



Welcome to HSD Institute's Quarterly Associates' Meeting

June 18, 2015

Your Host:

Glenda Eoyang, Ph.D.

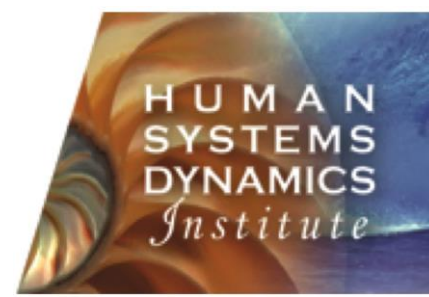
Executive Director



Today's Agenda

- *Renaee Rebechini:*
HSD and Collaboration
- *Mary Nations:*
HSD and Community
- *Jennifer Jones-Patulli and
Shawna Vivant:*
HSD and Conflict
- *Glenda Eoyang:*
HSD Institute Update

HSD and Collaboration



Renaë Rebechini

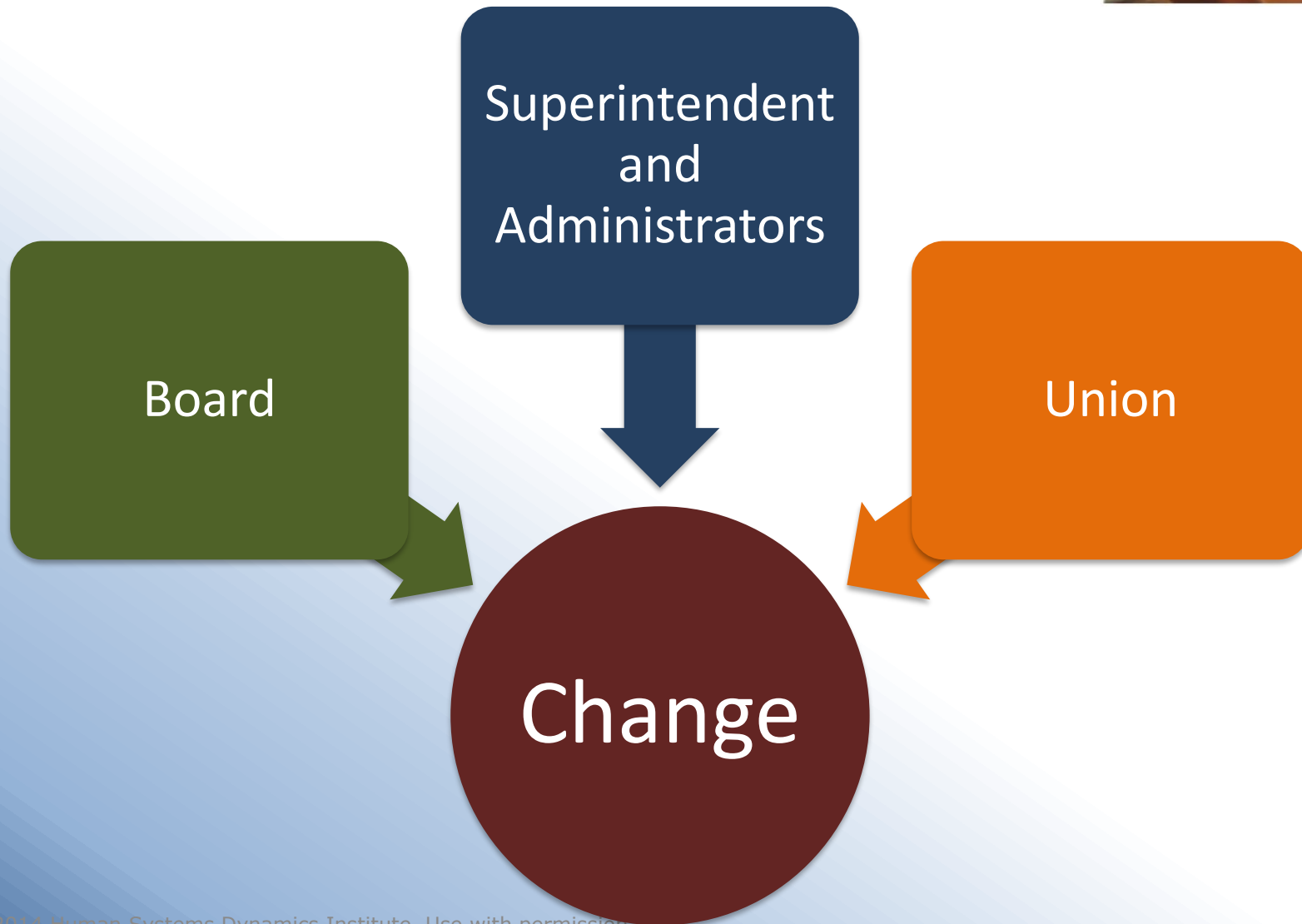


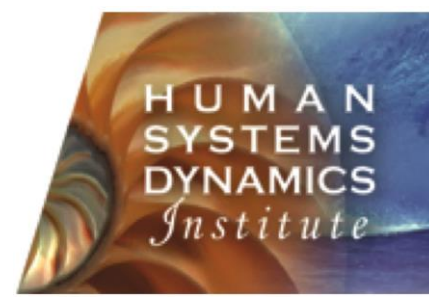
Changing Roles Collaboration for Change



Association Leaders	Students	School Board Members
Teachers/Support Staff	Parents/Community	Administration/Central Office Staff

