



Make It Happen: Activism, Inquiry, and Adaptive Action

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Nothing is intractable.



Welcome! We are glad you're here!

We want to give you a choice about your participation, so please note:

- ▶ We will record today's session to share.
- ▶ We post the recordings (and occasionally the chat content) on our website and incorporate them into training programs.
- ▶ Please engage as fully as you feel comfortable.
- ▶ You can change your display name by clicking on the dots in the upper-right corner of your screen.



Today we will . . .

- ▶ **What?**
Re-imagine the process of complex change
- ▶ **So what?**
Take action to influence complex change
- ▶ **Now what?**
Create the future for yourself and your community





WHAT?
**Re-imagine the process of
complex change**





Examples of Complex Change . . .

- ▶ Learning to read
- ▶ Falling in love
- ▶ Playing Mahjong
- ▶ Recovering from addiction
- ▶ Improving public health
- ▶ Shifting public will
- ▶ Countering climate change
- ▶ Creating and innovating
- ▶ Disseminating good ideas
- ▶ Building trust or engagement
- ▶ Improving quality
- ▶ Increasing gross domestic product
- ▶ Starting a business (or growing one)
- ▶ Aging
- ▶ Becoming physically fit



Simple Change	Complex Change
Whole	Whole, part, greater whole
Begins and ends	Begins and begins again
All together	Each part in its time
Independent of environment	Interwoven with environment
Replicable and predictable	Unique and surprising
Orderly	Chaotic
Homogeneous	Infinitely diverse
Strange	Familiar
Objective	Intimate
In time	Across times
General or particular	Patterned
Manufactured	Nurtured

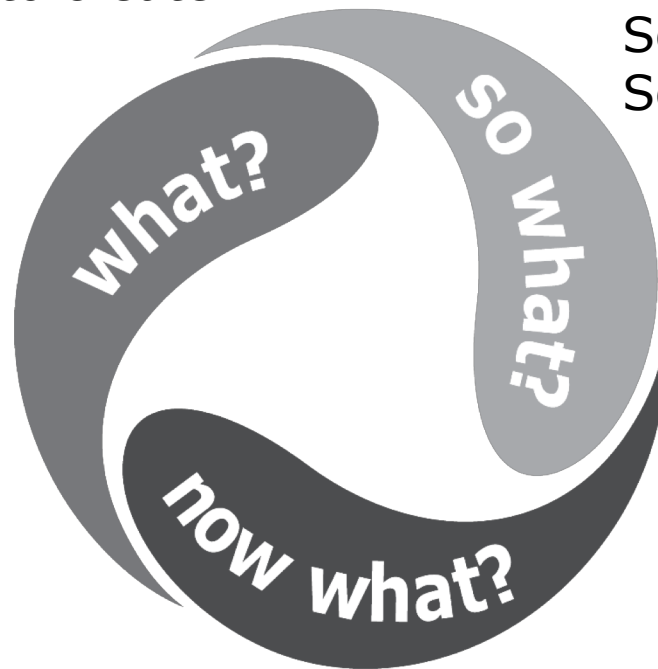




**SO WHAT?
Take action to influence
complex change**



What patterns do I see?
What do I know?
What do I wonder?
What do I want to create?



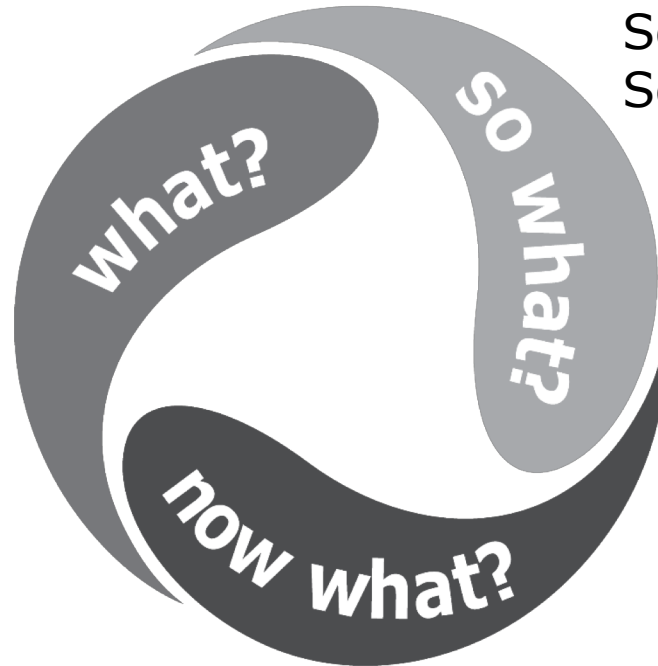
So what is the tension?
So what is possible?
So what has worked before?
So what are others doing?

Now what will I do
RIGHT now to shift the
pattern?



What patterns do I see now?
What do I know now?
What do I wonder now?
What do I want to create now?

So what is the tension?
So what is possible?
So what has worked before?
So what are others doing?



Now what will I do
RIGHT now to shift the
pattern?







**NOW WHAT?
Create the future**



NOW WHAT?

- ▶ Teach and learn in every interaction
- ▶ Attend to the whole, the part, and the greater whole
- ▶ Give and get value for value
- ▶ Search for what is true and useful
- ▶ Engage in joyful practice
- ▶ Share your story of transformation





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- ▶ **So what?**
Took action to influence complex change
- ▶ **Now what?**
Created the future for yourself and your community





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Adaptive Action & Creative Responses

Online Adaptive Action Lab
April 23, 24, 26
12pm – 2pm CDT

Strategy and Adaptive Action

Set Conditions for Innovation and Productivity

Online Live Virtual Workshop
May 2
11am – 12pm CDT

Simplify Complex Change

Royal Roads University, Victoria, BC

In person Adaptive Action Lab
May 16, 17
9am – 4:30pm

Leverage Tension in Difference

Adaptive Action Diversity, Equity and Inclusion

Online Adaptive Action Lab
May 28, 29, 31
12p – 2p CDT

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Thank you!