closes?



#### Learning Ecology

HUMAN SYSTEMS DYNAMICS Jnstitute			
Home > My Engagements > Learne	ers > Cohort 29	Turn editing on	
Navigation 🗉 🗷	Your progress ⑦	Upcoming events	
Home ■ My home	Blended Learning HSDP: Cohort 29 (Pilot)	Royce Office Hours (CST) Tomorrow, 7:00 AM » 9:00 AM	
<ul> <li>Site pages</li> <li>My profile</li> <li>Current course</li> </ul>	Cohort 29 This course space will be open for Cohort 29 pilot learners until May 1, 2014.	Royce Office Hours (CST) Sunday, December 22, 7:00 AM	
Cohort 29 Participants	Cohort 29 Closing Session - Recording Here: http://hsdinstitute.adobeconnect.com /p2vjlgsl7je/	» 9:00 AM Go to calendar New event	
<ul> <li>Reports</li> <li>Blended Learning HSDP: Cohort 29 (Pilot)</li> <li>Encounter HSD: Build the Foundation</li> </ul>	Get the Word out HSDP 2014! - Cohort 34 & 35 You had a great experience learning HSD through this blended learning approach? Help us get the word out! Here is a link to the e-brochure.	iMail   There are no new messages	
<ul> <li>Apply HSD: Adaptive Action Experiments</li> <li>Topic 1: HSD of Diversity</li> </ul>	Teachers Lounge (Teachers)	Compose	
<ul> <li>Topic 2: HSD of Finite &amp; Infinite Games</li> <li>Topic 3: HSD of Seeing &amp; Influencing</li> </ul>	General Discussion Forums           News           Learner Feedback	Calendar     ■        <	
<ul> <li>Topic 4: HSD of Planning</li> <li>Topic 5: HSD of Life and Work</li> </ul>	Course Expectations Course Elements	1         2         3         4         5         6         7           8         9         10         11         12         13         14           15         16         17         18         19         20         21	

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## Patterns & Possibilities



- » 3 Days
- » Face-to-face
- » HSD foundations
- » Orientation to class
- » Build community



### **Live Virtual Workshops**



- » Public webinars
  - » Application topic
  - » Chat room
  - » Pre-work
  - » Recorded archives
- » Cohort Discussions
  - » Reflections/questions
  - » Voice and video
  - » Follow up webinar
  - » Introduce topics
  - » Address issues



# **Learning Units**



#### » Required

- » Core readings
- » Required projects
- » Optional
  - » 20 Applications
  - » Choose 8
- » Include
  - » Readings
  - » Webinars
  - » Articles
  - » Assignments



#### Wiki.HSDInstitute.org



- » Models & methods
- » Background reading
- » Essays
- » Articles
- » Slide decks
- » Workbooks
- » And . . .



## **Learning Groups**



- » 5 Learners
- » 1 Praxis Partner
- » Report Adaptive Action Experiments
- » Shared reflection
- » Key questions

## **Online Forums**



- » Reflections
- » Assignments
- » Questions
- » Discussions
- » Reports
- » Peer coaching



#### Life-Long Learning HSD Associate Network













Quarterly Meeting June 2014

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#### More resources

- » Books
  - » Adaptive Action: Leveraging Uncertainty in Your Organization (Eoyang & Holladay)
  - » Radical Rules for Schools: Adaptive Action for Complex Change (Patterson, Holladay, Eoyang)
- » Web
  - » www.adaptiveaction.org
  - » Wiki.hsdinstitute.org
  - » www.hsdinstitute.org
  - » Twitter: #hsd #adaptact @GlendaEoyang



#### Your Opportunity To Become An HSD Professional

- » Patterns and Possibilities:
  - » July 2014 in Portland, OR
  - » July 2014 in London, UK
  - » January 2015 in Helsinki, Fl
  - » More 2015 dates to come
- » Four months exploring an online learning ecology:
  - » Lively learning community
  - » Guided practice
  - » Large group learning and dialogues
  - » Learning packets on relevant topics
  - » Praxis Partner for support

» <u>Register</u>:



http://www.hsdinstitute.org/learn-more/overview.html

# Join Us!



August 7, 2014 8:00 am – 9:00 am CDT	Nurturing a Learning Ecology
September 4, 2014	Patterns of Learning and Engagement:
8:00 am – 9:00 am CDT	Using HSD to Design Engaging Events
September 18, 2014	Quarterly Meeting
8:00 am – 10:00 am CD <sup>-</sup>	Associates and Friends Networking

- » <u>Register</u> for this series: http://www.adaptiveaction.org/Landing-Pages/Webinar-Registration
- » <u>Navigating Complexity</u>: October 22-25, 2014 Chicago, IL http://www.hsdconference.org/

## Thanks!



- » To Whitney, Jen, and Griff for sharing their HSD story.
- » To Mary for her excellent and ongoing support—technology and otherwise
- » To each of you for taking the time and making the commitment to share this session with us

#### Be well and have a wonderful summer!