Power of Collaboration





Layers of Collaboration



District
Leadership
Team

School
Leadership
Teams

Professional
Learning
Communities



Evolving Relationships for Collaboration

- **Industrial Unionism:**
Traditional, Bread and Butter Focus
- **Professional Unionism:**
Quality of the Profession
- **Social Justice Unionism:**
Equity and Equality Issues

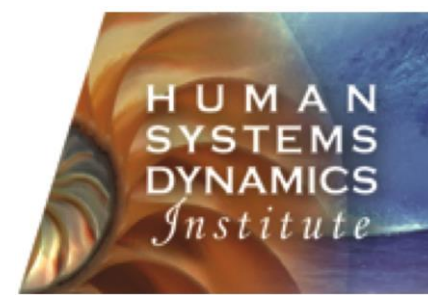
HSD and Community



Mary Nations



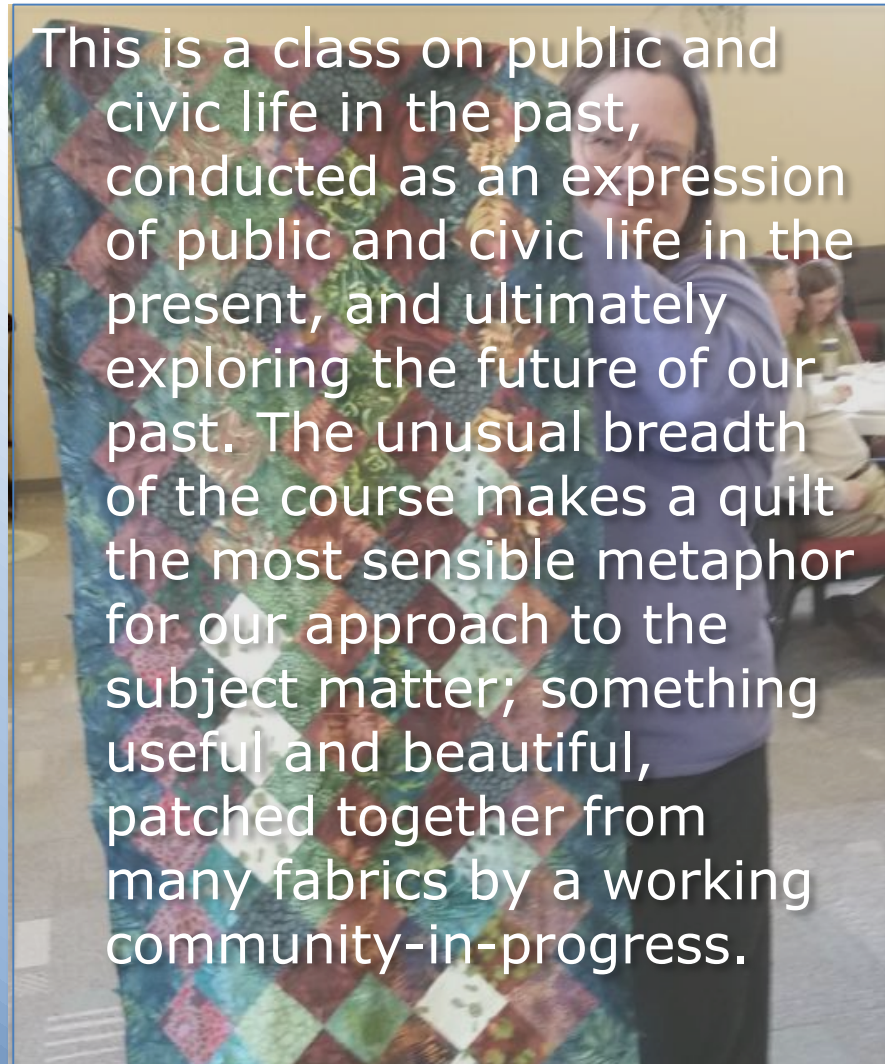
HSD and Community



BE THE CHURCH *God is still speaking,*
UNITED CHURCH
OF CHRIST

Protect the environment. Care for the poor.
*Embrace diversity. **Reject racism.** Forgive often.*
*Love God. **Fight for the powerless.***
Share earthly and spiritual resources. Enjoy this life.

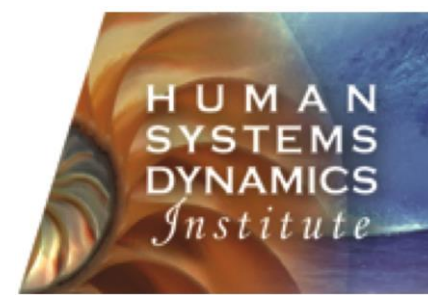
HSD and Community



HSD and Community



HSD and Community

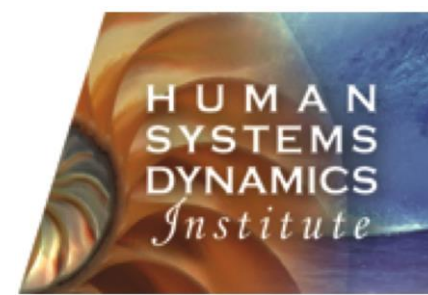


"True Community is based upon equality, mutuality, and reciprocity. It affirms the richness of individual diversity as well as the common human ties that bind us together."
Pauli Murray

Photo Credits >

One of several murals of Pauli Murray in Durham – see paulimurrayproject.org

HSD and Conflict



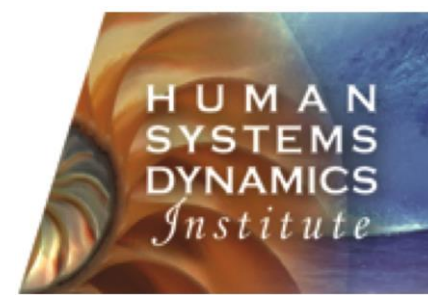
Jennifer Jones-Patulli



Shawna Vivant



HSD and Conflict



- Address the fluidity and complexity of the client(s) in each moment, rather than as a snapshot of “this” conflict

HSD and Conflict



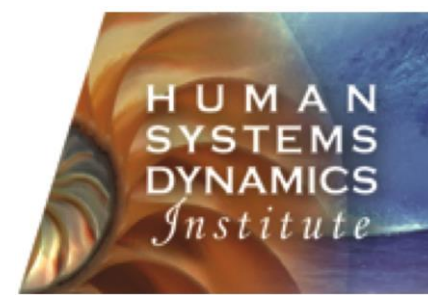
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HSD and Conflict



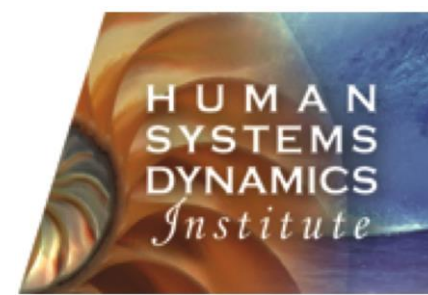
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HSD and Conflict



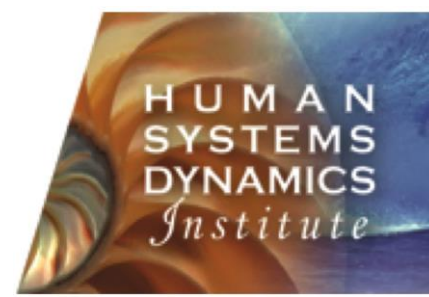
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HSD and Conflict



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- Pay attention to constructive and destructive conflict
- Help client(s) see their conflict as patterns of triggers and responses
- Stand in the moment in inquiry, learning with the client(s), rather than as the “expert”
- Engage in building capacity of the client(s) to recognize and shift their patterns, rather than replication of a given resolution process

HSD Update



Glenda Eoyang





HSD Institute Update

- **HSD Professional Certifications:**
 - July in Chicago
 - September in Whitehorse, Yukon
 - January in Helsinki, Finland
 - March in Sao Paulo, Brazil
 - Coming soon . . . New Zealand, Las Vegas, Denver, and . . .
- **Strategy:**
 - Branding
 - Training
- **International Wicked Issues:**
 - Corruption
 - Climate change
 - Health care reform
 - Education reform
 - Arts Based Community Development

Join Us!



July 13 11 am CDT	<i>Systems and Peace Series: Guest speaker Orit Gal, Ph.D. sharing her current research into a new concept - social acupuncture</i>
	<i>No Live Virtual Workshop in July</i>
August 6 11 am CDT	<i>LVW: Change Is an Art: The Esthetics of Organizational Life</i>

- » Register for the next Live Virtual Workshop: <http://www.adaptiveaction.org/Landing-Pages/Webinar-Registration>
- » Register for the Systems and Peace series: bit.ly/peacesystem
- » Simple Rules for Change Makers - The 2014-15 series featuring innovative educators sharing their stories about a few simple (and radical) rules to set the conditions for powerful learning: <https://hsdineducation.wordpress.com/webinar-series/>

Thanks. . .



- To our presenters for sharing their HSD stories in such powerful and generous ways.
- To Mary Nations for producing and participating!
- To each of you for working together on the journey.